

ANNUAL REPORTS  
of the  
**NORTHWEST ASSOCIATION**  
of the  
WISCONSIN CONFERENCE  
UNITED CHURCH OF CHRIST

To be presented at the  
62nd ANNUAL MEETING  
THE NORTHWEST ASSOCIATION  
UNITED CHURCH OF CHRIST

***“Reconnecting and Looking Ahead”***

Saturday, April 20, 2024  
Hybrid Meeting  
10:00 AM – 2:00 PM  
First Congregational UCC, Eau Claire, WI



## **Table of Contents**

Agenda.....	3
Speaker’s Bio.....	4
Registrar’s Report.....	5-7
Associate Conference Minister’s Report.....	8-9
Division on Church an Ministry Report.....	10-11
Moderator’s Report.....	12
Wisconsin Conference Board of Directors Liaisons’ Report.....	13
Treasurer’s Reports.....	14-15
2025 Proposed Budget.....	16
5 for 5 Churches.....	17
2024 Ballot.....	18-19

## AGENDA

- 9:30am**            **Check-in/ Registration**
- 10:00am**            **Welcome** Moderator of the NWA  
Quorum = 1/3 of churches and 1/3 of clergy  
**Opening worship**
- 10:30am**            **Speaker** Rev. Dr. Stephanie Perdeu, Director of the Damascus Project (See Rev. Perdeu's bio on Page 4)
- 11:30am**            **Presentations**  
                         **Catalyst Team**  
                         **United Church Camps Inc.**  
                         Rev. Missy Miller, Managing Director Moon Beach Camp
- Noon Lunch**
- 1:00**                **Business Meeting**  
Report of the Registrar  
Approval of voice without vote for guests  
Highlighting the Ministries of the Northwest Association  
                         Associate Conference Minister  
                         **Welcoming Hancock UCC**  
                         Division of Church and Ministry  
                         Division of Mission of the Church in the World  
                         Division on Ministry of the Local Church  
                         Moderator's Report  
                         Wisconsin Conference Board of Directors Liaisons' Report  
                         Treasurer's Report for 2023  
Questions concerning Annual Reports  
Vote to receive Annual Reports  
Discussion and Adoption of Our Budget for 2025  
Nominating Report and Election  
Words of appreciation for Outgoing Officers & Division Members  
Five for Five Churches presentation
- 1:30**                **Associations Restructuring Conversation**
- 2:00pm**            **Adjournment**

## **Northest Association 62<sup>nd</sup> Annual Meeting Speaker:** **The Rev. Dr. Stephanie Perdew**



Stephanie is a lifelong member of the United Church of Christ. She received a bachelor's degree in religion and Native American Studies from St. Olaf College in Northfield, Minnesota, and a Master of Divinity from Garrett-Evangelical Theological Seminary in Evanston, Illinois, from which she also earned Ph.D. She served in parish ministry for 25 years, has served on the adjunct faculties of McCormick Theological Seminary and the University of Chicago Divinity School, and is an affiliate professor of Christian history at Garrett. She holds certificates in online education and in spiritual guidance training. For the past year, she has served on the Illinois Conference UCC staff as an interim associate conference minister. She is an enrolled tribal citizen of the Cherokee Nation of Oklahoma and co-chairs Garrett's Indigenous Study Committee.

"I am honored to be called to lead the Damascus Project further into its future and to build on its historic legacies," Stephanie says. "I look forward to using my skills and experience in pastoral ministry, theological education, spiritual formation, and conference staff ministry toward its growth and flourishing. I am impressed with the health and vitality of the Minnesota and Wisconsin conferences and eager to collaborate with conference staff, clergy, and laity in creative, collaborative, and innovative theological education for our churches and people."

Rev. Perdew is a member of the Hock United Church of Christ in Black River Falls, Wisconsin, and an authorized minister in the Northwest Association.



**Northwest Association**  
**of the Wisconsin Conference, United Church of Christ**  
**Registrar's Report**

*January 1, 2023 through December 31, 2023*

**Ordained Ministerial Calls**

Rev. Dana Caldwell *Congregational UCC of Amery* [Began in 2022 but missed in last year's Report]

Rev. Nathan Holst *St. John's UCC Madeline Island*

Rev. Herbert Perkins *Okogyeamon St. Paul's UCC Ellsworth*

**Ordained Ministerial Calls Ended**

Rev. John Cofield *United Church of Christ of Pittsville & St. Paul's of Marshfield*

Rev. R. Kent Cormack *First Congregational UCC of La Crosse*

Rev. Will Nelson *Union Congregational UCC of Three Lakes*

Rev. Bryan Simon *First Congregational UCC Tomah*

Rev. Asafa Rajofera *Immanuel UCC of Greenwood & First Congregational UCC Owen*

**Licensed Covenanted Ministries Begun**

Tamara Cox *Community UCC of Medford*

Priscilla Hemmersbach *Congregational UCC of Sparta*

Jean Pagliaro *Trinity UCC La Crosse*

Laura Wright *First Congregational UCC La Crosse*

**Licensed Covenanted Ministries Ended**

Andrew Filkins *St. John's UCC Madeline Island*

Steve Ottman *St. Paul's UCC Ellsworth*

Carla Simmons *Community UCC of St. Germain*

Patti Steevens *Ebenezer UCC of Stratford*

**Interim Ministries Begun** Rev. Steve Davis *First Congregational UCC of Tomah*

**Interim Ministries Ended**

Andrew Filkins *St. John's UCC Madeline Island*

Steve Ottman *St. Paul's UCC Ellsworth*

Rev. Tara Tetzlaff *First Congregational UCC Wisconsin Rapids*

Rev. Wanda Veldman *Nekoosa United Church of Christ*

**Ordinations** None

### **Installations**

Rev. Dana Caldwell *Congregational UCC of Amery*  
Tamara Cox *Community UCC of Medford*  
Priscilla Hemmersbach *Congregational UCC of Sparta*  
Rev. Nathan Holst *St. John's UCC Madeline Island*  
Jean Pagliaro *Trinity UCC La Cross*  
Rev. Herbert Perkins *Okogyeamon St. Paul's UCC Ellsworth*

### **Members in Discernment (MIDs)**

Shannon Joshi *Member of First Congregational UCC, Eau Claire*  
Pamalyn Lee *Member of Ely Memorial UCC Land O' Lakes*  
Heather Rushfeldt *Member of Congregational UCC of Amery*

### **Ordained Ministerial Standing Transferred into the NWA – 8**

### **Ordained Ministerial Standing Transferred out of the NWA – 4**

### **Dual Standing**

Rev. Stacy Johnson Myers *First Congregational UCC, River Falls*  
Rev. Peter Norland *Portage Lake United Church, Houghton, Michigan*

### **Ordained Ministerial Partner**

Rev. Pat Tucker *Member of First Congregational UCC, Eagle River*

### **Ecclesiastical Endorsement/Professional Endorsement**

Rev. Jed Watson *Member of First Congregational UCC, Eau Claire*

### **Retirements**

Rev. Kent Cormack  
Rev. Julie Goranson  
Carla Simmons

### **Licensed Ministers (As of December 31, 2023)**

Rev. Deborah Anderson *St. Paul and St. Luke's Alma, WI & United Church of Christ of Wabasha, MN (Shared Ministry Covenant)*  
Pauline Bangle *First Congregational UCC Bloomer*  
Jill Christopherson *Northwest Association*  
Tamara Cox *Community UCC, Medford*  
Julie Garber *United Church of Christ of Osseo*  
Priscilla Hemmersbach *Congregational UCC of Sparta*  
Ann Larrabee *Grace UCC of Wausau*  
Jean Pagliaro *Trinity UCC, La Crosse*

Jeff Pommerening *United Church of Christ of Elcho and United Church of Christ of Kempster*

John Parkyn *St. John's UCC La Crosse*

Susan Stein *First Congregational UCC of Wisconsin Rapids*

Laura Wright *First Congregational UCC of La Crosse*

Joel Zimmerman *Namekagon Congregational United Church of Christ, Earl*

**Licensed Ministries Ended**

Andrew Filkins *St. John's UCC Madeline Island*

Steve Ottman *St. Paul's UCC Ellsworth*

Carla Simmons *Community UCC of St. Germain*

Patti Steevens *Ebenezer UCC of Stratford*

**Churches on Roster – 59**

**Pastors with Ministerial Standing – 111**

**Exempt Standing – 13**

**Churches Removed from Roster – 1**

Ebenezer UCC of Stratford

**Churches Added to Roster – 1**

United Church of Christ of Hancock

## **Associate Conference Minister's Report**

Grace and Peace to You, Dear Friends of the Northwest Association,

It is hard for me to believe and report that I have been in my position as Associate Conference Minister serving the Northwest Association for over a year now! As it always does, time has marched on and I can report that the last year has been a joy and a blessing for me as I have had the opportunity to meet and get to know so many of you, your churches, and Northwest Wisconsin.

My family and I have settled well into Eau Claire, where we feel welcomed and at ease. In the midst of our regular routines with work, school, sports, and more, we feel we have acclimated well and love the Eau Claire area. Thank you for your prayers in our time of transition and know that we feel like real Wisconsinites now (spending a lot more time outdoors than we did in the Chicago suburbs)! We certainly expect the possibility of harsher winters in the future, though.

I have enjoyed getting to know and working with the staff of the Wisconsin Conference. As many of you know, we are blessed to have such a wonderful team to support the churches of the Wisconsin Conference. I am happy to report to you that I have felt welcomed and appreciated by our conference minister and my associate conference minister colleagues as well as the support staff. We all work together quite well, which was a big help in the transition of the conference offices to Daycholah. We made the move and although I didn't spend more than a few months at the Trost Center, Daycholah now feels like a home base from which we can continue to do our work.

Thank you to the many lay leaders, members, and friends of the local churches of the Northwest Association. Your love and care for your churches, pastors, the Wisconsin Conference, and the United Church of Christ is clear as I travel around meeting so many of you. Thank you to search committee chairs and members, moderators, presidents, committee leaders, and all of those who work to make our churches such an important presence in so many communities of Wisconsin. The welcoming and loving presence that you represent in the name of Christ is inspiring.

Thank you to all our authorized clergy who work to fulfill the call of God in local churches, chaplaincy settings, and more in the Northwest Association. Our ordained, licensed, and commissioned ministers continue to lead in a time when there is much uncertainty about the future of the church. This work is challenging but rewarding, and I am grateful for your continued faithfulness to the call of the Gospel.

Thank you to the many leaders who serve on the committees and divisions of the Northwest Association and as representatives of the NWA in the Wisconsin Conference. We would not be able to do the important work of authorization,



oversight, and support without the Division on Church and Ministry, and it is important that the voices of the NWA be heard on the Board of Directors of the Wisconsin Conference. You have all been a joy to work with in the last year and I appreciate you helping me to learn and grow in the practices and histories of this great association.

Thank you to Rev. Kathleen Remund for her willingness to step into the role of Moderator from Vice-Moderator once it became vacant, and to Steve Ottman for stepping into the Vice-Moderator role. Kathleen, you have been wonderful to work with and I appreciate your continued ministry. Steve, thank you for being willing to take on another role and your love and care for the NWA and Wisconsin Conference: I look forward to working with you more!

Thank you to the Local Churches of the NWA for your continued financial support of the Northwest Association and Wisconsin Conference through your yearly dues and Our Church's Wider Mission (OCWM) offerings. We continue to

My regular tasks in supporting the local churches and authorized ministers of the Northwest Association include resourcing churches/search committees in times of transition (of which there have been and are many), providing pastoral care to authorized ministers, staffing the committees and divisions of the NWA, and more. I also have conference-wide roles, including overseeing the WI Conference Compensation Guidelines, Boundary Training, the re-forming Small and Rural Church Team, and the creation of a new Licensing Manual. I also continue to be part of a Clergy Communities of Practice Group (COP) with other Associate Conference Ministers from across the UCC, and am teaching a UCC History and Polity Course through the Damascus Project. I also continue to participate in trainings through the Ministerial Excellence, Support and Accountability Team (MESA) of the UCC National Setting.

As you may be aware, a conversation has begun regarding the future of Associational life in the Wisconsin Conference. This conversation has been welcomed by many in the NWA who see the difficulties that we continue to face in keeping the current structure of our association functioning in its intended way, when there were many more people available to serve in various areas of association life. I look forward to exploring these new realities with you as we strive to be the church that God is calling us to be in Northwest Wisconsin.

Yes, we have challenges ahead of us, but I am thankful that we will face them together.

May God bless you in your ministry and the presence of Christ which dwells within you,

Rev. Michael D. Jones

## **Division on Church and Ministry Report**

The Division on Church and Ministry has completed another year of authorization and support of the ministers and churches of the Northwest Association of the Wisconsin Conference of the United Church of Christ. Our task is to provide both support and oversight to the over 100 authorized ordained ministers and 15 licensed ministers in the Northwest Association. We are here to serve the association, its ministers and churches to address questions and needs regarding ministerial standing, pastoral ethics, licensed ministry, becoming a Member in Discernment (ie. seeking ordination), pulpit supply, clergy growth, boundary training and ministerial support.

In order to function more effectively our division has been organized around three teams: Organization and Administration; Support and Development; and Members in Discernment. In many ways our committee shows how the four associations can work better together informing each other's practices as we talk about merging and consolidating Association and Conference structures.

The Organization and Administration Team works with the three other Wisconsin Conference Associations to unify our policies and procedures including fitness reviews. Members of the team also serve on the Northwest Association Executive Committee.

The Support and Development Team works to provide oversight and assistance to our licensed (non-ordained) ministers. They provide an annual retreat to help them discern and grow their skills as local pastors. They also track boundary training, the annual clergy survey and the Clergy Retreat (shared with the Northeast Association).

The Members In Discernment Team works with those from local churches who have expressed an interest in becoming a Member in Discernment. Members in Discernment (the old term was 'in care') are lay people who experience a call to ministry and work through the Division of Church and Ministry to discern that call and potentially to prepare for authorized ministry on and behalf of the United Church of Christ. We are currently working with 3 people who either are already Members in Discernment or working toward it.

As a reminder we use the United Church of Christ Manual on Ministry as our overall guide. Our division and its members use the 'Marks of Faithful and Effective Ministry' and the 'Ordained Minister's Code' as assessment tools and guiding documents.

We appreciate the guidance, insight and ministry of our Associate Conference Minister the Rev. Michael Jones who has now been with us for a full year. He brings a wealth of knowledge about search and call as well as the UCC Manual on Ministry having chaired the Chicago Metropolitan Association's Church and Ministry team during his time there.

In Gratitude,

Rev. Christopher Myers, Chair

Erin Webster, Secretary

Mary Barnes

Rev. Kent Cormack

Julie Garber

Rev. Julie Goranson

Carol Merriman

Rev. Missy Miller

Rev. Tim Miller

Bill Ohm

Rev. Doris Ruben

Rev. Gloria Van Houten

## **Moderator's Report**

The year since we last met has been one of challenges and transition. The most significant of these for me was the resignation of our former moderator, Sue Vornholt, due to personal and family issues. This meant that with just a year of NWA leadership experience under my belt, I found myself learning the ropes of being moderator as I complete Sue's term before leaving this Association to move to Madison. Thanks to the support and mentoring of Associate Conference Minister Michael Jones, Division on Church and Ministry Chair Chris Myers, and many others, I've been kept from making too many errors!

It took us some months to find a new Vice Moderator, and Steve Ottman has been stepping up admirably to learn his position and prepare for his transition to moderator. A skilled team has stayed on top of Annual Meeting planning this year, and the DCM has provided able oversight to members in discernment, supported settled clergy, and kept track of pastoral transitions. Michael Jones has inhabited his new role with good humor, a strong and supportive team spirit, and significant attention to detail.

Our Division on Ministry in the Local Church and Division on Mission of the Church in the World have been mostly inactive during the past year, which has helped inform us as the Conference has explored taking over more of the administrative responsibilities for the Associations. We'll be hearing more about the prospect of this transition during our Annual Meeting, and we look forward to input from both clergy and lay people across the NWA.

There is nothing more constant than change, as they say, and one place to experience the changing church is in association leadership. Please consider whether you would like to be part of leading us in our important work and assisting in the transition to new ways of accomplishing that work. We welcome both experienced leaders and new ones.

Blessings on the journey!

Rev. Kathleen Remund, Interim Moderator

## **Wisconsin Conference** **Board of Directors Liaisons' Report**

- We toured the Conference's new offices at Daycholah Center and had a verbal tour of its sacred grounds. We also heard the final details and logistics involved in the transition between the old office in De Forest and the new offices at Daycholah as well as reports from UCCI on how the camps are doing.
- We were introduced to the new director of the Damascus Project, Stephanie Perdew, heard about her background and vision for the Damascus Project, asked her questions.
- Started a restructuring process involving the relationship of the Associations to the Conference and now have a "think tank" steering team of 16 people (4 people from each association plus ACM's). The process involves listening sessions, time tables and eventually a strategic action plan. Conference Minister Franz Rigert is sending out a letter that will describe that process and the direction it is going in detail.
- We worked on finding a slogan that would describe our unique identity as a Conference in a few words and came up with quite a list of possibilities. But in the end, we settled on the words from the retro "God Is Still Speaking" campaign based on comedian Gracie Allen's story of finding a piece of paper in her husband's clothing that said, "Never place a period where God has placed a comma." "Where God Is Still speaking, We Are Listening" is the theme for the Wisconsin Conference Annual Meeting, June 7-9.
- We read and discussed a paper on one of the newest models for successful governing boards. It seemed to fit well with the track we're on.
- Andrew Warner updated us on the "Leadership Forward Campaign" and said that we are moving steadily toward its 2-million-dollar goal.

Sincerely yours,  
Elizabeth Findley-Hazel

Ann Larrabee  
Stephen Ottman  
Jerry Goen-Penney

# Treasurer's Reports

<b>WI Conference UCC - Comparative Income Statement</b>							
Northwest Association - December 2023							
		This Month	YTD			Last Year's Month	Previous YTD
		12/01/2023 to	01/01/2023 to	2023	YTD Budget	12/01/2022 to	01/01/2022 to
		12/31/2023	12/31/2023	Budgeted	Comparison	12/31/2022	12/31/2022
<b>86-WCNW-000 - NW Association Operating Fund</b>							
<b>Revenues</b>							
<b>Ordinary Income</b>							
07-41050	Contributions for Previous Year	\$0.00	\$3,040.25	\$0.00	\$3,040.25	\$0.00	\$0.00
07-46000	Interest & Dividends	\$476.86	\$713.13	\$0.00	\$713.13	\$177.64	\$350.94
07-47200	Association Dues	\$2,007.31	\$32,585.86	\$0.00	\$32,585.86	\$2,201.25	\$35,257.75
07-48100	Annual Meeting Revenue	\$0.00	\$585.00	\$0.00	\$585.00	\$0.00	\$465.00
<b>Total Ordinary Income</b>		<b>\$2,484.17</b>	<b>\$36,924.24</b>	<b>\$0.00</b>	<b>\$36,924.24</b>	<b>\$2,378.89</b>	<b>\$36,073.69</b>
<b>Total Revenues</b>		<b>\$2,484.17</b>	<b>\$36,924.24</b>	<b>\$0.00</b>	<b>\$36,924.24</b>	<b>\$2,378.89</b>	<b>\$36,073.69</b>
<b>Expenses</b>							
<b>General Expenses</b>							
07-50000	Grants Approved	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
07-55100	Legal Services	\$0.00	\$837.00	\$0.00	(\$837.00)	\$0.00	\$837.00
07-55200	Common Services	\$0.00	\$5,700.00	\$0.00	(\$5,700.00)	\$0.00	\$10,565.00
07-55300	Executive Committee	\$0.00	\$64.31	\$0.00	(\$64.31)	\$0.00	\$0.00
07-57000	Computer Services	\$0.00	\$168.00	\$0.00	(\$168.00)	\$0.00	\$168.00
07-60000	Postage & Shipping	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.85
**62100	Annual Meeting	\$0.00	\$439.00	\$0.00	(\$439.00)	\$0.00	\$787.55
07-69000	MISC Operating Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$137.14
<b>Total General Expenses</b>		<b>\$0.00</b>	<b>(\$7,208.31)</b>	<b>\$0.00</b>	<b>\$7,208.31</b>	<b>\$0.00</b>	<b>(\$14,522.54)</b>
<b>Local Church Ministry</b>							
07-50100	LCM Youth & Family Summer Can	\$0.00	\$3,467.50	\$0.00	(\$3,467.50)	\$2,262.50	\$2,262.50
07-50200	LCM Camp Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
07-55410	LCM Resourcing & Projects	\$0.00	\$1,000.00	\$0.00	(\$1,000.00)	\$0.00	\$1,000.00
07-63310	LCM General	\$0.00	\$2,116.00	\$0.00	(\$2,116.00)	\$0.00	\$2,000.00
<b>Total Local Church Ministry</b>		<b>\$0.00</b>	<b>(\$6,583.50)</b>	<b>\$0.00</b>	<b>\$6,583.50</b>	<b>(\$2,262.50)</b>	<b>(\$12,262.50)</b>
<b>Church &amp; Ministry</b>							
07-62150	Church & Ministry Meetings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.50
07-62160	Church & Ministry General	\$0.00	\$7,338.94	\$0.00	(\$7,338.94)	\$432.95	\$2,955.98
<b>Total Church &amp; Ministry</b>		<b>\$0.00</b>	<b>(\$7,338.94)</b>	<b>\$0.00</b>	<b>\$7,338.94</b>	<b>(\$432.95)</b>	<b>(\$3,003.48)</b>
<b>Wider Church Ministry</b>							
07-64120	Wider Church Ministry - General	\$0.00	\$2,000.00	\$0.00	(\$2,000.00)	\$0.00	\$5,300.00
<b>Total Wider Church Ministry</b>		<b>\$0.00</b>	<b>(\$2,000.00)</b>	<b>\$0.00</b>	<b>\$2,000.00</b>	<b>\$0.00</b>	<b>(\$5,300.00)</b>
<b>Other Expenses</b>							
**61000	Office Supplies	\$0.00	\$255.66	\$0.00	(\$255.66)	\$0.00	\$0.00
<b>Total Other Expenses</b>		<b>\$0.00</b>	<b>(\$255.66)</b>	<b>\$0.00</b>	<b>\$255.66</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Expenses</b>		<b>\$0.00</b>	<b>(\$23,386.41)</b>	<b>\$0.00</b>	<b>\$23,386.41</b>	<b>(\$2,695.45)</b>	<b>(\$35,088.52)</b>
<b>BEGINNING FUND BALANCE</b>		<b>\$77,386.46</b>	<b>\$66,332.80</b>	<b>\$0.00</b>	<b>\$66,332.80</b>	<b>\$66,649.36</b>	<b>\$65,347.63</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>\$2,484.17</b>	<b>\$13,537.83</b>	<b>\$0.00</b>	<b>\$13,537.83</b>	<b>(\$316.56)</b>	<b>\$985.17</b>
<b>ENDING FUND BALANCE</b>		<b>\$79,870.63</b>	<b>\$79,870.63</b>	<b>\$0.00</b>	<b>\$79,870.63</b>	<b>\$66,332.80</b>	<b>\$66,332.80</b>

## WI Conference UCC - Balance Sheet - Two Year Comparison

Northwest Association - December 31, 2023

		Actual	Actual
		12/31/2023	12/31/2022
<b>86-WCNW-000 - NW Association Operating Fund</b>			
<b>Assets</b>			
**-11500	Conference Checking - Settlers	\$31,280.63	\$48,455.93
07-12200	NW Cornerstone CD 2380-300	\$18,486.17	\$17,773.96
07-12210	NW Business CD 3599	\$30,000.00	\$0.00
07-14200	NW Cornerstone CD 2380-120 - Demand	\$103.83	\$102.91
<b>Total Assets</b>		<b>\$79,870.63</b>	<b>\$66,332.80</b>
<b>Liabilities and Fund Balance</b>			
<b>Fund Balance</b>			
**-30000	Unrestricted Fund Balance	\$79,870.63	\$66,332.80
<b>Total Fund Balance</b>		<b>\$79,870.63</b>	<b>\$66,332.80</b>
<b>Total Liabilities and Fund Balance</b>		<b>\$79,870.63</b>	<b>\$66,332.80</b>

# 2025 Proposed Budget & Comparisons

Accounts	2025 Proposed Budget	2024 Budget	2023 Actual	2023 Budget	2022 Actual	2022 Budget	2021 Actual	2021 Budget
<b>Revenues</b>								
<b>Gifts &amp; Contributions</b>								
01-45000 - Pool Interest and Dividends			\$0.00		0	0	0	0
01-46000 - Interest and Dividends	\$300.00	\$ 150.00	\$ 713.13	\$ 150.00	\$ 350.94	\$ 150.00	\$ 343.94	\$ 150.00
01-47200 - Northwest Association Dues	\$36,000.00	\$ 36,500.00	\$ 35,626.11	\$ 38,000.00	\$ 35,257.75	\$ 39,000.00	\$ 35,912.38	\$ 40,300.00
01-48100 - Northwest Annual Meeting Revenue			\$ 585.00	\$ -	\$ 465.00	\$ 1,000.00	\$ -	\$ 1,000.00
<b>Total Revenues</b>	<b>\$36,300.00</b>	<b>\$ 36,650.00</b>	<b>\$ 36,924.24</b>	<b>\$ 38,150.00</b>	<b>\$ 36,073.69</b>	<b>\$ 40,150.00</b>	<b>\$ 36,256.32</b>	<b>\$ 41,450.00</b>
<b>Expenses</b>								
<b>General Expenses</b>								
** 01-50000 - Grants Approved			\$ -	\$ -	\$ 2,000.00		\$ *1100.00	\$ -
01-50200 - Camp Scholarships	\$5,000.00	\$ 5,000.00	\$ 3,467.50	\$ 5,000.00	\$ 7,000.00	\$ -	\$ 4,750.00	\$ 1,250.00
01-55100 - Legal Services	\$850.00	\$ 850.00	\$ 837.00	\$ 850.00	\$ 837.00	\$ 850.00	\$ 837.00	\$ 850.00
01-55200 - Common Services Exp.	\$11,400.00	\$ 11,400.00	\$ 5,700.00	\$ 11,400.00	\$ 10,565.00	\$ 11,400.00	\$ 11,007.50	\$ 11,400.00
01-55300 - Executive Committee	\$200.00	\$ 400.00	\$ 64.31	\$ 1,500.00	\$ 164.99	\$ 1,500.00	\$ -	\$ 2,000.00
01-55400 - Special Initiatives and Projects			\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ 500.00
** 01-59400 - Technology (formerly video/website)			\$ 168.00		\$ 168.00	\$ -	\$ 33.00	\$ 1,700.00
01-62100 - Annual Meeting	\$1,000.00	\$ 1,000.00	\$ 439.00	\$ 1,500.00	\$ 787.55	\$ 1,500.00	\$ -	\$ 1,500.00
** (new # needed) - NW General Synod Delegates					\$ -	\$ -	\$ -	\$ -
** (new # needed) - General Synod support					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Conflict Resolution Training					\$ -	\$ -	\$ -	\$ -
<b>Total General Expenses</b>	<b>\$18,450.00</b>	<b>\$ 18,650.00</b>	<b>\$ 10,675.81</b>	<b>\$ 20,250.00</b>	<b>\$ 21,522.54</b>	<b>\$ 15,750.00</b>	<b>\$ 17,727.50</b>	<b>\$ 19,200.00</b>
<b>Programs</b>								
<b>Church &amp; Ministry</b>								
01-62150 - Church & Ministry Meetings	\$10,000.00	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 47.50	\$ 11,400.00	\$ -	\$ 10,000.00
01-62160 - Church & Ministry General			\$ 7,338.94		\$ 2,955.98	\$ -	\$ 5,846.17	\$ -
01-64100 - Ministerial Support (Retired Clergy)								
01-64110 - Periodic Support (C&M District Mtgs)					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Fall Clergy Retreat					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Licensed Min Retreat					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Evaluations/Testing					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Recognitions/Certificates					\$ -	\$ -	\$ -	\$ -
** (new # needed) - Lay Acad & COP Scholarships					\$ -	\$ -	\$ -	\$ -
<b>Total Church &amp; Ministry</b>	<b>\$10,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ 7,338.94</b>	<b>\$ 10,000.00</b>	<b>\$ 3,003.48</b>	<b>\$ 11,400.00</b>	<b>\$ 5,846.17</b>	<b>\$ 10,000.00</b>
<b>Local Church Ministry (LCM)</b>								
01-50100 - Youth Events/scholarships					\$ 2,262.50	\$ -	\$ -	\$ -
01-55410 - Resourcing & Projects (WI ExPO)	\$2,850.00	\$ 3,000.00	\$ 1,000.00	\$ 3,000.00	\$ 1,000.00	\$ 3,000.00	\$ *3,000.00	\$ 3,500.00
01-63310 - LCM General	\$2,000.00	\$ 2,000.00	\$ 2,116.00	\$ 2,000.00	\$ 2,000.00	\$ 7,000.00	\$ -	\$ 7,000.00
<b>Total LCM</b>	<b>\$4,850.00</b>	<b>\$ 5,000.00</b>	<b>\$ 3,116.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,262.50</b>	<b>\$ 10,000.00</b>	<b>\$ 3,000.00</b>	<b>\$ 10,500.00</b>
<b>Wider Church Ministry (WCM)</b>								
01-64120 - WCM General	\$3,000.00	\$ 3,000.00	\$ 2,255.66	\$ 3,000.00	\$ 5,300.00	\$ 3,000.00	\$ *1200.00	\$ -
07-64150 Wider Church Ministry								\$ 3,000.00
01-50300 - NW WCM Scholarships					\$ -	\$ -	\$ -	\$ -
<b>Total WCM</b>	<b>\$3,000.00</b>	<b>\$ 3,000.00</b>	<b>\$ 2,255.66</b>	<b>\$ 3,000.00</b>	<b>\$ 5,300.00</b>	<b>\$ 3,000.00</b>	<b>\$ 1,200.00</b>	<b>\$ 3,000.00</b>
<b>Total Program Expense</b>	<b>\$18,000.00</b>	<b>\$ 18,000.00</b>	<b>\$ 12,710.60</b>	<b>\$ 18,000.00</b>	<b>\$ 13,565.98</b>	<b>\$ 24,400.00</b>	<b>\$ 14,796.17</b>	<b>\$ 42,700.00</b>
<b>Total Expenses</b>	<b>\$36,300.00</b>	<b>\$ 36,650.00</b>	<b>\$ 23,386.41</b>	<b>\$ 38,250.00</b>	<b>\$ 35,088.52</b>	<b>\$ 40,150.00</b>	<b>\$ 27,773.67</b>	<b>\$ 42,700.00</b>
		\$ -		\$ (100.00)	\$ 985.17	\$ -	\$ 8,482.65	\$ (1,250.00)
<b>Other Revenues</b>								
40-6201-000 - NW Release from Reserves						\$ -	\$ -	\$ -
<b>Total Other Revenues</b>						\$ -	\$ 8,482.65	\$ -
				\$ 100.00	\$ -	\$ -	\$ (1,250.00)	



## **Northwest Association 2023 5 for 5 Churches**

First Congregational UCC	Bloomer
Cable UCC	Cable
First UCC	Colby
Conrath Congregational Church	Conrath
Namekagon Congregational UCC	Earl (Springbrook)
First Congregational UCC	Eau Claire
Plymouth UCC	Eau Claire
Truax Congregational UCC	Eau Claire
United Church of Christ	Elcho
St. Paul's UCC	Ellsworth
Delta UCC	Iron River
First Congregational	La Crosse
St. Johns UCC	La Crosse
Congregational UCC	Ladysmith
Community UCC	Medford
Congregational UCC	Mellen
First Congregational UCC	Menomonie
St. Stephens UCC	Merrill
St. John's UCC of Humbird	Merrillan
United Church of Christ	Neillsville
Nekoosa United Church of Christ	Nekoosa
First Congregational UCC	Owen
First Congregational UCC	Park Falls
United Church of Christ	Pittsville
United Church of Christ	Prescott
Roberts Congregational UCC	Roberts
Peace UCC	Schofield
Congregational UCC	Sparta
Peace UCC	Stevens Point
Ebenezer UCC	Stratford
Union Congregational UCC	Three Lakes
Grace UCC	Wausau
St. Paul's UCC	Wausau
First Congregational Church UCC	Wisconsin Rapids

# 2024 Ballot

## THE NORTHWEST ASSOCIATION EXECUTIVE COMMITTEE

The Executive Committee shall consist of the officers of this Association, the Associate Conference Minister, the chairs of the standing divisions of this Association, the four members of the Conference Board of Directors, and four members-at-large elected for two-year terms so arranged that the terms of office for two expire each year. Members-at-large may not serve more than three consecutive terms. The Moderator shall serve as Chair of the Executive Committee.

Moderator (2024-26): **Stephen Ottman** *St. Paul's UCC, Ellsworth, WI*

Vice Moderator (2024-26): **Rev. Wanda Veldman** *Nekoosa UCC, Nekoosa, WI*

Secretary (2023-25): **Rev. David Huber** *Plymouth UCC, Eau Claire, WI*

Treasurer (2024-25) **Bonnie Koelsch** (1) *St. Stephens UCC, Merrill, WI*

Member at Large (2023-25) 1-year term **OPEN**

Member at Large (2024-26) 2-year term **OPEN**

Member at Large (2024-26) 2-year term **OPEN**

Conference Board of Directors Liaison (2024-26) 2-year term **OPEN**

## GENERAL SYNOD 35 DELEGATES

Background Information: Kansas City, July 11-15, 2025. Half of Delegates should be lay. Goal of at least two Delegates being 15-30 year's old. Goal of diverse racial/ethnic identity. Starting at General Synod 2028, delegates and alternates will be nominated for one Synod but eligible to serve two.

### 4 Delegates for Nomination

**Rev. David Bowles**

**Esperanza Bowles**

**Heather Rushfeldt**

**OPEN**

### 2 Alternate Delegates

**OPEN**

**OPEN**

### **DIVISION ON CHURCH AND MINISTRY**

The Division on Church and Ministry shall have twelve (12) members with representative numbers of women and men, clergy and lay, each elected for three (3) year term, eligible for a maximum of two (2) terms.

Member (2024-27): **Rev. Nathan Holst** (1) *St. John UCC, Madeline Island, WI*

Member (2024-27): **Rev. Phil Milam** (1) *Delta UCC, Delta, WI*

Member (2024-27): **Bill Ohm** (1) *First Congregational UCC, La Crosse, WI*

Member (2024-27): **Rev. Doris Ruben** (2) *St. John's UCC, Fountain City, WI*

Member (2022-2025): 1-year term **OPEN**

Member (2022-2025): 1-year term **OPEN**

### **DIVISION ON MISSION OF CHURCH IN THE WORLD**

The Division of Church Mission in the World shall have six (6) members with representative numbers of women and men, clergy and lay, each elected for three (3) year term, eligible for a maximum of two (2) terms.

Member (2024-27): 3-year term **OPEN**

Member (2024-27): 3-year term **OPEN**

Member (2023-26): 2-year term **OPEN**

Member (2023-26): 2-year term **OPEN**

Member (2022-25): 1-year term **OPEN**

### **DIVISION ON MINISTRY IN THE LOCAL CHURCH**

The Division of Church Mission in the World shall have six (6) members with representative numbers of women and men, clergy and lay, each elected for three (3) year term, eligible for a maximum of two (2) terms.

Member (2024-27): 3-year term **OPEN**

Member (2024-27): 3-year term **OPEN**

Member (2023-26): 2-year term **OPEN**

Member (2023-26): 2-year term **OPEN**

### **NOMINATING COMMITTEE**

Help with nominating members to each Committee and presenting this slate at the Northwest Association Annual Meeting. Each member is elected for three (3) year term, eligible for a maximum of two (2) terms.

Member (2024-27): 3-year term **OPEN**

Member (2024-27): 3-year term **OPEN**