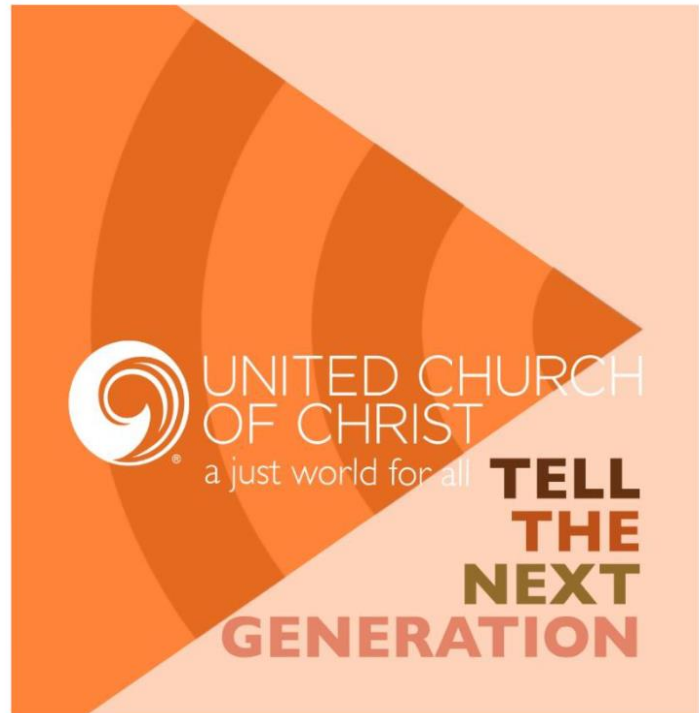


# SE ANNUAL REPORT

SE & SW Associations  
Annual Meeting

Saturday, April 27, 2024  
9 a to 2:30 p

First Congregational UCC  
815 S. Concord Road  
Oconomowoc, WI 53066



Hear this, O elders; give ear, all inhabitants of the land!  
Has such a thing happened in your days  
or in the days of your ancestors?  
Tell your children of it, and let your children tell  
their children, and their children another generation.

—Joel 1:2-3 (NRSV)

**Keynote Speaker**  
**The Rev. Sandhya Jha**  
**Minister, Activist, and Author**

Sandhya Jha (they/them) is an anti-oppression consultant who will be working on their PhD 2023- 2027. Sandhya is the founder and former executive director of the Oakland Peace Center and a multi-faith community organizer. An ordained pastor with a master's in public policy, Sandhya is comfortable in the pulpit, on the picket line, or hanging out with friends and friends-to-be over a good cup of tea and a good story.



## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

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Cover graphic created by Rev. Marty Carney

**Schedule of Events**

**Southeast Association Annual Meeting held with the Southwest Association in partnership on April 27, 2024**

- 8:30 a      Registration**
- 9.00 a      Worship**
- 9:30 a      Association Business Mtgs.**
- 10:30 a     Keynote address**
- 11:30 a     Lunch**
- 12:15 p     Workshops**
- 2:15 p      Closing Worship**

## Presenter

### Rev. Sandhya Rani Jha



Raised in an interracial and multi-faith family and witness to the sometimes subtle (and sometimes obvious) ways that racism and xenophobia show up in our society, it is not surprising that **Sandhya Rani Jha's** career has been marked by work to affect public policy change (having worked in the office of Congressman Thomas C. Sawyer from Akron, Ohio), religious liberty and an alternative voice to the religious right (at The Interfaith Alliance), and around the issues of housing for all (at East Bay Housing Organizations), as well as, their work to build what Dr. Martin Luther King called Beloved Community (most recently, at the Oakland Peace Center).

Sandhya provides anti-oppression, cultural humility, and Diversity, Equity and Inclusion consulting and coaching for companies, higher education institutions, non-profits, and faith organizations. From 2016-2023 they were an instructor with the [Emerging Leaders Program at the Leadership Institute at Allen Temple](#) as well as teaching at several seminaries between 2014 and 2023.

A passionate reader and writer, Sandhya is the author of [Room at the Table](#), the history of people of color in the Disciples of Christ, and [Pre-Post-Racial America: Spiritual Stories from the Front Lines](#) on the subject of race and spirituality in America. *Pre-Post-Racial America* was listed as one of the top five books on race and religion in 2015 by Publishers Weekly. Sandhya's book [Transforming Communities: How People Like You are Healing Their Neighborhoods](#) focuses on concrete ways that regular people are creating change community-by-community in an era where positive change can feel impossible. Sandhya's 2020 book, [Liberating Love](#), is a 365-day devotional of love notes from God, connecting us to the people who inhabit the 66 books of the Bible and connecting us to God and each other at a time it is so easy to feel isolated. [Rebels, Despots, and Saints](#), a book about ancestors (and activism), came out January 2023.

Ordained at National City Christian Church in 2005 as a Christian Church (Disciples of Christ) minister, Sandhya is proud to have received both a Master of Divinity and Master of Public Policy from the University of Chicago, where their joint thesis was on the subject of *"Public Goods, Public Bads, the Common Good and the Common Burden: Environmental Racism as a case study on the intersection of Public Policy and Theological Ethics."* Sandhya gets far more excited about urban policy than a normal person should and loves to sing folk, jazz, and gospel even though they were trained in classical music.

*(copied from the Chalice Press author page: <https://chalicepress.com/pages/jha-sandhya-rani>)*

## Officers of the SE Association & the Administrative Team

### Assoc. Conference Ministers

**Rev. Jane Anderson**

920-540-2586

[janderson@wcucc.org](mailto:janderson@wcucc.org)

**Rev. Rachel Bauman**

608-630-2992

[rbauman@wcucc.org](mailto:rbauman@wcucc.org)

### Moderator

**Rev. Brittany Barber**

118 Frame Ave.

Waukesha, WI 53186

262-349-4312

[fcw.pastor@gmail.com](mailto:fcw.pastor@gmail.com)

### Vice Moderator

**Mr. Jim Langreder**

222 Huntington Rd.

Delafield, WI 53018

262-309-5086

[teamlangreder@gmail.com](mailto:teamlangreder@gmail.com)

### Secretary

**Mike Whiteley**

W297S3274 Boettcher Road

Waukesha, WI 53189

262-617-6847

[mike@mikewhiteley.com](mailto:mike@mikewhiteley.com)

### Financial Secretary

**Tim Reilly**

1712 Sherman Ave

South Milwaukee, WI 53172

414-839-3523

[treilly826@gmail.com](mailto:treilly826@gmail.com)

### Member at Large

**Rev. Marty Carney**

1122 S Wells St. Apt. 1

Lake Geneva, WI 53147

920-467-9126

[sharedministry.pastormarty@gmail.com](mailto:sharedministry.pastormarty@gmail.com)

### Members at Large

**Rev. David Gaeth**

7448 Hill Valley Ct.

Greendale, WI 53129

414-421-1221

[revdavidgaeth@att.net](mailto:revdavidgaeth@att.net)

**Mr. Tim Welke**

3260 Creekwood Cir..

Jackson, WI 53037

262-893-0675

[timber601@gmail.com](mailto:timber601@gmail.com)

**Mr. James Wick**

8507 Willow Pt. Pkwy

Franklin, WI 53132

414-614-2612

[Jameswick73@gmail.com](mailto:Jameswick73@gmail.com)

## Team Chairs

### Church & Ministry (co-chairs)

**Ms. Cathy Jones**

229 Meadowbrook Dr.

Fredonia, WI 53031

262-573-0052

[jones.cathy29@gmail.com](mailto:jones.cathy29@gmail.com)

**Rev. Christine Wilke**

4535 S. 112th St.

Greenfield, WI 53228

414-688-2503

[revcmwilke@gmail.com](mailto:revcmwilke@gmail.com)

### Mission

**Ms. Denise Gander**

W256 N5832 N. Hill Dr.

Sussex, WI 53089

262-538-4381

[denise@jimsulzer.com](mailto:denise@jimsulzer.com)

## Representatives to the Conference Board of Directors

**Ms. Amy Drewa**

W1053 Audubon Park Dr.

Ixonia, WI 53036

262-490-0108

[amydrewa@oconomowocucc.org](mailto:amydrewa@oconomowocucc.org)

**Rev. Dr. Robert Gross**

1810 Swartz Dr.

Waukesha, WI 53188

440-506-3258

[revbobgross@gmail.com](mailto:revbobgross@gmail.com)

**Mr. Thomas Kolb**

8337 Jackson Park Blvd.

Wauwatosa, WI 53213

262-629-5140

[stkolb@nconnect.net](mailto:stkolb@nconnect.net)

**Rev. Leanne Rose**

2924 N. 49th St.

Milwaukee, WI 53210

920-284-6122

[leannerose512@gmail.com](mailto:leannerose512@gmail.com)

## Host Organization History – First Congregational UCC, Oconomowoc



# Ours History

**1841**

In the town of Summit, 10 pioneers with the help of Rev. Stephen Peet, became The First Presbyterian Church of Summit, meeting in each other's homes.

**1845**

Both churches decided to divide. Summit resumed their original name and governance. Oconomowoc continued as Congregationalists which gave us our present name. It consisted of 31 members.

**1863**

The Oconomowoc and Summit church came together again as one church.



**1961**

It was voted and approved to accept the Constitution of the United Church of Christ. Many families dropped membership and pursued a lawsuit with the church. It was one of several test-cases nationally which was eventually won by the church.

**1977**

The Long-Range Planning Committee agreed to recommend "constructing a new building on a new site." It took 7 years to reach an agreement to let go of "Little White, New-England Meeting House" to purchase 22 acres in the city.

**1843**

With people traveling from Oconomowoc, they decided to form a separate church in Oconomowoc adopting the Congregational form of government and changed the name to First Congregational Church of Summit and Oconomowoc.



**1852**

Rev. Sidney Barteau accepted the call as pastor after 4 years of the church not having a pastor and worshipping with the Methodists. The first church was built, a little white New-England style on the corner of Church St. and South St.

**1885**

New Year's morning the new church was first dedicated.

**1967**

Rev. Charles Lowder accepted a call to our church.

A new Constitution was adopted, new boards and committees were created to help get things done within the church. The church was busier than ever.



**1983**

The first woman, Deborah Howland was ordained to the ministry in First Congregational UCC, Oconomowoc.

**1984**

Approval for a new church building was granted and they broke ground in September.



**1988**

Rev. Stephen Welch was called as our Senior Pastor.



**1994**

Building began on what was called the new "office pod."

**2002**

Thanks to a very generous donation, a new covered entrance and bell tower was constructed to house the hold church bell which would once again be rung from it's new home high above the ground.



**2006**

A new addition of the Sanctuary was added.



**2015**

Rev. David Schnepf was called as our new Senior Pastor.

**1985**

A formal dedication of the new church took place.

**1987**

Rev. Charles Lowder announced his retirement after 20 years.

**1992**

Building Fund Campaign was kicked off to build a new church office, music room, additional classrooms and elevator access between floors.

**1998**

"Ignite the Spirit, Burn the Mortgage" kicked off to become debt free to utilize the former mortgage payments to be used in more meaningful ways in the life of the church.

**HEARTS & HANDS**  
Celebrating All of God's Children

**2004**

Our Hearts and Hands Preschool began to be operated within our church.

**2005**

"Building With Faith... For All the People" campaign began for an expansion of our sanctuary.

**2013**

Rev. Stephen Welch announced his retirement after 25 years.

**2023**

Rev. Matthew Schneider-Adams was called as our new Senior Pastor.



## Annual Meeting Minutes—Saturday, April 29, 2023



Dear Members of the Southeast Association,

Somehow in the frenzy and joy of meeting together again in-person last spring, we have lost the minutes for our meeting on Saturday, April 29, 2023.

In lieu of minutes, we ask that you accept this letter of witness, in which we will share with you our recollections of the day which have been affirmed by others present in Grafton at Pilgrim UCC with us last spring.

Those assembled were more than enough people to establish quorum. We accepted the Annual Report including the minutes from our meeting in 2022, the Mission Team report, the Church & Ministry Report, and our ministry partners reports. Rev. Franz Rigert, Conference Minister brought greetings to our Association Meeting. The Nominating Team presented their slate which was overwhelmingly approved, and they thanked everyone who was serving the Association in a leadership role.

The 2024 proposed budget and our financial report from 2022 was presented by Moderator Brittany Barber as the Association did not have a Financial Secretary during 2022. From her script for that day – her report partially read:

- *The Administrative Team realizes that association dues based on membership numbers from the previous United Church of Christ Annual Report – can put some congregations in a sticky situation as we are trying to re-emerge from the pandemic – as we are all a little less certain of our actual membership numbers these days. If your congregation is unsure of or unable to pay the total amount cited in your dues letter – please communicate your congregation’s difficulties with the Association. As always with our polity – these dues are part of our covenantal relationship – yet if it is impossible for your congregation to meet this expectation, please just let us know.*
- *Now to the numbers that are before you, as I mentioned before, the income of the SE Association was volatile in 2022. Over many years, we have relied upon our Operating Fund Reserves to balance our budgets. Today, these reserves have been exhausted to approximately \$13,500 as of the end of 2022. While we do not have set operational costs that are great – we do need to maintain some balance in our accounts to responsibly conduct our business. As our reserves have dwindled, we have come to a time when we will not be able to meet the budget that we passed at our Annual Meeting last year for this budget year.*



## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

- *So, on the pages in front of you, you will find an amended 2023 budget that has been slimmed down by just over \$10,000 – based on our tempered expectations for our 2023 dues income. The Administrative Team, as part of our work throughout the year, has adopted this amended 2023 budget.*

Those assembled overwhelmingly accepted the amended 2023 budget and proposed 2024 budget.

Our meeting included the installation of officers for 2023 with our ACMs Rev. Rachel Bauman and Rev. Jane Anderson.

At the end of our business meeting, we introduced our Keynote Speaker the Rev. Rebecca Anderson, co-pastor of both Gilead Church and Bethany UCC, Chicago with Rev. Vince Amlin. Rebecca spoke on the importance of storytelling and how we might incorporate the use of storytelling in worship. Her humor and insights were a breath of fresh air for many of our attendees.

We are sorry for the loss of the minutes, and yet are also still excited by the worship, fellowship, and learning that took place a year ago at our 2023 Annual Meeting at Pilgrim UCC in Grafton.

May the peace of Christ be with you,

Rev. Brittany Barber  
Moderator

Rev. James Langreder  
Vice-Moderator

## **Associate Conference Ministers - Rev. Jane Anderson**

### **Associate Conference Minister Report Wisconsin Conference UCC Serving the Northeast and Southeast Associations**

Greetings Siblings in Christ,

I am grateful for you and the wonderful ways you continue to Be the Church. Your ministry matters. In a world that is often filled with messages and acts of hate, shining forth the Love of Christ in heartfelt, tangible ways matters. Please know that I and the conference staff deeply appreciate that wondrous ways you show up and shine the light of God's love in the world, offering hope, peace, grace, and mercy to others.

I consider it a privilege to continue to serve as your Associate Conference Minister. This year we continue to see more of our churches and association meetings return to being in person. However, many continue to do have an online presence. A number continue to hold meetings and do their work online, for sake of convenience and efficiency. Some are choosing to adapt to a hybrid approach, and some will meet at least once a year in person. This has required all of us to continue to adjust and adapt the way in which we gather and continue to do our work together, including the technology needed to support our ministries. Furthermore, this hybrid way of life poses its own questions and challenges. For example, how do we create community in virtual space? How do we care for one another online? Moreover, how do we continue to build meaningful ministry, mission, and community in an online/hybrid world? We, as staff, are continuing to explore with leadership how we can best resource our churches and communities as we live into these new realities.

This year we have seen several changes to our conference staff. Susan Taylor retired as our full-time administrative associate the end of 2023. She remains with us part-time as search and call coordinator, for which we are grateful. We welcome a new office coordinator Andrea Vik beginning 2/12/24. I am grateful for how our staff has grown and deepened our working relationships. It certainly has served us well as we moved our offices from DeForest to our new home at Daycholah Center. We have been warmly welcomed there and we are grateful.

Both the staff and I deeply appreciate the prayers and support for our covenantal ministry in the association. I will continue to help resource our churches as faithfully to the best of my abilities in the year ahead.

Blessings,  
Jane

#### **Transitions**

In the last year, I've worked with 34 churches in transition—22 in NEA and 12 in SEA. We currently need interims as several of our churches are being served by pulpit supply until an interim can be found. In NEA alone there are 6 retirements. In these settings we are beginning the transition process early rather than waiting until the retiring minister has left and an interim is in place. I am grateful to be a guide and resource for our churches in the search and call process. I am also grateful to welcome new colleagues to our association and conference.

### **Shared Ministry**

This past year we've have several of our churches move toward Shared Ministry, sharing a pastor(s) in two or more churches. This has become a trend as church membership declines and the pool of candidates seeking to serve in a part-time position shrink. Additionally, some of our churches already doing shared ministry are moving toward mergers.

### **Conflict Transformation Team**

This team is trained by Lombard Mennonite Peace Center who continue to be the gold standard for this ministry. This year the Conflict Transformation Team has written several articles for our Wisconsin Conference life and offered workshops.

The teams are actively working with our churches in our associations. We continue to receive support and appreciation for their ministry. They are available to help our churches with developing guidelines for building healthy relationships and communication skills, conflict mediation and developing core values. They have the supervision and support of Sandbur Associates. I continue to resource and provide leadership for this team. The team has been doing great work at resourcing one another across association lines, which is very helpful.

### **Communities of Practice (COP)**

This program continues to grow. We have 25 groups in the Conference. This year we added a new group for Members in Discernment. We continue of offer a COP group for MIDs who are also serving as a licensed pastor in a congregation. We have added a new COP group for retirees, one for chaplains. We had 36 clergy new to COP sign up last fall. I have great appreciation for our COP facilitators, who work tirelessly to lead and support the clergy in the joys and challenges of ministry, especially in this time when so much adaptation in church ministry is needed.

### **Unified Member in Discernment Assessment Team (UMAT)**

This year all the Association Division on Church and Ministry teams agreed to a centralized assessment process for our Members in Discernment. The new (2018) Manual on Ministry shifted the guidelines for how Committees on Ministry determine the fitness of each Member in Discernment and their readiness to serve in authorized ministry role in and on behalf of the United Church of Christ. The new model is complex in nature. Thus, assessment is intricate and complicated. The scope of work and the skill sets needed to assess fairly and equitably have stretched beyond the capacity of the Committees on Ministry to do the in-depth reflection needed with each MID. Therefore, the Commission on Ministry suggested a team model whose sole focus of ministry is to work with MID's and their COM Advisors in this assessment and development of learning covenants that will help the MID meet the Marks for Faithful and Effective Ministry. The Unified MID Assessment Team (UMAT) is to assist Committees on Ministry in each Association in their work to determine how each MID meets the Marks for Ministry. I am grateful for having a representative from each association to do this work together. We launched our work last fall and working hard with all our MID's that COM's have referred to us.

## **Anti-Racism Training**

The Commission on Ministry, which has sought to bring all four associations of the conference together regarding best practices for authorization, support, and oversight, has been working on this for the last 5 years in concert with Committees on Ministry. Last year we put together a team with representation from both WI and MN to design the first anti-racism training opportunity. They did a fabulous job, and we are grateful.

We realize there are many excellent anti-racism training opportunities available to you as clergy. We commend these to you, should you choose to go that route, and we will list those approved trainings on our website. But all the other trainings we found are more expensive and time intensive.

The first module in the anti-racism course we in the WI & MN Conferences have developed is called Exploring Implicit Bias. This anti-racism training course is being offered through the Damascus Project and be available for clergy in both MN and WI. It does fulfill the standing requirement in all the associations. This last year we had over 60 clergy from WI Conference take the course. We will offer again Spring and Fall of 2024. We hope clergy will enjoy this first module and other modules will be developed in the coming years.

## **Word of Gratitude**

I am grateful to work with such a talented, creative, devoted staff in the Wisconsin Conference. Each Wisconsin Conference staff member is exceptional and strives to make our common life better in every way. I'm especially grateful to Franz who is an exceptional leader for our staff and Conference Minister. I'm grateful to my clergy colleagues across the conference who are both talented and skilled for this ministry in challenging times, especially during this pandemic. It is my pleasure to serve alongside you in mission and ministry.

Blessings,

Rev. Jane B. Anderson, ACM for the Eastern Region of the WI Conference UCC

## **Associate Conference Ministers - Rev. Rachel Bauman**

### **Associate Conference Minister Report Southeast Association, Burlington & Waukesha Districts Wisconsin Conference UCC**

Dear siblings in Christ,

Thank you for another wonderful year serving as one of your Associate Conference Ministers. As the rapid pace of change and transition within the church continues, I am inspired by your creativity, resilience and commitment to being the Body of Christ in and for your communities.

Here are a few brief highlights from this past year:

- Working with 10 congregations in the Burlington & Waukesha Districts of the Southeast Association who were involved in Search & Call.
- Celebrating 3 installations of pastors newly called into settled positions. (We have had 7 new pastors called, some installations are yet to be scheduled).
- Supporting 3 congregations currently served faithfully by interim, transitional, or bridge pastors.
- Resourcing congregations experimenting with all kinds of models of shared ministry.
- Offering an in-person orientation and training at Daycholah Center for our Conference-wide Unified Fitness Review Team – comprised of four representatives from each Association.
- Serving on the board of the Wisconsin Council of Churches.
- Witnessing our gifted and deeply committed ministers who serve as chaplains and leaders within non-profits offer spiritual care and compassion, organizational leadership and a bold and faithful witness for justice.
- Attending monthly in-person staff meetings on the sacred grounds of Daycholah Center, the new location of the Wisconsin Conference offices

Of course there is so much more that makes up the work we do and much of what is most meaningful to me never makes the highlight reel: the profound and vulnerable 1:1 conversations over coffee or a walk, the joy of watching a child in worship run up with glee to meet their pastor for the “children’s moment”, holding space with you as you grieve – whether it’s the loss of a loved one or the sale of a church building, dreaming and scheming with you about what we as church are called to be.

Thank you for all that you do and are. It is a privilege to serve among you.

-Rachel

## Association Moderator's - 2023 Annual Report

*I will open my mouth in parables; I will speak of ancient mysteries — things that we have heard about, things that we have known, things which our ancestors declared to us again and again.*

*We will not keep these things secret from their children; rather, we will tell the coming generation all about the praise that is due to the Eternal One.*

*We will tell them all about God's strength, power, and wonders.*

*~ Psalm 78.2-4 (The Voice translation)*

Beloved of God,

We continue to grow into our post-pandemic ministries in many ways. There has still been quite a bit of transition in our Association as some ministers have moved away and others have received calls to settled ministry. We are thankful for those who have served with us in previous years, and are excited by the new ministry partners who have joined us.

Our Administrative Team of the SE Association has finally been fully staffed. I am very thankful for the contributions of our new treasurer Tim Reilly and our new secretary Mike Whiteley. Both have been great additions to our team. In the coming months we will see some shifting on the Administrative Team, as a few of our long serving members will be completing our terms of service. The next leaders are incredibly gifted and will do a great job on behalf our association's members and congregations.

2023-24 has been a year of resetting our ministry both on the association and congregational levels. We have been coming back from time apart and re-establishing norms of giving and serving that had waned during the pandemic. As an association, we are stronger today than we were a year ago. We have been able to continue ministry partnerships financially with Friedens Food Pantries, the Guest House, and Interfaith Conference of Greater Milwaukee. Our Association Committees have been working to support our congregations: the Administrative Team, Mission Team, Nominating Team, and Church and Ministry Committee.

Our Associate Conference Ministers have been busy supporting our congregations in transition, as well as, pastors in Search and Call. They, supported also by the Conference Conflict Management Team, have also supported both congregations and pastors when significant conflict has occurred in our common ministry.

I am very excited to have with us for our Annual Meeting the Rev. Sandhya Rani Jha (they/them). They are a pastor, an activist, and an author. Most recently Sandhya published [Rebels, Despots, and Saints: The Ancestors Who Free Us and The Ancestors We Need to Free](#) which uses narrative analysis to help us feed our souls and to show us again and again the Good News of our faith throughout the generations. Drawing on our stories, the stories of our ancestors, and the stories of others that we learn from – we are emboldened to live more and more fully into the Gospel today. Sandhya's work helps us to be unburdened by generational stories that are no longer serving us, while also allowing us to

## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

move forward with other generational stories that speak to today and will give our children spiritual food for the future.

While we still face uncertain futures, our outlook is a bit crisper this year as we all work to serve God and our neighbors. We are hopeful that we are working to share the teachings of Jesus to the next generation. So, let's "Tell the Next Generation" our stories and encourage their faith in God.

May the peace of Christ enfold you all,

Rev. Brittany Barber  
Moderator, SE Association  
Minister, First Congregational UCC, Waukesha

### Team Reports

#### Church and Ministry Team - 2023 Annual Report

##### Church and Ministry Team-Annual Report, 2023

Our team is entrusted with the authorization, support, and oversight of ministry on behalf of our Association. We continue to live into the 2018 *Manual on Ministry*. In addition to maintaining oversight for clergy with ministerial standing, we continue to offer Exempt Status for those who no longer engage in public ministry and thus need not meet periodic requirements such as boundary and anti-racism training and continuing education.

##### **We prayerfully assisted, supported, and discerned God's call with our Members-in-Discernment:**

Leslie Buelow (First Congregational UCC, South Milwaukee)  
Carly Gaeth (Greendale Community Church, Greendale)  
Bridget Hill (New Horizon, UCC, Kewaskum)  
Jim Langreder (Emmanuel UCC, Dousman)  
Rachel Payden (Bethel-Bethany, Milwaukee)  
Michael Whiteley (First Congregational UCC, Genesee)

##### **Presided at an Ecclesiastical Council:**

Jim Langreder, Emmanuel UCC, Dousman, 5/7/23

##### **Joyfully participated in an Ordination:**

Rev. Jim Langreder, Emmanuel UCC, Dousman, 8/6/23

##### **Celebrated Installations:**

Rev. Josh Simon, Emanuel UCC, Hales Corners, 6/25/23  
Rev. Dr. Chris Ross, First Congregational UCC, Watertown, 7/23/23  
Rev. Matt Schneider-Adams, First Congregational UCC, Oconomowoc, 10/8/23  
Pastor Bridget Hill, New Horizon UCC, Kewaskum, 11/19/23  
Rev. Yvette Eber, Plymouth Congregational UCC, Burlington, 1/28/24

##### **Provided Ecclesiastical Endorsement:**

Rev. Emma Landowski-Sancomb, Pilgrim UCC, Grafton, 4/19/23  
Rev. Shelby Perez, Evangelical & Reformed UCC, Waukesha, 6/1/23

## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

Additionally, we hosted retreats for active and retired clergy, led exit interviews and farewell liturgies for outgoing clergy, gathered specialized ministers (chaplains, etc.) for fellowship and support, and extended hospitality to our new-to-the-Association clergy.

It is a pleasure to work with Associate Conference Ministers, Rev. Jane Anderson and Rev. Rachel Bauman and all of our team members - Mr. Mike Beaumont, Rev. Lois Buchholz, Dr. Sheila Faye-Shaw, Dr. Julie Feit, Rev. Dr. Bob Gross, Mr. John Kletti, Rev. Dr. Marcia Marino, Rev. Dr. Tim Perkins, Rev. Dale Stohre, and Dr. Tom Stone.

Respectfully submitted,  
Ms. Cathy Jones & Rev. Christine Wilke  
Co-Chairpersons, Church and Ministry Team

### **Mission Team - 2023 Annual Report**

The Mission Team met several times. Grants now can be requested for up to \$400. This is up from the previous limit of \$250.

We distributed all \$3,090 of the allocated funds to our team. We approved the disbursement of our funds for 10 grant requests to:

Amazing Grays Meal, Helping Hands, Guest House Lunch Supplies, Community Meal, Pridefest Booth, Gingerbread Nursery/Daycare, ONA Process, and Christmas Giving Project, and Community Meal.

Thank you,

Rev. Joshua Simon  
Chair, Mission Team

### **Nominating Team - March 2023 Annual Report**

It is with grateful hearts that your Nominating Team presents the following slate of nominees to be voted on at our upcoming annual meeting:

#### **A-Team (all terms ending 2026):**

- Moderator – the Rev. Jim Langreder, First Congregational UCC, Hartland and First Congregational Church of Genesee UCC
- Vice-Moderator – Deb Bursinger, First Congregational UCC, Oconomowoc
- Members at Large –
  - o Rev. Jakob Kroener, Peace UCC, Kewaskum
  - o *Unfilled lay position – will accept nominees at meeting*
- Conference Board Liaison, third term –
  - o Amy Drewa, First Congregational UCC, Oconomowoc
  - o Tom Kolb, Peace UCC, Kewaskum



**Church and Ministry (all terms ending 2027):**

- First full term – Rev. Lois Buchholz, Mukwonago UCC, Mukwonago (*Lois had been serving the unexpired term of Rev. Ruth Costello*)
- First term – Rosalie Rouse, United Church of Christ (Congregational), Delavan
- Second term –
  - o Rev. Bob Gross, St John's UCC, Merton
  - o Dr. Tom Stone, Union Grove Congregational UCC

**Mission (all terms ending 2027):**

- First term – Zach Kaye, Emanuel Church UCC, Hales Corners
- Second term –
  - o Mary Warren, Plymouth UCC, Milwaukee
  - o Barb Weiss, First Congregational UCC, Watertown

**Nominating:**

- Unexpired terms ending 2026 (positions were vacant this year) –
  - o Rev. Meredith Anderson, Bethel-Bethany UCC, Milwaukee
  - o Paul Zachow, Pilgrim UCC, Grafton
- Three-year terms ending 2027 – *We have no nominees at this time and are hopeful that by fall we will have one clergy and one lay person to join us as our work is primarily in the first part of the calendar year.*

A huge thank you to all who have completed their years of service on their respective teams and to those who agreed to serve our Association in the above ways.

**For Information Only - SE Association Nominees for Delegates to General Synod**

**2025.** These individuals will be voted on at the Conference Annual Meeting in June –

- Rev. Kathleen Gloff, Somers Community UCC
- Rev. Josh Simon, Emanuel Church UCC, Hales Corners
- Oli Kobliska, Pilgrim UCC, Grafton (young adult)
- Rowan Hildebrandt, First Congregational Church UCC, South Milwaukee (young adult)
- Rev. Tara Tetzlaff, Christ Church UCC, Milwaukee (alternate)

Respectfully submitted,

Rev. John Helt and Beth Meyer – terms completed this year

Rev. Teresa Howell-Smith and Margaret Sutton – terms ending 2025

Friedens Community Ministries - 2023 Annual Report

A NETWORK OF FOOD CENTERS BUILDING COMMUNITY THROUGH NOURISHMENT.



In Wisconsin, 1 in 10 individuals (and 1 in 7 children) live in poverty, wondering how they will scrape together the funds to cover their next grocery bill. Moreover, recent reports from the U.S. Surgeon General report that our nation is also experiencing an epidemic of loneliness - about 1 in 2 American adults experience measurable levels of loneliness. When our bodies, minds, and spirits aren't nourished, there can be devastating consequences for the individual and our community at large.

Our mission - building community through food - is more relevant and urgent than ever. We must continue to create encouraging spaces where families can come together around good food and friendship. We must continue to meet people where they are, both in terms of their nutritional needs, and their need to connect and be seen.

CLIENTS SERVED

54,000+ individuals 30% more than 2022

Table with 4 columns: Location (Mitchell St, Vliet St, Orchard St, Fond du Lac Ave), Address, and Individuals served (32,611, 4,275, 12,069, 5,887).

\*\*The values above represent duplicated service events. Unduplicated: Individuals: 14,827; Households: 4,842

OTHER DISTRIBUTIONS

- Milwaukee Diaper Mission Diapers: 175k
Milwaukee Diaper Mission Period Products: 112k
Bombas socks: 55,000
Narcam: 100+ boxes across all sites
Holiday Meal Boxes: 300+
Christmas gifts: 400+



## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

Total Cash Donors: 780+

2023 In-Kind Donors: Bombas, Trader Joe's, Muskego Food Pantry, Feeding America, Costco, ALDI, Outpost, Hunger Task Force, Festival Foods, Ebenezer Stone Ministries, Penzey's Spices, Pepsi Company, Walmart, Pewaukee Food Pantry, Sendik's Food Market, Save-A-Lot, Gesu Church, Witte's Vegetable Farm, United Way of Greater Milwaukee & Waukesha County, Indian Community School, Plymouth UCC, AMCSI, Brewers Community Foundation, Eastcastle Place, GE Healthcare, Greenfield Bilingual School, Immanuel Baptist Church, Just One More Ministry, Lakefront Brewery, Rogers Behavioral Health, Target, West Allis Farmer's Market, Witte's Vegetable Farm, Healthy Harvest

Farm Total Food Donors: 132+

This past year required us all to stretch a little farther, think more creatively, and dig deeper as compassionate neighbors. Our centers saw an astounding 30% increase in demand for service. And while we were adapting to the challenge, it also brought new opportunities for partnership and support.

None of us do this work alone. We need each other to grow and thrive. Thank you to all the volunteers, donors, partner organizations, and anonymous kind souls who helped us make 2023 a transformative year. I look forward to continued community building with all of you in the new year.

Sophia Torrijos  
Friedens Executive Director

### Guest House - 2023 Annual Report



**GUEST HOUSE OF MILWAUKEE**  
**1216 N. 13th Street**  
**Milwaukee WI 53205**  
**414-345-3240**

Guest House of Milwaukee has a proven track record of assisting even those with the most severe challenges to overcoming homelessness regain and maintain their independence, including: mental illness, addiction, physical and cognitive disabilities, and history with the criminal justice system.

### Core Programs

Our programs and services are designed to address the full spectrum of homelessness, including prevention, shelter, clinical services, housing, and long-term case management.

## HOUSING & PREVENTION

Our Prevention, Rapid Re-housing, and Permanent Supported Housing programs help more than 450 Milwaukee County men, women, and families secure a permanent, affordable place to live, and ensure that participants are able to maintain that housing once placed. We provide outreach and financial assistance to help bridge any income gaps, and employ case managers to connect our clients to community resources that support their independence.

## CLINICAL SERVICES

The Guest House Counseling Clinic is certified by the state of Wisconsin and is dedicated to providing quality outpatient mental health and substance abuse counseling services to Guest House clients. We focus on serving adult men and women with mental health, substance abuse, and co-occurring diagnoses. Our staff delivers client-centered, trauma-informed, and gender-responsive counseling. Through one-on-one and group work, our clinic uses an individualized, goal-oriented approach to help individuals work on their issues of drug and alcohol addiction, stabilize their mental health, and connect with community resources to maintain sobriety and mental health for long-term success.

## CASE MANAGEMENT

We provide long-term case management for men and women who are working their way through addiction, mental health issues, or both. The key staff members in this program work to empower clients by tailoring services and resources to meet the individualized needs of those served by this program. Together, the client and case manager identify an array of supportive services to attain, and ultimately maintain, independent living.

## Interfaith Conference of Greater Milwaukee – 2023 Annual Report



## 2023 Events and Activities

### MISSION, VISION, AND CORE VALUES

(adopted in 2023)

#### **Mission:**

The Interfaith Conference of Greater Milwaukee builds relationships among people of faith to promote greater understanding, dignity, and respect, and to advocate for the inclusion and acceptance of all.

#### **Vision:**

We envision a strong, peaceful, and sustainable community where all are treated with justice, mutual respect, and dignity.

**Values:**

Connection:

We listen and learn from one another as we build bridges of understanding and support. We stand with one another against hate, racism, and discrimination to promote a just community.

Community:

We serve together to strengthen our communities and build relationships across diverse faith traditions and racial, cultural, ethnic, and generational divides.

Sustainability:

We promote a sustainable environment that ensures future generations can thrive and enjoy all of God's creation.

**2023 NOTABLE EVENTS**

The Interfaith Conference issued statements and/or its faith leaders participated in rallies against hate and violence, including to antisemitism in response to hate-filled leaflets distributed in Wisconsin; asking for increased fair housing protections; rallying on the anniversary of the invasion of Ukraine; supporting the adoption of a climate plan for the City of Milwaukee; and in reaction to gun violence in our community, supporting legislation to close gun show loopholes and to support red flag laws.

The Interfaith Conference's educational programs included its 4 Tuesdays in March program, which carried the theme "Democracy In Peril"; sponsoring programs on white supremacy and Christian Nationalism by Rev. Butler; presenting on what faith leaders can do to prevent gun violence at an emergency gun violence summit; beginning a series of webinars on Going Green in 2024 through use of the Inflation Reduction Act; and presentations on different faith practices to Rockwell and MATC.

The Interfaith Conference continued its partnership with the Wisconsin Council of Churches in arranging to conduct Covid-19 vaccination clinics and educational events. The Conference also collaborated with other partners on issues of health inequity and providing information concerning cancer and cardio care.

The Interfaith Conference reinstated a continuing Amazing Faith Dinner Dialogue (AFDD) program in July with a dinner hosted on the last Wednesday of every month at a different place of worship or nonprofit location every month. The Conference also is in discussion with Marquette University and UWM to begin AFDD events on college campuses in 2024.

The Interfaith Conference formally announced the hiring of Ahmed Quereshi as its Executive Director. On December 4, 2023, it held its 53<sup>rd</sup> Annual Luncheon at Marquette University's Alumni Memorial Union Ballroom, entitled "Setting a Table for Solidarity" which more than 230 persons attended. The Franciscan Peacemakers received the Rev. Herbert Huebschmann Urban Ministry Award; James Santelle received the Frank Zeidler Award; Rabbi Levi & Leah Stein received the Mark Rohlfing Memorial Award; and Nicole Gorelik received the Emerging Leader Award. The keynote speaker was Venice Williams and Dr. Zulfiqar Ali Shah concluded the event with a prayer for peace.

## Wisconsin Foundation UCC Annual Report



The Wisconsin Foundation UCC serves as a community foundation for UCC congregations and closely related organizations in Wisconsin. The foundation exists as a subsidiary of the conference – meaning that every congregation in the conference “owns” the foundation. The foundation can provide sound investment opportunities, fundraising assistance, and capacity building because of the growing number of congregations investing through the foundation. When a congregation partners with the foundation, they help make all our congregations stronger.

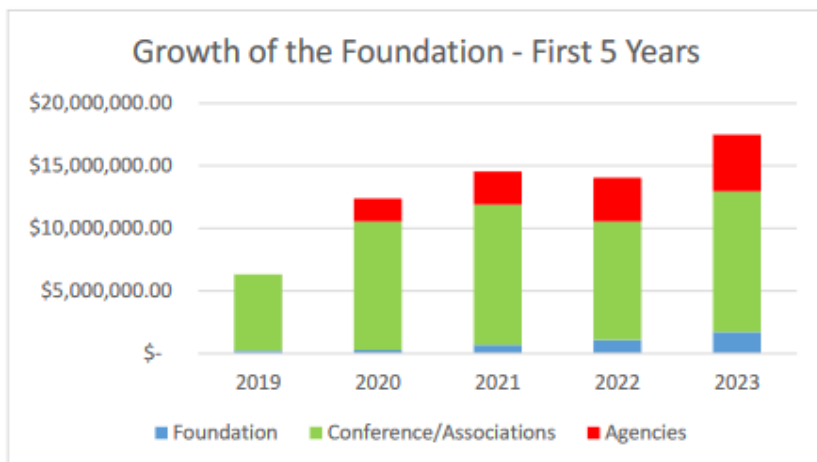
### Fifth Anniversary

The conference started the foundation in 2019. The foundation invests on behalf of agencies (primarily congregations), the conference, and its own funds. Investing together ensures access to good investment management at a better fee than any one organization could get on its own.

The foundation’s investment pool allowed the foundation to make a programmatic investment in United Church Camps, Inc., at a crucial time in the camps’ history. The loan from the foundation – interest only for five years – supported the camps as they navigated the Covid-19 Pandemic. Every congregation invested in the foundation helped make this important support available to the camps while also earning a solid return on the investment.

The funds invested through the foundation more than doubled since its inception (see graph). In addition to the loan to UCCI, the Pension Boards manages the remaining investments. The foundation’s investment pool earned a 14.12% return in 2023.

Churches invested pay approximately 1.05% in investment and administrative fees. These fees allow the foundation to provide guidance and support to agencies. A portion of the fees come back to the



conference in the form of “Common Service” revenue in the conference budget; \$30,000 in 2023.

The foundation aids agencies (including churches) in raising new dollars for mission and ministry. From 2020, the foundation raised an average of \$273,794 annually for agencies invested in the foundation.

## Tools for Congregations

Many congregations struggle to promote gifts in wills or to receive gifts from stocks. The foundation partnered with the Pension Boards to bring new tools to help congregations. A new bequest site allows donors to make a gift in their will to any Wisconsin Conference congregation, the conference, the camps, and national ministries. A “smart giving” site helps donors make gifts from a Donor Advised Fund (DAF), an IRA account, appreciated stocks or crypto. Finally, the foundation released a Together for Tomorrow Planned Giving Manual to help congregations make the most of these tools and other opportunities for planned gifts. Promoting planned giving will be an increased focus for the foundation in the coming year.



## Legacy Congregations

The foundation assists congregations on the threshold of closure. The leadership of Ebenezer UCC in Stratford, WI (NWA), realized their increasingly small congregation could not continue. “Our current council leaders have long served in their roles and cannot continue indefinitely doing this work,” Moderator Sue Vick said. “While we tried to recruit new people as volunteers, we do not see people stepping forward to volunteer.” The Council worked with Andrew Warner of the Wisconsin Foundation UCC to develop a legacy plan designed to create a new future for the 4-acre cemetery that sits beside the church building. The Council recruited new people to form a cemetery association, and Andrew advised the new board on its incorporation.



Ebenezer sold the church building and adjacent forest acreage to create funds in the foundation to support the ongoing care of the cemetery and to provide annual gifts in honor of the church’s legacy in the community. “Andrew’s advice and financial expertise was invaluable to me and the Council as we worked through the legacy process,” Sue Vick said. It is always hard for a congregation to close, but the Foundation helped Ebenezer extend its legacy into the future.

## Partnering Together

The logo of the foundation features two hands holding a tender plant. It symbolizes the way all the congregations and other agencies of the foundation partner together to care for the Church. By working together, we all benefit. You can learn more about partnering with the foundation at [www.wcucc.org/foundation](http://www.wcucc.org/foundation).

## Congregations & Pastors of the SE Association

<u>Congregation</u>	<u>City</u>	<u>Pastor</u>	<u>Members</u>
Bethel-Bethany UCC of Milwaukee	Milwaukee	Rev Nikkeya Berryhill	173
Brookfield Congregational Church UCC	Brookfield	Rev Laura McLeod	279
Calvary Congregational UCC of Twin Lakes	Twin Lakes	Open	121
Christ Church UCC of Milwaukee	Milwaukee	Rev Tara Tetzlaff	152
Community Church Of Fontana UCC	Fontana	Rev Dr Scott McLeod	140
Congregational UCC of Delavan	Delavan	Rev Ruth Wagner Bradshaw	145
Emanuel Church UCC of Hales Corners	Hales Corners	Rev Joshua Simon	330
Emmanuel UCC of Dousman	Oconomowoc	Rev Leanne Rose	94
Evangelical & Reformed UCC	Waukesha	Rev Christine Wilke	296
Faith United Church of Christ of Slinger	Slinger	Ms Carly Gaeth	117
First Congregational Church of Elkhorn	Elkhorn	Rev Kathleen Krostal	147
First Congregational Church of Hartland	Hartland	Rev James Langreder	64
First Congregational Church UCC of Port Washington	Port Washington	Rev Donald J Niederfrank	367
First Congregational UCC of East Troy	East Troy	Mr Mike Whiteley	18
First Congregational UCC of Genesee	Mukwonago	Mr James Langreder	52
First Congregational UCC of Genoa City	Genoa City	Ms Nicole Werth	67
First Congregational UCC of Lake Geneva	Lake Geneva	Rev Marty Carney	84
First Congregational UCC of Oconomowoc	Oconomowoc	Rev Matt Schneider-Adams	407
First Congregational UCC of South Milwaukee	South Milwaukee	Rev Beth Abbott	225
First Congregational UCC of Watertown	Watertown	Rev Christopher Ross	251
First Congregational UCC of Waukesha	Waukesha	Rev Brittany Barber	231
Grace UCC of Milwaukee	Milwaukee	Rev Reno Wright	28
Greendale Community United Church Of Christ	Greendale	Rev David Gaeth	352
Immanuel UCC of Walworth	Walworth	Mr Bob Kamps	31
Immanuel UCC of West Bend	West Bend	Rev Richard Vincent	390
New Hope UCC	Jackson	Ms Carly Gaeth	117
New Horizon UCC (Farmington)	Kewaskum	Ms Bridget Hill	142
Our Saviour's UCC of Germantown	Germantown	Rev Greg Young	90
Parkside Community UCC	Saukville	Rev Laura Blanco	90
Peace UCC of Kewaskum	Kewaskum	Rev Eric Kirkegaard	479
Pilgrim UCC of Grafton	Grafton	Rev Ashley Nolte	681
Plymouth Congregational UCC of Burlington	Burlington	Rev Yvette Eber	272
Plymouth UCC of Milwaukee	Milwaukee	Rev Teresa Howell-Smith	267
Raymond Community Church UCC	Franksville	Open	86
Redeemer UCC of Sussex	Menomonee Falls	Rev Julie Eklund	261
Salem UCC of Wayne	Campbellsport	Rev Ruth Hansen	77
Somers Community UCC	Kenosha	Rev Kathy Gloff	75
St John UCC of Germantown	Germantown	Rev Jan Doleschal	101
St John's UCC of Merton	Hartford	Rev Mary Jane Huber	90
St John's UCC of Random Lake	Random Lake	Rev Laura Hawkins	118
St Luke's UCC of South Milwaukee	South Milwaukee	Rev Peter Haskins	105
St Martins UCC (Fillmore)	Fredonia	Mr Dan Noennig	53
St Paul's UCC of Erin	Colgate	Ms Bonnie Jacque	188
St Pauls UCC of Menomonee Falls	Menomonee Falls	Rev Stephen Davidsson	245
Trinity UCC of Brookfield	Brookfield	Rev Daniel Krueger	100
Union Grove Congregational UCC	Union Grove	Open	79
United Church Of Christ of Mukwonago	Mukwonago	Rev Lois Buchholz	47
United Church of Christ of Williams Bay	Williams Bay	Rev Marty Carney	73



**SE Association Moderators, Associate Conference  
Ministers/Association Ministers, and Locations of Annual  
Meetings since 1963**

<b>Year</b>	<b>Moderator</b>	<b>Association Minister</b>	<b>Location</b>
1963	Mr. Charles W. Smith		Mt. Tabor UCC, Milwaukee
1964	Mr. Charles W. Smith		St. Paul's UCC
1965	Mr. Charles W. Smith	Dr. Paul C. Kehle	E & R UCC, Waukesha
1966	Dr. Harry W. Baumer	Rev. Roy Alberswerth	Fellowship Community Church
1967	Dr. Harry W. Baumer	"	Zion UCC
1968	Dr. Harry W. Baumer	"	Immanuel UCC, West Bend
1969	Mr. Weir McQuoid	"	Fellowship Community Church
1970	Rev. Trent Rockwell	"	Plymouth Congregational UCC
1971	Rev. Trent Rockwell	"	First Congregational UCC, Oconomowoc
1972	Rev. Trent Rockwell	"	Peace UCC, Kewaskum
1973	Mr. Victor Palmer	"	St. Mark's UCC
1974	Mr. Victor Palmer	"	First Congregational UCC, Elkhorn
1975	Rev. William Frank	"	1st Congregational UCC Watertown
1976	Rev. William Frank	"	First Congregational UCC, Port Washington
1977	Mrs. Louise Natzke	"	Trinity UCC, Brookfield
1978	Mrs. Louise Natzke	"	Zion UCC, Milwaukee
1979	Rev. Walter Olsen	"	First Congregational UCC, Delavan
1980	Rev. Walter Olsen	"	Friedens UCC, Milwaukee
1981	Mr. Peter Geszvain	"	1st Congregational UCC, Waukesha
1982	Mr. Peter Geszvain	"	Greendale Community UCC
1983	Rev. Richard Williams	Rev. Robert Horst	Plymouth Congregational UCC
1984	Rev. Richard Williams	"	Somers UCC, Somers

Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

1985	Mr. George L. Sandstrom	"	Immanuel UCC, West Bend
1986	Mr. George L. Sandstrom	"	First Congregational UCC, Oconomowoc
1987	Rev. James Liebnow	"	Grand Ave. Cong, UCC, Milwaukee
1988	Rev. James Liebnow	"	St. Paul's UCC, Menomonee Falls
1989	Mrs. Nancy Milkint	"	Cedar Lake Homes, West Bend
1990	Mrs. Nancy Milkint	"	Community UCC, Fontana
1991	Rev. Russell Knoth	"	Faith UCC, Milwaukee
1992	Rev. Russell Knoth	"	First Congregational UCC, Hartland
1993	Mrs. Pat Stanford	"	Cedar Community, West Bend
1994	Mrs. Pat Stanford	"	Zion UCC, Milwaukee
1995	Rev. Mark Stahlhut	"	First Congregational UCC, Delavan
1996	Rev. Mark Stahlhut	"	1 <sup>st</sup> Congregational UCC, Watertown
1997	Ms. Shirley Birholz	Rev. Thomas Benz	New Hope UCC
1998	Ms. Shirley Birholz	"	Calvary Memorial UCC, Wauwatosa
1999	Rev. Tom Payden	"	Calvary UCC, Twin Lakes
2000	Rev. Tom Payden	"	Emmanuel UCC, Dousman
2001	Ms. Jeanne Mantsch	"	St. Peter's UCC, Saukville
2002	Ms. Jeanne Mantsch	"	Plymouth UCC, Milwaukee
2003	Rev. James Burd	"	Redeemer UCC, Sussex
2004	Rev. James Burd	"	Raymond Community UCC, Franksville
2005	Ms. Sue Perschon	"	St. John's UCC, Merton
2006	Ms. Sue Perschon	"	Emanuel UCC, Hales Corners
2007	Rev. Manda Stack	"	St. Luke's UCC, South Milwaukee
2008	Rev Manda Stack	Rev. James Burd	Plymouth Cong. UCC, Burlington
2009	Ms. Trinaka Jamison-Finger	"	E & R UCC, Waukesha

Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

2010	Ms. Trinaka Jamison-Finger	Rev. Karen E. King	Emmanuel UCC, Dousman
2011	Rev. Don Niederfrank	(served .ll 10/01/2011)	Cedar Community, West Bend
2012	Rev. Don Niederfrank	Rev. Kent Ulery, ACM	Zion UCC, Milwaukee
2013	Mr. Dick Bebs	"	First Congregational UCC, Oconomowoc
2014	Mr. Dick Bebs	"	First Congregational UCC, Elkhorn
2015	Rev. Bridget Flad	"	New Horizon UCC, Kewaskum
2016	Rev. Dale Stohre	Rev. Jane Anderson	Community Church UCC, Greendale
2017	Mr. Gene Detert	"	Trinity UCC, Brookfield
2018	Mr. Gene Detert	"	Plymouth UCC, Burlington
2019	Rev. Mary Jane Huber	"	Wilderness Resort, Wisconsin Dells
2020	Rev. Mary Jane Huber	ACMs: Rev. Jane Anderson & Rev. Lorraine Cenicerros	via Zoom
2021	Mr. Mike Mallwitz	"	4/24 via Zoom 10/23 Christ Church UCC, Milwaukee
2022	Mr. Mike Mallwitz	ACMs: Rev. Jane Anderson & Rev. Ted Drewsen	Brookfield Congregational UCC
2023	Rev. Brittany Barber	ACMs: Rev. Jane Anderson & Rev. Rachel Bauman	Pilgrim UCC, Grafton
2024	Rev. Brittany Barber	"	1 <sup>st</sup> Congregational UCC, Oconomowoc

**Ordination Anniversaries upcoming in 2024**

	<b>50<sup>th</sup> Anniversary</b>				
Rev.	Mark		Stahlhut	1/14/74	50
Rev.	David		Jerger	6/8/74	50
	<b>45<sup>th</sup> Anniversary</b>				
Rev.	Jennifer	Jenny	Dawson	1/6/79	45
	<b>40<sup>th</sup> Anniversary</b>				
Rev.	Jane		Terry	1/1/84	40
Rev.	Gregory	Greg	Young	1/1/84	40
Rev.	Sharon		Stier	3/18/84	40
Rev.	John		Gibbon	9/9/84	40
Rev.	Jeffrey	Jeff	Suddendorf	10/7/84	40
	<b>35<sup>th</sup> Anniversary</b>				
Rev. Dr.	Marcia		Marino	1/1/89	35
Rev.	Judith		Wang	2/12/89	35
Rev.	Stevens		Hilyard	5/18/89	35
Rev.	Joyce		Lawlor	9/17/89	35
	<b>30<sup>th</sup> Anniversary</b>				
Rev.	Robert	Bob	Snyder	1/1/94	30
Rev.	Kathleen	Kathy	Gloff	6/12/94	30
Rev.	Ruth Ann		Krymkowski	10/23/94	30
Rev.	Jean		Wallenfang	10/23/94	30
Rev.	Susan		Schneider-Adams	11/21/94	30
	<b>25<sup>th</sup> Anniversary</b>				

## Southeast Wisconsin UCC Association ~ 2024 Annual Meeting

Rev.	Claire		Beutler-Cruise	4/11/99	25
Rev.	Brittany		Barber	6/13/99	25
Rev.	Rebecca	Susan	Drake	11/13/99	25
<b>20<sup>th</sup> Anniversary</b>					
Rev.	Ruth		Bradshaw	3/21/04	20
Rev. Dr.	Christopher		Ross	8/22/04	20
<b>15<sup>th</sup> Anniversary</b>					
Rev.	Susan		Cripe-Benzon	4/26/09	15
Rev.	Robert		Koepcke	8/9/09	15
Rev.	Ashley		Nolte	10/11/09	15
<b>10<sup>th</sup> Anniversary</b>					
Rev.	Mary Jane		Huber	4/6/14	10
Rev.	Erik		Koepnick	5/31/14	10
<b>5<sup>th</sup> Anniversary</b>					
Rev.	Christine		Wilke	2/24/19	5
<b>1<sup>st</sup> Anniversary</b>					
Rev.	James		Langreder	8/6/23	1

### Church Anniversaries upcoming in 2024

Church			Est.	Anniversary
First Congregational UCC of East Troy	East Troy	WI	1839	185 years
First Congregational UCC of Lake Geneva	Lake Geneva	WI	1839	185 years
Somers Community UCC	Somers	WI	1839	185 years
Union Grove Congregational UCC	Union Grove	WI	1844	180 years
Trinity UCC of Brookfield	Brookfield	WI	1869	155 years
New Horizon UCC (Farmington)	Kewaskum	WI	2004	20 years

**Financial Report – 2024 Proposed Budget**

<b>Southeast Association of UCC</b>						
<b>2024 PROPOSED BUDGET</b>						
CATEGORY DESCRIPTION	2020 Actual	2021 Actual	2022 Actual	2023 Current Budget	2024 Proposed Budget	Difference (2023 / 2024)
<b>INCOME:</b>						
Support - Current	\$42,387.16	\$39,129.00	\$41,528.16	\$44,385.00	\$46,885.00	\$2,500.00
Support - Prior	0.00	0.00	0.00	0.00	0.00	0.00
Support - Interfund	0.00	0.00	2,033.37	0.00	0.00	0.00
Operating Fund Reserves	3,220.16	2,959.21	1,140.62	0.00	0.00	0.00
<b>Total Income</b>	<b>\$45,607.32</b>	<b>\$42,088.21</b>	<b>\$44,702.15</b>	<b>\$44,385.00</b>	<b>\$46,885.00</b>	<b>2,500.00</b>
2024 Projected Support - No change over prior year (Based on historical decline in membership along with the ability to pay)						
<b>EXPENSES:</b>						
<b>Administration</b>						
Common Services	\$11,755.00	\$11,356.26	\$10,728.76	\$12,311.00	\$11,695.00	(\$616.00)
Communication Manager	0.00	0.00	0.00	0.00	0.00	0.00
Office/Legal Expenses	1,173.76	864.42	892.47	0.00	0.00	0.00
Meeting Expenses	1,100.00	0.00	1,693.76	1,309.00	1,000.00	-309.00
<b>Total Administration</b>	<b>\$14,028.76</b>	<b>\$12,220.68</b>	<b>\$13,314.99</b>	<b>\$13,620.00</b>	<b>\$12,695.00</b>	<b>(925.00)</b>
<b>Teams</b>						
Administrative Team	\$2,216.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Church & Ministry Team	3,062.50	6,867.53	3,047.16	7,075.00	5,000.00	(2,075.00)
Faith & Formation Initiatives	0.00	0.00	0.00	0.00	0.00	0.00
Camp Scholarships	0.00	0.00	2,390.00	0.00	2,500.00	2,500.00
Lay Scholarships	0.00	0.00	0.00	0.00	0.00	0.00
Mission Team	3,000.00	0.00	2,260.00	0.00	3,000.00	3,000.00
<b>Total Teams</b>	<b>\$8,278.56</b>	<b>\$6,867.53</b>	<b>\$7,697.16</b>	<b>\$7,075.00</b>	<b>\$10,500.00</b>	<b>3,425.00</b>
<b>Ecumenical</b>						
Friedens Inner-City Ministry	\$5,000.00	\$5,000.00	\$5,150.00	\$5,150.00	\$5,150.00	\$0.00
Guest House	2,000.00	2,000.00	2,060.00	2,060.00	2,060.00	0.00
Interfaith Conference	16,300.00	16,000.00	16,480.00	16,480.00	16,480.00	0.00
<b>Total Ecumenical</b>	<b>\$23,300.00</b>	<b>\$23,000.00</b>	<b>\$23,690.00</b>	<b>\$23,690.00</b>	<b>\$23,690.00</b>	<b>0.00</b>
<b>Responses &amp; Initiatives</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Expenses</b>	<b>\$45,607.32</b>	<b>\$42,088.21</b>	<b>\$44,702.15</b>	<b>\$44,385.00</b>	<b>\$46,885.00</b>	<b>\$2,500.00</b>