57th Annual Meeting
Living the Light
April 5-6, 2019
Wilderness Resort
Wisconsin Dells


Living the Light

The 57th Annual Meeting of the Wisconsin Conference
United Church of Christ

John 1: 8-9

*He himself was not the light, but he came to testify to the light. The true light, which enlightens everyone, was coming into the world.*

About the Offering

An offering will be gathered in during our Saturday afternoon worship. The offering will be allocated to:

**Wisconsin Conference General Synod Fund and Friedens Community Ministries**

If preferred, offerings can be texted to 73256, enter WCUCC OFFERING $(amount)
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Did you know we reuse name badges and lanyards?
Please return your name badge to the registration desk as you leave the meeting

Annual Meeting Evaluations: Complete yours online!
https://www.surveymonkey.com/r/AM2019ucc
Wisconsin Conference United Church of Christ Annual Meeting: April 5-6, 2019

DAILY SCHEDULE

FRIDAY

3:00 – 7:30  Registration
5:00 – 6:00 pm  Dinner

6:15 - 6:30  Opening reflection, litany
6:30 - 8:00 pm  Conference Plenary 1
8:00 – 11:00 pm  Conference-wide social gathering with Copper Box Band, cash bar, snacks

SATURDAY

7:00 – 10:30  Registration
7:30 – 8:40 am  Breakfast

9:00 – 10:00am  Living the Light in the Wisconsin Conference UCC - Conference Minister Franz Rigert
10:30 am  Association Business Meetings:
    Northeast Association
    Northwest Association
    Southeast Association
    Southwest Association

11:30 - 12:45  Lunch

1:00 – 2:30  Conference Plenary 2
2:45 – 3:45  Worship - Rev. Joanne Thomson Preaching
**Officers of the Conference**  
**2018 - 2019**

**Moderator:** Rev. Patricia Tucker  
**Vice-Moderator:** Susan Stein  
**Secretary:** Rev. Micah Schlobohm  
**Treasurer:** Farrel Smith

**Board of Directors**  
**2018 - 2019**

**Chair:** Rev. James Hollister  
**Vice-Chair:** Ann Dolan

**Northeast Association**
Bret Bicoy  
Linda Bosman  
Rev. James Hollister, Chair  
Rev. Annette Wolf

**Northwest Association**
Rev. William Clyma  
Rev. Mark Pirazzini  
Ron Roloff  
Susan Stein

**Southeast Association**
Rev. Jeannie Douglas  
Rev. Robert Gross  
Rob Harms  
Rachel Payden

**Southwest Association**
Ann Dolan, Vice-chair  
Paul Karch  
Rev. Kerri Parker  
Rev. Leslie Schenk

**New Officers and Directors**  
**Beginning April 2019**

**Moderator:** Susan Stein  
**Vice-Moderator:** Rev. Roger Mealiff  
**Secretary:**  
**Director Northwest:** Christine Duda

**United Church Camps, Inc. Board of Directors**

Tom Bayer  
Paul Black  
Rev. Winton Boyd  
Wendy Dallman  
Julie Garber  
Vicki Graff  
Rev. Nick Hatch  
Nicole Herda  
Rev. James Hollister  
Rev. Julie Jennings  
Ben Lentini  
Carol Merriman  
Rev. Ashley Nolte  
Rev. Franz Rigert  
Rev. Nancy Zorn Micke

**Please Note:** Personal videotaping during Annual Meeting events is not allowed. Thank you.
Business Agenda—Plenary Sessions

Plenary 1: Friday, April 5 (6:15-8:00 pm)
- Opening Litany and Prayer
- Registrar’s Report
- Call to Order
- Adopt Agenda and Rules
- Grant Privilege of Voice and/or Vote
- 2018 Financial Report
- 2020 Budget Presentation
- Report of the Nominating Committee
- Description of the Resolution Process
- Presentation of Resolution of Witness: Repudiation of Doctrine of Discovery
- Introduction of Conference Staff
- Recognition of Joanne Thomson
- Announcements

Plenary 2: Saturday, April 6 (1:00-2:30)
- Gathering
- Call to Order
- Vote on 2020 Budget
- Vote on Slate of Nominations
- Install Elected People in Positions in the Conference and in Associations
- Discussion on Doctrine of Discovery
- Vote on Resolution to Repudiate the Doctrine of Discovery
- Information on General Synod and Volunteer Opportunities
- Introduce Newly Settled Pastors
- Present Scholarships
- Recognize 5 for 5 Churches
- Memorial Prayer/Necrology
- Moderator’s Moment
- 2020 Annual Meeting Preview
- Resolution of Thanks
- Final Announcements
- Adjourn Following Worship
1. Voting membership consists of ordained ministers of the Conference and two (2) lay delegates from each local church, plus one (1) for each additional 500 members or major fraction thereof, beyond the first 500, and also such lay persons, not delegates from their local church, who are at the time serving as an officer of the Conference, a member of the Board of Directors, or as Chairperson of a Commission, Council, or Standing Committee designated in this connection; and all commissioned or licensed workers or ministers engaged in full-time church service, and all full-time Directors of Christian Education who have been certified by the UCC through its appropriate agency and by an Association of the Conference.

2. A quorum for a Conference meeting shall consist of Representatives, either ordained ministers or lay delegates, from at least one-third of the constituent churches of the Conference, provided that such ministers and local churches have full standing in the United Church of Christ.

3. A simple majority is required for transaction of all business unless otherwise provided for in the Constitution. One such exception which requires a two-thirds vote is an overture to General Synod (Constitution, Article VII, D).

4. Only registered voting delegates situated within the bar of the house may vote. The bar of the house this year includes the entire seating area in Pillsbury Hall.

5. All motions regarding budgetary items or financial commitments beyond the budget must be referred first to the Business Committee.

6. Subject to waiver by an affirmative vote of at least two-thirds of those present and entitled to vote, no resolution or other action, except elections, matters of procedures and amenities shall be voted upon unless a recommendation that the same be presented for vote shall have been adopted by the Business Committee.

7. Discussion on any motion shall be limited to five (5) consecutive minutes per presenter and two (2) minutes to each of the other speakers. A delegate who has spoken shall not speak a second time on the same question as long as any delegate who has not spoken on that question desires to speak. Please always identify yourself and your church.

8. All major motions and amendments shall be placed in writing by the mover and immediately delivered to the presiding Moderator. Please see an usher for a sheet on which you can print major motions. Please print and include your name, church name, and church location.

9. Friendly motions and amendments to amendments are not permitted.

10. Nominations may be made from the floor for any office or posted at the time of the election providing the nominee has consented to serve if elected.

11. The Secretary’s Minutes will not be read and approved at the opening of each succeeding session, but will be read and approved by a Committee of three persons authorized by the Board of Directors.


13. According to our polity, the actions taken speak only for those assembled here, but should be held in the highest regard by every local church (Constitution, Article V).

Rev. Patricia Tucker, moderator
Robert’s Rules Reduced
(for use by the Wisconsin Conference UCC)

The following motions, adapted from Robert’s rules of Order, should be sufficient for Conference business. Any motion takes precedence over those listed below it in the table. However, once an un-debatable motion has been made and seconded, the Chair will normally not recognize other speakers until the vote has been taken.

<table>
<thead>
<tr>
<th>Motion</th>
<th>Debatable?</th>
<th>Vote Required?</th>
<th>Amendable?</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>To adjourn (recess)</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
<td>“Adjourn” ends the entire meeting. “Recess” is to a specified hour.</td>
</tr>
<tr>
<td>The order of the day</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
<td>Forces an immediate return to the established agenda.</td>
</tr>
<tr>
<td>To suspend the rules</td>
<td>No</td>
<td>2/3</td>
<td>No</td>
<td>Suspends the stated rules or order or agenda for a specified purpose.</td>
</tr>
<tr>
<td>To table</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
<td>Lays aside the main motion and any motions pertaining to it until taken from table.</td>
</tr>
<tr>
<td>The previous question</td>
<td>No</td>
<td>2/3</td>
<td>No</td>
<td>Forces immediate vote on motion to refer, amend, and the main motion to which they pertain.</td>
</tr>
<tr>
<td>To limit debate</td>
<td>No</td>
<td>2/3</td>
<td>No</td>
<td>Limits duration of debate on a particular motion.</td>
</tr>
<tr>
<td>To refer</td>
<td>Yes</td>
<td>Majority</td>
<td>Yes</td>
<td>Refers matter to a committee or other specified group.</td>
</tr>
<tr>
<td>To amend</td>
<td>Yes</td>
<td>Majority</td>
<td>No</td>
<td>Amends main motion by “adding”, “deleting”, or “substituting.” “Amendments to amendments” will not be recognized by the Chair.</td>
</tr>
<tr>
<td>The main question</td>
<td>Yes</td>
<td>Majority*</td>
<td>Yes</td>
<td>Opens a new subject to debate. In order only when no other motion is on the floor. *Overtures to General Synod require 2/3 vote.</td>
</tr>
<tr>
<td>To take from table</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
<td>Reopens debate on a matter previously tabled. Will be accepted only when no other motion is on the floor.</td>
</tr>
<tr>
<td>To reconsider</td>
<td>No</td>
<td>Majority</td>
<td>No</td>
<td>Reopens debate on a matter voted upon earlier in the meeting. Must be made by one who voted with the prevailing side. Will be accepted only when no other motion is on the floor.</td>
</tr>
</tbody>
</table>

Main motions and amendments to main motions must be presented to the Chair in writing at the time they are made.
REPORT OF THE NOMINATING COMMITTEE FOR 2019

COMMITTEES ELECTED BY THE CONFERENCE

For Conference Vote

Conference Officers:
Vice Moderator – Rev. Roger Mealiff
Secretary –

Board of Directors
(Conference-elected positions)
Rev. Robert Gross
Rev. James Hollister

Council for Health and Human Services Ministries (CHHSM)
Petra Streiff
Rev. Kim Henning
Rev. Luke Bocher

Catalyst (formerly Church Development and Renewal)
Catherine Benjamin
Robin Fuller
Mickey Veleke

Church and Ministry
Rev. Jean Wallenfang

Nominating Committee
Letha Haucke
Rev. Manda Stack
Gary Wilner

COMMITTEES APPOINTED BY THE BOARD OF DIRECTORS

Informational

Finance Committee
Rev. James Iliff
Gary VanderLinden

GENERAL SYNOD DELEGATES

Informational

Nicole Bettivia
Laura Borth
Edmond Drewsen
Evan Finger
Michelle Freeman
Andrea Gerlach
Elizabeth Hazel
Gail Holmes
Blair Hull
Jeremy Hylen
Rebecca Johnston
Kaylene Kloehn
Randall Koppenhaver
David McDonald
Gabriel McKelvey
Mackenzie Merriman
Olivia Metz
Dave Mielke
Phil Milam
Jacob Nault
Anna Pundt
Donald Quigley
Asafa Rajaofera
Leslie Schenk
Kenneth Snart
Daniel Stark
Alan Timm
John Tyler
William Vraney
Stephen Welch
Adam Westrich
Moises Zahler
**2019 Candidate Bios**

**Cathy Benjamin** is nominated for a second term on the Catalyst Team. Cathy has been a member of Brookfield Congregational Church for over 25 years. In those years, she has served on the Christian Ed Board, chaired the Worship and Fellowship Boards, been a member of the Restructuring Team, served as Moderator and is currently serving as the Christian Ed Ministry Coordinator on the Leadership Team. Cathy is a Lay Academy graduate. In 2016, Cathy was licensed by the SE Assn. to serve as pastor to her church during the transition period between called pastors. Cathy is active in a women’s education organization on both the local and state level. She enjoys traveling and spending time with her nine grandchildren. Cathy is pleased to be serving on the Local Arrangements Committee for General Synod this year and is looking forward to experiencing this opportunity.

**Rev. Luke Bocher** has been nominated for the CHHSM Board. He is a retired pastor who has served three congregations in Wisconsin. He currently lives in Fort Atkinson and is a part-time chaplain at Fairhaven Senior Services in Whitewater. He has served on a variety of committees in the past on the Conference and Association levels.

**Rev. Bob Gross** previously filled an unexpired term on the Conference Board of Directors and is now nominated for his first term. He is currently the Senior Pastor at Evangelical & Reformed UCC, Waukesha. Bob has served congregations in New York and Ohio Conferences. He has served on several committees, including the Department of Church and Ministry, (Chair of Credentialing Committee), and as Chair of the Congregational Vitality Team in the Western Reserve Association, Ohio Conference. Bob was as a member of the planning committee for Conference Annual Gatherings in New York and Ohio. He participated in Faith Works and the Evangelism Institutes, (UCBHM), and attended General Synod nine times and was a delegate to the 29th and 30th General Synods. Bob also serves as the Abbot of the Order of Corpus Christi, an ecumenical community of clergy and laypersons committed to living out the principles of Mercersburg Theology in the 21st Century. Beyond the church, Bob enjoys spending time with his family, taking walks around the city, and sewing quilt tops for area shelters.

**Robin Fuller** is nominated to the Catalyst Team. Robin has been a member of the First Congregational UCC Platteville for nearly 10 years. She has been on the SaLT Leadership Team for 2 years since its inception, and was on the church governing council prior to that. She also has been a member of the Planned Giving Committee for several years. Robin is currently retired after spending 34 years as a commodity analyst/consultant specializing in livestock and meat. Her clients included brokerage firms and food companies, as well as packing firms and large livestock producers. She and her husband have a farm near Platteville where they manage the land for wildlife, and to support a small natural beef feeding program.

**Letha Haucke** is being nominated for a second term on the Conference Nominating Committee. Letha is a longtime member of First Congregational UCC in Plymouth where she served in many leadership positions as well as staff. She has also served in many leadership positions in both the Northeast Association and Wisconsin Conference UCC. She has also served area churches as pulpit supply and has been licensed by the Northeast Association Church and Ministry Committee on three occasions to serve as Interim Minister. She has also served as a delegate to General Synod. Letha graduated from Lakeland University with a BA in Religion and participated in many classes in the Master of Theology program at Lakeland. Letha and Gary are retired owners of Haucke Plumbing and Heating Inc. in Plymouth, handing the leadership off to sons Jim and Mike. They also have six grandchildren. Letha enjoys golf, swimming, yoga, cooking, gardening and genealogy.

**Kim Henning** is nominated to a second term on the Wisconsin Council for Health and Human Service Ministries (CHHSM). He is pastor at Grace Congregational United Church of Christ in Two Rivers, WI. He has previously twice served six-year terms on the Wisconsin Council for Health and Human Service Ministry. On the Association level, Kim has served as the chairperson of Church and Ministry and as a member on the Pastor and
Church Ethics committee. In Two Rivers/Manitowoc area, Kim has served on the Hope House Board (9 years); Rotary Board; Two Rivers Ecumenical Ministry Board; and is currently serving on the Holiday House Board of Directors.

**Rev. Jim Hollister** is nominated to a third term on the Board of Directors. Jim and his spouse, Julia, serve as pastors of the First Congregational Church, UCC, Sheboygan. They have two children, both currently students at St. Olaf College. Jim is active in local clergy groups as a Community of Practice in the Conference. He enjoys meditating, riding bikes, and kayaking.

**Jim Iliff** has served churches in the UCC for nearly 27 years. He was ordained at Windsor UCC on August 16, 1992, and served St. Peter’s UCC, South Bend, IN, from that date until October 2001, when he was called to Middleton Community UCC. His previous service to the Southwest Association and Wisconsin Conference includes: SW Association Division on Stewardship and Mission, 2003-2006; Moderator-Elect/Moderator of the Wisconsin Conference, 2006-2008; Conference Board of Directors, 2006-2008; SW Association Treasurer, 2013-2018. Jim is a founding member of the Middleton Equity Team, which works with community partners to eliminate barriers and inequities in that community and its institutions. He is also serving as “Brat Czar” of the Madison South Rotary Brat Stand, which raises over $50,000 annually for college scholarships, grants to Madison-area non-profit agencies, and support of Rotary International’s “End Polio Now” program. He has been married to Stephanie Iliff since 1980. They have three children and two grandchildren.

**Rev. Roger Mealiff** is nominated for Vice Moderator. Roger is currently a Community of Practice Facilitator. His wider church involvement has included chairing the conference Church Growth and Development team, Northeast Association Local Church Ministries Division, and co-leader of Boundary training. Over the years, he has served as General Synod delegate, Moderator of Illinois and Wisconsin conferences and annual meeting planning committees. Recently retired as Senior Pastor of Ebenezer UCC in Sheboygan, Roger is enjoying delivering Meals on Wheels, traveling and spending time with grandchildren.

**Rev. Manda Stack** is nominated to a third term on the Nominating Committee. She is Pastor of Union Grove Congregational UCC and Raymond Community Church UCC. Manda has previously served on the Personnel Committee, was a trainer for the Five Practices of Fruitful Congregations, and served as Moderator for the Southeast Association. Currently she is a facilitator for the Community of Practice program.

**Susan Stein** is nominated to Conference Moderator. Susan is retired (after 36 years in the paper industry). She has served in the local church as a Licensed Lay Pastor with authorization, a moderator, vice moderator, member and then chair of Board of Worship, chair of Music Committee, a member of the Constitution/Bylaws review committee, and facilitator for Unwrapping Our Gifts, and Adult Christian Education classes. She chairs the Christian Care Team and trains team members using the Called to Care™ program. On the Association level, Susan has been a liaison representing Northwest Association and the Wisconsin Conference board, and served as Chair of the Association’s Constitution review ad hoc committee. On the Conference level, Susan is completing her third and final term on the Board of Directors where she served as liaison between the Board and NWA Executive Committee. She had been an at-large member of the Executive Committee of the Board, and served on the Budget and Finance and Governance committees. Susan has done some part time work for the Incourage Community Foundation and she also volunteers for events for that foundation. For several years, Susan has also volunteered for the Learning for Life Reading Mentors program at Humke Elementary School, reading with a third grader for an hour each week.

**Petra Streiff** is nominated for the CHHS board. She is looking forward to her return to the council, having served previously. She has also been a part of a number of other Association and Conference boards/committees. The New Glarus Village Board, Library Board, Green County Family Promise and Habitat for Humanity currently fill her days. Petra is a retired authorized pastor and member of Zwingli UCC, Paoli.
Gary VanderLinden is appointed to a third term on the Finance Committee. Gary is a member of St. John’s UCC, Black Creek, where he is currently the Financial Secretary also serving on Budget/Finance, Christian Education Committees, teaches 7-8th grade Sunday School, Confirmation Mentor and is on the Men’s Dartball and Couple’s Dartball Teams. Gary previously served as President, Vice President, Financial Secretary on Church Council and also has served on Budget/Finance Committee, Endowment Committee and 3 Search Committees. Outside of the church, Gary raises grass-fed beef, bales hay and gardens along with his wife of 27 years, Bonnie, children: Morgan & Bryce, and eighteen month-old grandson: Charlie. To pay the bills, Gary drives oil truck and hauls farm equipment for Service Motor Company.

Mickey Veleke is nominated to a second term on the Catalyst Term. Mickey is semi-retired and stays active with different interests. She has been a member of Grace United Congregational Church of Two Rivers for thirteen years. She currently is on the Board of Trustees, The Pastor Parish Committee, The Earth Committee, the Flower Committee and serves as a Head Usher. She looks forward to the Sunday Adult classes and the Monday evening adult book study. Outside of the church, Mickey volunteers with the Miracle League of the Lakeshore, Hope House a shelter in Manitowoc, visits shut-in’s and works for an organization to help disabled clients with their daily living skills. Mickey’s extended family lives with her and they are a licensed Adult Family Home. She looks forward to two times a year when she goes to Moon Beach, once in the Spring for the Miracle League Family Retreat and again in the fall for the Grace UCC Church weekend.

Jean Wallenfang is appointed to a third term as chair of the Church and Ministry Commission. Recently retired, Jean was the pastor at Williams Bay UCC. Jean has served on Church & Ministry Committees in the Minnesota Conference and the Southeast Association of the Wisconsin Conference.

Gary Wilner is nominated to the Nominating Committee. Gary is currently serving in his eighth Interim Ministry at Our Shepherd UCC, Howards Grove. Prior to that he served six churches in the Northwest Association: Elcho, Kempster, Stratford, Land O’ Lakes, Phelps and Rhinelander. He then served Congregational UCC, Neenah/Menasha and now Howards Grove both in the Northeast Assoc. Prior to that Gary was on staff at the Northeast Assoc. as Communications and Ministries Coordinator and later served on the Executive Committee for several years including time as Treasurer.

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## 2020 Projected Budget

### Wisconsin Conference of the United Church of Christ, Inc.

#### Proposed 2020 Budget

Conference Operating Fund

### Accounts

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2020 Proposed Budget</th>
<th>2019 Annual Budget</th>
<th>YTD Actual 2018</th>
<th>2018 Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Gifts &amp; Contributions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-4010-000 - OCWM-Main</td>
<td>1,575,000.00</td>
<td>1,575,000.00</td>
<td>1,591,500.59</td>
<td>1,570,000.00</td>
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<tr>
<td>10-4020-000 - Strengthen the Church</td>
<td>22,000.00</td>
<td>22,000.00</td>
<td>24,035.70</td>
<td>21,000.00</td>
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<tr>
<td>10-4031-000 - Other Individual Gifts</td>
<td>20,000.00</td>
<td>20,000.00</td>
<td>22,718.00</td>
<td>20,000.00</td>
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<td>10-4035-000 - Other Contributions</td>
<td>12,000.00</td>
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<td>13,076.97</td>
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<td>10-4040-000 - General Synod 2019</td>
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<td></td>
<td>44,749.75</td>
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<tr>
<td>10-4080-000 - Donated Services</td>
<td></td>
<td>1,214.50</td>
<td></td>
<td></td>
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<tr>
<td><strong>Total Gifts &amp; Contributions</strong></td>
<td>1,629,000.00</td>
<td>1,617,000.00</td>
<td>1,697,295.51</td>
<td>1,611,000.00</td>
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<td><strong>Total Program Revenue</strong></td>
<td>83,200.00</td>
<td>89,500.00</td>
<td>163,016.91</td>
<td>93,500.00</td>
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<tr>
<td>10-4700-000 - Stiger Investment Income</td>
<td>30,000.00</td>
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<td></td>
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<td><strong>Total Revenues</strong></td>
<td>1,813,494.00</td>
<td>1,756,500.00</td>
<td>1,963,489.36</td>
<td>1,748,573.00</td>
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<td><strong>Expenses</strong></td>
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<td></td>
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<tr>
<td><strong>Operating Expenses</strong></td>
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<td></td>
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<tr>
<td><strong>Total Salaries &amp; Benefits</strong></td>
<td>1,011,384.64</td>
<td>949,548.08</td>
<td>950,520.93</td>
<td>931,954.76</td>
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<tr>
<td><strong>Basic Operations</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Total Administration</td>
<td>41,850.00</td>
<td>108,350.00</td>
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<td>130,500.00</td>
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<td>Total Office Expense</td>
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<td>122,000.00</td>
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<td>Total Travel/Auto Expense</td>
<td>90,500.00</td>
<td>93,000.00</td>
<td>91,162.60</td>
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<td>Total Other Operations Expense</td>
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<td>15,500.00</td>
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<td><strong>Total Basic Operations</strong></td>
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<td>338,850.00</td>
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<td><strong>Program Expense</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>34,000.00</td>
<td>32,000.00</td>
<td>35,561.78</td>
<td>34,150.00</td>
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<td>Total Church &amp; Ministry</td>
<td>38,000.00</td>
<td>36,200.00</td>
<td>39,516.74</td>
<td>34,000.00</td>
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<tr>
<td>Total Catalyst</td>
<td>47,000.00</td>
<td>47,000.00</td>
<td>48,438.49</td>
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<tr>
<td>Total Youth Ministry</td>
<td>1,000.00</td>
<td>76,751.34</td>
<td>76,751.34</td>
<td>2,500.00</td>
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<tr>
<td>Total Lay Academy</td>
<td>34,200.00</td>
<td>41,200.00</td>
<td>32,877.94</td>
<td>39,500.00</td>
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<tr>
<td>Total Partnerships</td>
<td>1,500.00</td>
<td>2,500.00</td>
<td>1,437.04</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Total Committees</td>
<td>7,500.00</td>
<td>8,000.00</td>
<td>4,642.27</td>
<td>8,400.00</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>1,446,334.64</td>
<td>1,455,298.08</td>
<td>1,447,341.89</td>
<td>1,384,804.76</td>
</tr>
<tr>
<td><strong>Total Ministerial Support</strong></td>
<td>33,000.00</td>
<td>27,500.00</td>
<td>30,908.23</td>
<td>26,500.00</td>
</tr>
<tr>
<td><strong>Total Camp Program Support</strong></td>
<td>135,000.00</td>
<td>135,000.00</td>
<td>135,000.00</td>
<td>135,000.00</td>
</tr>
<tr>
<td><strong>Total Wider Church Support</strong></td>
<td>352,800.00</td>
<td>352,800.00</td>
<td>360,000.00</td>
<td>360,000.00</td>
</tr>
<tr>
<td><strong>United Conference Appeal</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total WCHHSM</td>
<td>37,000.00</td>
<td>37,000.00</td>
<td>35,000.00</td>
<td>35,000.00</td>
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<tr>
<td>Total Higher Education</td>
<td>76,000.00</td>
<td>81,000.00</td>
<td>92,749.99</td>
<td>92,750.00</td>
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<td>Total WI Council of Churches</td>
<td>33,000.00</td>
<td>32,000.00</td>
<td>30,000.00</td>
<td>30,000.00</td>
</tr>
<tr>
<td>Total Other Supported Ministries</td>
<td>11,000.00</td>
<td>1,000.00</td>
<td>12,500.00</td>
<td>1,000.00</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>2,124,134.64</td>
<td>2,121,598.08</td>
<td>2,143,500.11</td>
<td>2,065,054.76</td>
</tr>
<tr>
<td><strong>Net Total</strong></td>
<td>(310,640.64)</td>
<td>(365,098.08)</td>
<td>(180,010.75)</td>
<td>316,481.76</td>
</tr>
<tr>
<td><strong>Other Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-6200-000 - Investment Income Distribution</td>
<td>240,393.00</td>
<td>230,393.00</td>
<td>244,474.68</td>
<td>244,474.78</td>
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<tr>
<td>10-6201-000 - Release from Reserves</td>
<td>40,000.00</td>
<td>55,000.00</td>
<td>102,099.28</td>
<td>24,000.00</td>
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<tr>
<td>10-6202-0000 - Release from Reserve Gen Syr</td>
<td>(17,500.00)</td>
<td>40,000.00</td>
<td>(61,749.99)</td>
<td>(17,000.00)</td>
</tr>
<tr>
<td>10-6220-000 - Sliger Funds Tapped</td>
<td>12,000.00</td>
<td>40,000.00</td>
<td>9,051.56</td>
<td>30,000.00</td>
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<tr>
<td>Sliger Campus Ministries</td>
<td>10,000.00</td>
<td>40,000.00</td>
<td>9,051.56</td>
<td>30,000.00</td>
</tr>
<tr>
<td><strong>Total Net</strong></td>
<td>(310,640.64)</td>
<td>(365,098.08)</td>
<td>(180,010.75)</td>
<td>316,481.76</td>
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</tbody>
</table>


## Proposed 2020 Budget

### Conference Operating Fund

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2020 Proposed Budget</th>
<th>2019 Annual Budget</th>
<th>YTD Actual 2018</th>
<th>2018 Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Other Revenues</td>
<td>284,893.00</td>
<td>365,393.00</td>
<td>292,875.77</td>
<td>281,474.79</td>
</tr>
<tr>
<td>rating Total</td>
<td>(25,747.64)</td>
<td>294.92</td>
<td>112,865.02</td>
<td>(35,006.98)</td>
</tr>
<tr>
<td>Development position</td>
<td>38,127.70</td>
<td></td>
<td></td>
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<tr>
<td>Net gain before Development position</td>
<td>12,380.06</td>
<td></td>
<td>69,206.25</td>
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</tr>
</tbody>
</table>

### Summary of Release from Reserves

#### Funds transferred from reserves

<table>
<thead>
<tr>
<th>Description</th>
<th>2020 Budget</th>
<th>2019 Budget</th>
<th>2018 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018 COP scholarships</td>
<td>5,000.00</td>
<td>300.00</td>
<td></td>
</tr>
<tr>
<td>Ministerial Assistance</td>
<td>6,000.00</td>
<td>5,000.00</td>
<td></td>
</tr>
<tr>
<td>Continuing Ed grants to clergy</td>
<td></td>
<td>3,268.23</td>
<td></td>
</tr>
<tr>
<td>Racial Justice grant</td>
<td></td>
<td>2,000.00</td>
<td></td>
</tr>
<tr>
<td>Immigration grant</td>
<td></td>
<td>197.40</td>
<td></td>
</tr>
<tr>
<td>Salary support Lay Academy</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Seminary Debt reduction grants</td>
<td>18,000.00</td>
<td>18,000.00</td>
<td>18,500.00</td>
</tr>
<tr>
<td>Special gifts for unexpected technology</td>
<td></td>
<td>10,000.00</td>
<td></td>
</tr>
<tr>
<td>Catalyst grants not allowed by Stiger fund</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td></td>
</tr>
<tr>
<td>Student Aid grants</td>
<td>4,000.00</td>
<td>3,000.00</td>
<td></td>
</tr>
<tr>
<td>Regional Youth Event</td>
<td></td>
<td>10,006.91</td>
<td></td>
</tr>
<tr>
<td>Pledge to Pension Boards ministerial assistance</td>
<td>10,000.00</td>
<td></td>
<td>10,000.00</td>
</tr>
<tr>
<td>Reserves Board undesignated</td>
<td></td>
<td></td>
<td>43,927.94</td>
</tr>
<tr>
<td>Insurance Admin transfer</td>
<td></td>
<td>18,000.00</td>
<td>18,000.00</td>
</tr>
<tr>
<td>Total from reserves</td>
<td>52,000.00</td>
<td>55,000.00</td>
<td>118,200.48</td>
</tr>
</tbody>
</table>

#### Funds transferred to reserves

<table>
<thead>
<tr>
<th>Description</th>
<th>2020 Budget</th>
<th>2019 Annual Budget</th>
<th>2018 Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lay Academy contribution</td>
<td></td>
<td>75.00</td>
<td></td>
</tr>
<tr>
<td>Mary Nack Memorial</td>
<td></td>
<td>580.00</td>
<td></td>
</tr>
<tr>
<td>National funds for 2019 GS childcare</td>
<td></td>
<td>2,000.00</td>
<td></td>
</tr>
<tr>
<td>Ruth Ley estate gift</td>
<td></td>
<td>3,977.86</td>
<td></td>
</tr>
<tr>
<td>Seminary Debt reduction contributions</td>
<td>12,000.00</td>
<td></td>
<td>50.00</td>
</tr>
<tr>
<td>Student Aid offerings</td>
<td></td>
<td>8,974.11</td>
<td></td>
</tr>
<tr>
<td>NOWCYM</td>
<td></td>
<td>444.23</td>
<td></td>
</tr>
<tr>
<td>Total to reserves</td>
<td>12,000.00</td>
<td>-</td>
<td>16,101.20</td>
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</table>

#### Net change

<table>
<thead>
<tr>
<th>Description</th>
<th>2020 Budget</th>
<th>2019 Annual Budget</th>
<th>2018 Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net change</td>
<td>40,000.00</td>
<td>55,000.00</td>
<td>102,099.28</td>
</tr>
</tbody>
</table>
### Wisconsin Conference United Church of Christ
#### Balance Sheet
##### December 2018

#### Assets
- **Total Cash Accounts**: $705,554.94
- **Total CD's**: $465,846.46
- **Total Receivables**: $210,584.33
- **Total Investments**: $6,655,891.78
- **Total Property & Equipment**: $458,774.46

**Total Assets**: $8,539,530.22

#### Liabilities, Fund Principal, & Restricted Funds

##### Liabilities
- **Total Liabilities**: $419,510.17
- **Total Fund Principal and Excess Cash Received**: $835,279.67

##### Restricted Funds
- **Total Temp Restricted/Designated**: $5,569,913.58
- **Total Permanent Restricted**: $1,714,826.80

**Total Restricted Funds**: $7,284,740.38

**Total Liabilities, Fund Principal, & Restricted Funds**: $8,539,530.22
## Summary of Restricted Accounts—January to December 2018

**Wisconsin Conference United Church of Christ**

### Summary of Restricted Accounts
January to December 2018

<table>
<thead>
<tr>
<th>Accounts</th>
<th>Beginning Balance</th>
<th>2018 Activity</th>
<th>Ending Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Temp Restricted/Designated</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Board Designated</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Pastoral Support</strong></td>
<td>238,589.11</td>
<td>(25,010.00)</td>
<td>213,579.11</td>
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<tr>
<td><strong>Ministerial Excellence</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-8111-000 - Pastoral Excellence Scholarships</td>
<td>1,830.50</td>
<td>(300.00)</td>
<td>1,530.50</td>
</tr>
<tr>
<td>15-8110-000 - Career Development</td>
<td>12,079.08</td>
<td>(3,268.23)</td>
<td>8,810.85</td>
</tr>
<tr>
<td>15-8120-000 - Seminary Debt Red/Sabbatical</td>
<td>397,598.86</td>
<td>(18,450.00)</td>
<td>379,148.86</td>
</tr>
<tr>
<td>15-8130-000 - Student Aid &amp; Scholarships/Donor</td>
<td>166,757.41</td>
<td>6,740.11</td>
<td>173,497.52</td>
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<tr>
<td><strong>Total Ministerial Excellence</strong></td>
<td>578,265.85</td>
<td>(15,278.12)</td>
<td>562,987.73</td>
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<tr>
<td><strong>Church Development/Renewal</strong></td>
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<td></td>
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<tr>
<td>15-8220-000 - Church Development</td>
<td>4,040,033.15</td>
<td>-</td>
<td>4,040,033.15</td>
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<tr>
<td><strong>Total Church Development/Renewal</strong></td>
<td>4,040,033.15</td>
<td>-</td>
<td>4,040,033.15</td>
</tr>
<tr>
<td><strong>Mission Outreach</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-8310-000 - Mission Strategy</td>
<td>7,881.10</td>
<td>(7,881.10)</td>
<td>-</td>
</tr>
<tr>
<td>10-8320-000 - Barnabas &amp; Phoebe</td>
<td>17,640.33</td>
<td>(17,640.33)</td>
<td>-</td>
</tr>
<tr>
<td>10-8330-000 - Good Samaritan/Donor</td>
<td>13,703.56</td>
<td>(1,670.00)</td>
<td>12,033.56</td>
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<tr>
<td>10-8340-000 - Hunger/Donor</td>
<td>14,734.72</td>
<td>-</td>
<td>14,734.72</td>
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<td>10-8350-000 - Peace/Donor</td>
<td>627.98</td>
<td>-</td>
<td>627.98</td>
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<td>10-8350-001 - Interfaith Peace Working Group</td>
<td>140.00</td>
<td>822.25</td>
<td>962.25</td>
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<tr>
<td>10-8360-000 - Social Justice Ministry</td>
<td>-</td>
<td>3,106.57</td>
<td>3,106.57</td>
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<tr>
<td><strong>Total Mission Outreach</strong></td>
<td>54,727.69</td>
<td>(23,262.61)</td>
<td>31,465.08</td>
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<tr>
<td><strong>Conference Development</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-8410-000 - Publications &amp; Promotions</td>
<td>16,406.51</td>
<td>(16,406.51)</td>
<td>-</td>
</tr>
<tr>
<td>10-8430-000 - Staff Services</td>
<td>53,535.84</td>
<td>-</td>
<td>53,535.84</td>
</tr>
<tr>
<td>10-8440-000 - General Synod Delegates</td>
<td>-</td>
<td>17,000.00</td>
<td>17,000.00</td>
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<tr>
<td>10-8440-001 - General Synod 2019/Donor</td>
<td>-</td>
<td>46,749.75</td>
<td>46,749.75</td>
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<tr>
<td>10-8450-000 - Foundation Funds</td>
<td>190,759.07</td>
<td>3,977.86</td>
<td>194,736.93</td>
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<tr>
<td>15-8420-000 - Strengthen the Church-Conference</td>
<td>37,858.88</td>
<td>-</td>
<td>37,858.88</td>
</tr>
<tr>
<td>15-8450-000 - Capital Improvements</td>
<td>13,512.15</td>
<td>-</td>
<td>13,512.15</td>
</tr>
<tr>
<td>15-8460-000 - Permanent Trust Fund</td>
<td>95,895.99</td>
<td>-</td>
<td>95,895.99</td>
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<tr>
<td>81-8412-000 - Special Gifts Conf. Distribution</td>
<td>131,965.58</td>
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<td>131,965.58</td>
</tr>
<tr>
<td><strong>Total Conference Development</strong></td>
<td>539,934.02</td>
<td>51,321.10</td>
<td>591,255.12</td>
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<tr>
<td><strong>Total Board Designated</strong></td>
<td>5,451,549.82</td>
<td>(12,229.83)</td>
<td>5,439,320.19</td>
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<td><strong>Pass Thru Gifts</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>10-8590-000 - Directed Gifts-Other</td>
<td>7,809.70</td>
<td>(7,809.70)</td>
<td>-</td>
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<tr>
<td><strong>Total Pass Thru Gifts</strong></td>
<td>7,809.70</td>
<td>(7,809.70)</td>
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</tr>
<tr>
<td><strong>WI Conf Program Funds</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>10-8610-000 - Confessing Christ/Donor</td>
<td>524.87</td>
<td>(75.00)</td>
<td>449.87</td>
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<tr>
<td>10-8620-000 - Amistad/Donor</td>
<td>4,234.67</td>
<td>(2,000.00)</td>
<td>2,234.67</td>
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<tr>
<td>10-8640-000 - Mutton Lecture Series/Donor</td>
<td>5,458.01</td>
<td>(2,391.55)</td>
<td>3,066.46</td>
</tr>
<tr>
<td>10-8645-000 - Lay Academy Fund/Donor</td>
<td>18,902.89</td>
<td>(2,862.00)</td>
<td>16,040.89</td>
</tr>
<tr>
<td>10-8680-000 - Great Lakes Grant-National</td>
<td>18,729.41</td>
<td>-</td>
<td>18,729.41</td>
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<tr>
<td>10-8680-001 - Great Lakes Youth Event</td>
<td>36,233.01</td>
<td>(10,006.91)</td>
<td>26,226.10</td>
</tr>
<tr>
<td>10-8680-002 - Network Wider Ch Youth Ministry</td>
<td>-</td>
<td>444.23</td>
<td>444.23</td>
</tr>
<tr>
<td>10-8681-000 - Youth Ministries Scholarship Fund</td>
<td>1,488.88</td>
<td>-</td>
<td>1,488.88</td>
</tr>
<tr>
<td>10-8695-000 - Mission House Colloquy Account</td>
<td>1,517.61</td>
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<tr>
<td><strong>Total WI Conf Program Funds</strong></td>
<td>87,089.35</td>
<td>(16,891.23)</td>
<td>70,198.12</td>
</tr>
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<td><strong>Partnership Accounts</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-8710-000 - EKU</td>
<td>230.62</td>
<td>-</td>
<td>230.62</td>
</tr>
<tr>
<td>10-8711-000 - Honduras</td>
<td>14,429.24</td>
<td>-</td>
<td>14,429.24</td>
</tr>
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</table>
The 2020 Salaries and Housing of Conference Ministerial Staff

At the Annual Meeting of our Conference in 1973, the delegates requested that the salaries and housing of each of the Conference Ministerial Staff be listed on a separate sheet in the packet. The following information is offered in response to that request:

<table>
<thead>
<tr>
<th>Staff Position</th>
<th>Salary &amp; Housing 2020</th>
<th>2020 Soc. Sec. Benefit-7.65%</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Minister</td>
<td>85,000 $</td>
<td>6,502</td>
<td>91,502</td>
</tr>
<tr>
<td>Associate Conference Minister</td>
<td>72,726</td>
<td>5,564</td>
<td>78,290</td>
</tr>
<tr>
<td>Support of Pastors Care of Churches</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Conference Minister</td>
<td>72,726</td>
<td>5,564</td>
<td>78,290</td>
</tr>
<tr>
<td>Support of Pastors Care of Churches</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Conference Minister</td>
<td>69,000</td>
<td>5,707</td>
<td>74,707</td>
</tr>
<tr>
<td>Support of Pastors Care of Churches</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Conference Minister for Leadership Development</td>
<td>51,000</td>
<td>3,902</td>
<td>54,902</td>
</tr>
<tr>
<td>Associate Conference Minister for Faith Formation &amp; Executive Associate to Conference Minister</td>
<td>50,000</td>
<td>3,825</td>
<td>53,825</td>
</tr>
</tbody>
</table>

* These positions are part-time ministerial positions.

In addition to the salaries, housing, and Social Security listed above, each staff person working at least half time receives 14% of salary basis in payments to a pension plan. Benefits include enrollment in the Conference Group Health Plan or health insurance reimbursement. Disability insurance, and a Group Term Life Insurance policy for full time positions.
Doctrine of Discovery Resolution

Delegates at the 2018 Wisconsin Conference United Church of Christ Annual Meeting voted to enter into a year of study and reflection of the Doctrine of Discovery. If at least 30% of the congregations in the Wisconsin Conference UCC report having engaged this issue, a Resolution of Witness regarding the “Repudiation of the Doctrine of Discovery” would be voted on at the 2019 Annual Meeting of the Wisconsin Conference United Church of Christ.

Since June 2018, many Wisconsin Conference UCC congregations have engaged in study and discussion of this issue. We have surpassed the 30% threshold and the Board of Directors has endorsed bringing the resolution on “Repudiation of the Doctrine of Discovery” to the floor of the 2019 Annual Meeting for a vote.

A Resolution of Witness
Repudiation of the Doctrine of Discovery

INTRODUCTION

In June of 2013, the 29th General Synod supported and passed the resolution to repudiate the Doctrine of Discovery. This Doctrine authorized the genocide of Native Peoples and the theft of Native Lands. The Indigenous Peoples were told that God has declared that the Pope rules all people, regardless of their law, sect or belief. This includes Christians, Moors, Jews, Gentiles, or any other sect. The Native Americans were to come forward of their own free will to convert to Catholicism or … with the help of God we shall use force against you, declaring war upon you from all sides and with all possible means, and we shall bind you to the yoke of the Church and Their Highnesses; we shall enslave your persons, wives, and sons, sell you or dispose of you as the King sees fit; we shall seize your possessions and harm you as much as we can as disobedient and resisting vassals.

Furthermore, Natives who resist are to be held guilty of all resulting deaths and injuries from the “just” war waged against them. This was focused to all Indigenous Peoples all over the world.

The Hocak United Church of Christ (Hocak UCC) being the only Native American UCC Church in Wisconsin Conference calls upon the Wisconsin Conference of United Church of Christ to recognize and affirm the adoption of said resolution to repudiate the Doctrine of Discovery.

True Christianity came to the Hocak people prior to the building of the Church in 1878. The deliberate response of true faithfulness, we learn in the Gospels, is not violent retribution and revenge: “God has clearly proclaimed to humankind that the killing must stop,” Megan McKenna writes, “and any rituals that involve death, violence, humiliation, or the diminishment of human beings must be discarded forever.” Anything other than this is heresy, blasphemy and treasonous towards/against the Gospel.

As stated in 1 Cor. 9: 19-23 – when I come to the Jews I act as a Jew, as to win over as many of them to the true following of Jesus Christ, and when I come to those under the Law I act as one under the Law, as to win as many over for our Lord Jesus Christ. So … now when I come to the New World, I act as one of the Natives as to win over as many to our Lord and Savior Jesus Christ. The United States in adoption of the Doctrine of Discovery in 1823 as Indian Policy for this country does not exemplify true Christianity and because of the genocide, atrocities and offenses committed against Native Americans and its ongoing transgressions … we, the
Hocak UCC bring forth this resolution to this Conference and help educate and implement this commitment of repudiation the Doctrine of Discovery.

THE TEXT OF THE MOTION

Whereas, Roman Catholic Church promulgated several Papal Bulls (Bulls) by Pope Nicolas V in 1452 and revised in 1493 after the discovery of America by Pope Alexander VI which authorized and justified the destruction, killing and appropriating lands of Indigenous Peoples. These Papal Bulls formulated the theological base for what became the tragic genocide of American Indians; and

Whereas, Protestant churches beginning as early as 1609 when English clergy in Jamestown developed a coherent narrative that brought together a legal rationalization for the invading America, debasing American Indians and made a Christian commitment to convert Indians – a commitment which they never delivered; and

Whereas, the Supreme Court in 1823 in Johnson v. McIntosh incorporated into American law the Doctrine of Discovery by claiming the United States inherited the American conquest from the English; and

Whereas, 1845 was the first time the phrase Manifest Destiny was used to affirm the United States of America was called to Providence to dominate the continent for the free development of America’s inevitable growth. Manifest Destiny grew out of, and was based on, the Doctrine of Discovery; and

Whereas, the United Nations adopted a resolution entitled United Nations Declaration on the Rights of Indigenous Peoples in 2007 requesting Nations to affirm, it took the United States four years before it signed it; and

Whereas, the World Council of Churches, called upon its member churches to adopt its Statement on the – Doctrine of Discovery – and its impact on Indigenous Peoples. The Episcopal Church and the Council of Bishops of the United Methodist Church have done so. The United Church of Christ denomination has done so in the 29th General Synod in 2013; and

Whereas, the Hocak United Church of Christ established in 1878 noting in deep concern, the generational and historical trauma caused by this Doctrine is still ongoing and continues to have a negative impact on Native American lives; and

Whereas, not only has the Doctrine never been repudiated, court decisions against Indians have been made within the past several decades based on the Doctrine.

THEREFORE BE IT RESOLVED that the 2019 Wisconsin Annual Conference of the United Church of Christ upholds and reaffirms in repudiating the Doctrine of Discovery.

BE IT FURTHER RESOLVED that the Wisconsin Conference of the United Church of Christ declares and confesses that the doctrine has been and continues to be a shameful part of United States and our Church’s history.

BE IT FURTHER RESOLVED that the Wisconsin Conference of the United Church of Christ joins with its ecumenical partners to explore ways to compensate American Indians, Alaskan Natives, and Native Hawaiians for the lands and resources that were stolen and are still being stolen and which are now the United States of America.

BE IT FURTHER RESOLVED that the Wisconsin Conference of the United Church of Christ requests that
awareness and acknowledgement be made available through educational materials for the Churches, provided by the Justice and Witness Ministries (JWM) and the Council of American Indian Ministry. (CAIM)

BE IT FURTHER RESOLVED that the Wisconsin Conference of the United Church of Christ encourages the churches to explore educational materials, such as those developed by Justice and Witness Ministries (JWM) and the Council of American Ministry (CAIM), and to pursue actions that may arise from their studies.

BE IT FURTHER RESOLVED the Wisconsin Conference of the United Church of Christ calls upon the United States government to repudiate the Doctrine of Discovery.

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Celebrating Our Lay Academy Students

The following Lay Leadership Skills (Year 3) participants will receive their completion certificates after the final Lay Academy gathering in April and coursework is completed.

Jacquie Billings  
Jamie Dieckhoff  
Ann Dolan  
Stephanie Endres  
Michael Goen-Penney  
Shannon Joshi  
Timothy Keenan  
Becky Manthei  
Joel Morien  
David Nerswick  
Lou Ann Norsetter  
John Omerod  
Mary Ann Proffitt  
Joe Slaney  
Chris Stevenson  
Kris Vraney  
Mike Vraney  
Erin Webster  
Bill Whitford  
James Wick  
Jeanne Williams

The following Lay Academy Year 5 participants will receive their completion certificates following successful completion of their individualized projects.

Lesley Buelow  
Sue Kaiser  
Michael Mallwitz  
Stephen Ottman  
Mary Penninga  
Mark Pierick  
Kurt Schultz  
Alan Timm
Welcome Our Newly Settled Pastors

Rev. Alfred Aaron  
Trinity UCC  
Endeavor

Rev. Rachel Bauman  
St. John’s UCC  
La Pointe

Rev. Ruth Bradshaw  
Olivet Congregational UCC  
Columbus

Rev. Lois Buchholz  
United Church of Christ Congregational UCC  
Osseo

Diane Cayemberg  
Bethel UCC  
Elkhart Lake

Rev. Shaun Drefahl  
Congregational UCC  
Evansville

Rev. Moira Finley  
St. John’s UCC  
Black Creek

Rev. David Frey  
Congregational UCC  
Neenah

Rev. Robert Koepcke  
First Congregational UCC  
Watertown

Rev. Laura Kolden  
First UCC  
Belleville

Rev. Lynn Martin  
Immanuel UCC  
Kaukauna
Rev. Topher Mehlhoff
First Congregational UCC
Rhinelander

Dale Miller
Salem Plankroad UCC
Plymouth

Rev. Jon Pahl
Union Congregational UCC
Green Bay

Rev. Beth Petzke
Grace UCC
Kohler

Rev. Richard Pleva
Zwingli UCC
Paoli

Rev. Lori Powell
Congregational UCC
Edgerton

Rev. Michael Safford-Kennedy
St. John’s UCC
New Holstein

Rev. Dr. Patrick Schultz
St. James and St. Mark’s UCC
Cleveland

Rev. Bryan Sirchio
McFarland UCC
McFarland

Rev. Lucas Williams
St. Stephens UCC
Merrill

Rev. Thad Winkle
Bethel-Bethany UCC
Milwaukee
“5 for 5” Churches in the Wisconsin Conference

We celebrate with deep thanksgiving our 5 for 5 congregations! 5 for 5 churches are those that fully support Our Church’s Wider Mission (OCWM), giving to Basic Support as well as all four Special Mission Offerings. Special Mission Offering dates are: Neighbors in Need is on World Communion Sunday, The Christmas Fund is the Fourth Sunday of Advent, One Great Hour of Sharing is the Fourth Sunday in Lent, and Strengthen the Church is on Pentecost Sunday.

Northeast Association

St. John UCC, Appleton
St. John UCC, Black Creek
Ebenezer UCC, Chilton
St. Marks UCC, Cleveland
St. James UCC, Cleveland
Christ Congregational UCC, Clintonville
First Congregational UCC, De Pere
Bethel UCC, Elkhart Lake
Pilgrim UCC, Fond Du Lac
Hope UCC, Fremont
Union Congregational UCC, Green Bay
Hancock UCC, Hancock
Immanuel UCC, Kaukauna
Bethlehem UCC, Kiel
St. Peter UCC, Kiel
First Reformed UCC, Manitowoc
Immanuel UCC, Neenah
First Congregational UCC, New London
St. Pauls UCC, Oshkosh
Emmanuel UCC, Oshkosh
Salem Plankroad UCC, Plymouth
First Congregational UCC, Plymouth
Immanuel UCC, Plymouth
Salem UCC, Plymouth
First Congregational UCC, Redgranite
First Congregational UCC, Ripon
Peace UCC, Shawano
St. John UCC, Sheboygan
Ebenezer UCC, Sheboygan
First Congregational UCC, Sheboygan
Saron UCC, Sheboygan Falls
Hope UCC, Sturgeon Bay
Grace Congregational UCC, Two Rivers
Union - Congregational UCC, Waupun

Northwest Association

Faith UCC, Antigo
St. Johns UCC, Arpin
First Congregational UCC, Bloomer
Congregational UCC, Cable
Congregational UCC, Conrath
Plymouth UCC, Eau Claire
First Congregational UCC, Eau Claire
United Church of Christ, Elcho
St. Pauls UCC, Ellsworth
St. John UCC, Humbird
St. Pauls UCC, Iron River (Delta)
United Church of Christ, Kempster
First Congregational UCC, La Crosse
St. Johns UCC, La Pointe
Congregational UCC, Ladysmith
St. Pauls UCC, Marshfield
Community UCC, Medford
Congregational UCC, Mellen
First Congregational UCC, Menomonie
United Church of Christ, Neillsville
Nekoosa UCC, Nekoosa
United Church of Christ Congregational, Osseo
First Congregational UCC, Owen
United Church of Christ, Pittsville
First Congregational UCC, Rhinelander
First Congregational UCC, River Falls
Congregational UCC, Roberts
Peace UCC, Schofield
Namekagon Congregational UCC, Springbrook
Peace UCC, Stevens Point
Ebenezer UCC, Stratford
Grace UCC, Wausau
St. Pauls UCC, Wausau
First Congregational UCC, Wisconsin Rapids
Southeast Association

Plymouth Congregational UCC, Burlington
Emmanuel UCC, Dousman
First Congregational UCC, Elkhorn
New Horizon UCC, Farmington
Raymond Community Church UCC, Franksville
Pilgrim UCC, Grafton
First Congregational UCC, Hartland
Peace UCC, Kewaskum
First Congregational UCC, Lake Geneva
St. Johns UCC, Merton
Plymouth UCC, Milwaukee
First Congregational UCC, Oconomowoc
First Congregational UCC, Port Washington
St. Johns UCC, Random Lake
St. Peters UCC, Saukville
St. Johns UCC, Slinger
Faith UCC, Slinger
First Congregational UCC, South Milwaukee
Redeemer UCC, Sussex
Union Grove Congregational UCC, Union Grove
First Congregational UCC, Watertown
Evangelical & Reformed UCC, Waukesha
First Congregational UCC, Waukesha
Salem UCC, Wayne
Williams Bay Congregational UCC, Williams Bay

Southwest Association

First Congregational UCC, Baraboo
Congregational UCC, Barneveld
Congregational UCC, Brodhead
Immanuel UCC, Darlington
Plymouth Congregational UCC, Dodgeville
Fitchburg Memorial UCC, Fitchburg
First Congregational UCC, Fort Atkinson
First Congregational UCC, Janesville
First Congregational UCC, Lake Mills
Community of Hope UCC, Madison
Lake Edge UCC, Madison
Plymouth Congregational UCC, Madison
First Congregational UCC, Madison
McFarland UCC, McFarland
Congregational UCC, Mineral Point
St. Johns UCC, Monroe
Washington Reformation UCC, Monticello
Zwingli UCC, Monticello
Swiss UCC, New Glarus
Zwingli UCC, Paoli
First Congregational UCC, Platteville
Davies Memorial UCC, Potosi
Salem UCC, Verona
Congregational UCC, Whitewater
United Church of Christ, Windsor

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Necrology: In Remembrance

Mary Nack, age 90, passed away on Sunday, July 22, 2018. Mary attended the University of Wisconsin at Madison and received a bachelor’s degree in social work in 1950. She married Arthur Nack on February 18, 1950. In their early years of marriage, Mary and Art moved with their young growing family to various cities along the Lake Michigan shoreline. Art and Mary moved back to Madison, Wisconsin, where Mary served on the staff of the Wisconsin Council of Churches and the Wisconsin Conference of the United Church of Christ. Mary was at the leading edge of women becoming more active in leadership roles in the church. She worked with the Wisconsin Council of Churches Ecumenical Decade of Churches Solidarity with Women in the 1990s, chairing several events. Mary and Art were founding members of the Community of Hope United Church of Christ and the Madison Christian Community. This church home was very important to them both.

Rev. Dallas E. Roland, age 89, passed away Thursday, July 26, 2018, at Ascension All Saints Medical Center. Dallas attended Drake University Divinity School and was elected class president. During his student years he served Congregational United Church of Christ parishes in Bridgewater, Fontanel, Clemons, Rossi, and Sioux Rapids, Iowa. He was ordained in 1966. Dallas also served as dean of Pilgrim summer camp for youth. In 1969, Rev. Roland and his family moved to Racine, where he pastored First Congregational United Church of Christ until 1980.

Margery L. Grossen, age 86, passed away on August 3, 2018, at home with family by her side. Margery was the wife of the late Rev. Louis W. Grossen.

Mary “Dorothy” Whitcomb, age 92, mother of Dr. John Whitcomb (mother-in-law of the Rev. Holly Whitcomb) passed away peacefully on September 15, 2018, after a long struggle with Alzheimer’s disease. Dorothy grew up in India, the child of Presbyterian missionaries. Returning to the U.S. during World War II, she attended the College of Wooster, graduating in 1947 with a double major in Biology and Chemistry. In the 1950s, Dorothy and her husband Bill served as missionaries in India on behalf of the Evangelical and Reformed Church. As a trained Historical Librarian, Dorothy was instrumental in curating the history of our Conference life and volunteered countless hours organizing our Library at the Trost Center. Dorothy and Bill retired from the mission field in 1973 and moved to Madison, Wisconsin. In 1974, Dorothy earned a MA degree in library science from Drexel University. She was the historical librarian with reference responsibilities at the Middleton Health Sciences Library at the University of Wisconsin from 1975 until her retirement in 1991. She was a member of the Medical Library Association and was active in the History of Health Sciences Section and the first editor of the Incipit, the section newsletter, from 1987-1989. She was also active in the Oral History Committee, serving as chair in 1989-1990, during which time she “breathed new life into the oral history program by transcribing and editing histories.” Dorothy and Bill were active members of Lake Edge UCC where they both served on numerous committees. She had many volunteer activities in retirement; she was a member of Church Women United and the librarian at Lake Edge UCC. For several years she volunteered at the Olbrich Botanical Gardens. At the Oakwood Retirement village, where they took up residence in 2002, she served as archivist and was on the garden committee. She is remembered by her family for her loving marriage of 67 years to Bill, her voracious intellect which made her endlessly curious about the world, history and politics, and her unconditional love for her children and grandchildren.

Marilyn Olm, age 93, wife of the Rev. Carroll Olm, founder and longtime Executive Director of Fairhaven Retirement Community. Marilyn died on October 9, 2018. In 1947, she graduated from Lakeland College with a B.A. in Music and German, after which she received voice training at the New York Metropolitan Opera. She was recruited by the renowned Westminster Choir at Princeton, New Jersey, and then spent much of her life as a featured soloist at churches and other concerts. On June 15, 1948, she married the love of her life, Carroll Olm.
In June 2018 they celebrated their 70th wedding anniversary with their family. One of the kindest, most selfless people you could ever meet, Marilyn infused her love into everyone she met and everything she did. Her life was devoted to her family, friends, church, and the Fairhaven ministry.

**Joseph Mark Adkins**, age 69, of Westfield, Wisconsin passed away with his loving family by his side on Saturday, October 20, 2018, at UW Hospital. Joe served as a licensed pastor at the First Congregational UCC in Grand Marsh, Wisconsin, and the First Presbyterian Church in Westfield, Wisconsin. Throughout his life, Joe had a variety of careers but especially enjoyed his work in the medical field and ministry. Joe, a gentle giant, loved sharing stories and telling jokes. He also enjoyed reading and watching and playing sports.

**Barbara Saunders**, age 78, wife of Rev. Herb Saunders, passed away on Tuesday, October 23, 2018. Rev. Herb Saunders was pastor at First Congregational United Church of Christ in Milton for over 25 years. Barbara received a Master’s Degree in Counseling from the University of Wisconsin–Whitewater in 1990. On June 24, 1962, she married Herbert E. Saunders in Verona, New York. Barbara and Herb were blessed with three children: Brian, Peggy Sue, and Michael. She taught first grade in various public schools in New York State, and later did substitute teaching in Plainfield, New Jersey. Barbara was an accomplished pianist and taught piano lessons for over 40 years. After studying organ she was the organist in several churches. She was the Director of Music at the Reformed Church, North Branch, New Jersey, and most recently enjoyed a 30-year ministry as Director of Music at Hope Lutheran Church in Milton, Wisconsin. Barbara was a gifted counselor, and because of her compassion and servant gifts, people seemed to be drawn to her for advice and encouragement.

**Rev. John Arthur Klindt**, age 91, of Whitewater, Wisconsin, passed away on Thursday, November 15, 2018, at Fairhaven in Whitewater. He served in the United States Navy as an office clerk in San Francisco. When WWII ended in 1945, he felt he had been “delivered” and received the “call” to the ministry. He earned a Bachelor of Science degree at University of Wisconsin–Madison and a Masters of Religious Education at Andover Newton Seminary in Massachusetts. He served as an American Baptist then as a United Church of Christ pastor until his retirement. A few brief words here will not do justice to his life and ministry, but let it be known he was a stalwart advocate of equality, separation of church and state, religious freedom and social justice for all.

**Dorlee Rohlfing**, age 82, wife of the late Rev. David Rohlfing, died on December 3, 2018. Dorlee received her Associates of Arts degree from Hartford College for Women, Hartford, Connecticut and received a BS and MS from UW–Milwaukee. She graduated Summa Cum Laude. In her early years she danced on Broadway and owned a dancing school. Later she taught elementary school in the Milwaukee Public Schools and became the Student Services Specialist in MPS Central Services. In retirement she became an adjunct lecturer/supervisor for UW–Milwaukee School of Education. She was also the author of the book *The Front Porch is Gone*.

**James Paul Kasperson**, age 69, husband of Rev. Marina Lachecki, passed away on Sunday, December 30, 2018. Rev. Lachecki was pastor at St. Johns UCC in La Pointe, Wisconsin, for 22 years until her retirement in December of 2018. James was a renaissance man, deft in worlds of liturgy, the art of cooking, tying flies for fishing, theology, poetry and prose, eclectic musical genres and instruments: guitar, fiddle, mandolin, penny whistles, button and piano accordions, and jazz piano. And he always expressed joy through laughter, amusing video clips, a turn of a phrase, a red clown nose, and a Donald Duck voice for his grandchildren, no matter what age. The arts were always part of his life wherever he served as a minister. In Rice Lake, he was part of a fiddle band, Home Spun. While pastor in Washburn, he collaborated with guitarist Steven Zdenek Eckels to create a communion liturgy, *With Hope and Freedom*. He also co-wrote *More Teaching Kids to Love the Earth* with Marina Lachecki, as well as a children’s book with Karlyn Holman, *Little Brother Moose*. His last book, *These Twelve Days: A Family Guide to After Christmas Celebrations*, another collaboration with Marina Lachecki, came while he served Port Wing and Regional Hospice. In retirement and after his first stroke, he managed Woods Hall Gallery and Studios, taught weaving, worked with the Madeline Island Radio Hour, and participated in various musical adventures, including a northern WI/UP tour as a Beguine Brother. His recent
musical partnership with Gingie Ward at the Bell Street Art Bar each summer was a life’s dream come true. His last gig was Labor Day weekend.

**Rev. Charles A. Rota**, age 101, passed away on January 31, 2019, at Oakwood Village Settlers Ridge Apartments, Madison, Wisconsin. Charles graduated from North Central College in Naperville, Illinois, and then received his Master of Divinity from Garrett Theological Seminary. Charles served churches in Wisconsin, Michigan, Illinois, Missouri, and Minnesota. Shortly after his retirement, Charles, along with his wife Ruth, served as an interim minister in Wisconsin and Florida, and as chaplain at a Texas retirement RV village in the winters for 10 years. In his retirement years Charles enjoyed dancing, meditating and seeking spiritual enlightenment, reading, sharing his life with family and friends, exercising and walking, bird watching, and gratefully waking up to a new day.

**Dorthea J. Miller**, age 88, wife of the late Rev. Dean Roy Miller, died unexpectedly at her resident in West Chester, Ohio, on February 16, 2019. Dorthea “Dottie” received her BSN from Lakeland College and her Master’s from Cardinal Stritch. As an advocate for senior care and well-being, she worked for Joint Commission across the country. Dottie’s husband served several churches in the Wisconsin Conference. Her life was celebrated in a memorial service on March 1, 2019, in Ohio.

**Rev. Curtis R. Clare** died peacefully in his sleep on March 3, 2019, in La Mesa, California. In June of 1969, Rev. Clare joined the Wisconsin Conference UCC staff as Director of Parish Services, which included stewardship education and mission interpretation. In April of 1977, Rev. Clare resigned his position to become the Conference Minister of the Central Atlantic Conference of the United Church of Christ.

**Rev. Harley C.W. Tretow**, age 91, died to eternal life Friday, March 15, 2019. Harley was a graduate of Elmhurst College in Elmhurst, Illinois and Eden Theological Seminary in Webster Groves, Missouri. Pastor Tretow served churches in Belvidere, Illinois, and Dale, Wisconsin, and was a pastor at Our Saviour’s United Church of Christ in Ripon, Wisconsin, for thirty years. Pastor Tretow enjoyed working with the youth in the congregation and was diligent in making pastoral calls on members of the congregation. In retirement, the Tretows enjoyed the home they built in Berlin. After 20 years, they really retired to Evergreen in Oshkosh.
We Honor These Wisconsin Pastors
As They Celebrate Ordination Anniversaries in 2019

Those Who Have Served Over Fifty Years in Ministry

<table>
<thead>
<tr>
<th>Pastor Name</th>
<th>City</th>
<th>Year</th>
<th>Mentor Name</th>
<th>City</th>
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</thead>
<tbody>
<tr>
<td>Rev. Donald Koehn</td>
<td>Hartland</td>
<td>1953</td>
<td>Rev. Frederick Trost</td>
<td>Sheboygan</td>
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<tr>
<td>Rev. H Richard Hoblin</td>
<td>Romeoville, IL</td>
<td>1955</td>
<td>Rev. Robert Parsonage</td>
<td>Cable</td>
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<tr>
<td>Rev. George Schwalter</td>
<td>West Bend</td>
<td>1955</td>
<td>Rev. Daniel Jonas</td>
<td>Littleton, CO</td>
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<tr>
<td>Rev. Howard Kusler</td>
<td>West Bend</td>
<td>1956</td>
<td>Rev. Ralph Schultz</td>
<td>Waukesha</td>
</tr>
<tr>
<td>Rev. Dale Kuck</td>
<td>Merrill</td>
<td>1956</td>
<td>Rev. Max Rigert</td>
<td>Whitewater</td>
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<tr>
<td>Rev. Ernest Berkeley</td>
<td>Battle Lake, MN</td>
<td>1956</td>
<td>Rev. David Stratton</td>
<td>Eau Claire</td>
</tr>
<tr>
<td>Rev. Roger Wentz</td>
<td>Black River Falls</td>
<td>1956</td>
<td>Rev. Charles Yoak</td>
<td>Amery</td>
</tr>
<tr>
<td>Rev. John Sheild</td>
<td>Madison</td>
<td>1957</td>
<td>Rev. Donald King</td>
<td>Medford</td>
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<tr>
<td>Rev. Gerald Schrankler</td>
<td>West Bend</td>
<td>1957</td>
<td>Rev. Stephen Rohloff</td>
<td>Sun City, AZ</td>
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<tr>
<td>Rev. Stephen Evans</td>
<td>West Bend</td>
<td>1958</td>
<td>Rev. Dorothy Mendonca</td>
<td>Sturgeon Bay</td>
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<tr>
<td>Rev. Donald Minnick</td>
<td>Stevens Point</td>
<td>1961</td>
<td></td>
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<tr>
<td>Rev. Ronald Segedy</td>
<td>Racine</td>
<td>1961</td>
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Those Celebrating Fifty Years in Ministry

<table>
<thead>
<tr>
<th>Pastor Name</th>
<th>City</th>
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<tbody>
<tr>
<td>Rev. William Brown</td>
<td>Eagle River</td>
</tr>
<tr>
<td>Rev. John Hicks</td>
<td>Madison</td>
</tr>
</tbody>
</table>
Those Celebrating Forty-Five Years in Ministry

Rev. Mark Stahlhut - La Crosse
Rev. Aurelia Hale - Madison
Rev. Michael Bausch - Beaver Dam
Rev. William Kesting - Howards Grove

Rev. David Jerger - Milwaukee
Rev. Ralph DiBiasio-Snyder - Oshkosh
Rev. Frederick West - Marine On Saint Croix

Those Celebrating Forty Years in Ministry

Rev. James Kennedy - Elkhorn
Rev. Jennifer Dawson - Fond Du Lac
Rev. Margaret Feyen - Kewaunee
Rev. Richard Runge - Fitchburg

Rev. Robert Bates - Brodhead
Rev. Robert Laubenstein - Green Bay
Rev. Thomas Schroeder - Kohler

Those Celebrating Thirty-Five Years in Ministry

Rev. Jane Terry - Grafton
Rev. William Wiederanders - West Bend
Rev. Gregory Young - Germantown
Rev. Sharon Stier - West Bend
Rev. Roger Harris - Walworth

Rev. Mark Schowalter - West Burlington
Rev. Bryan Sirchio - Madison
Rev. John Gibbon - Burlington
Rev. Jeffrey Suddendorf - Port Washington

Those Celebrating Thirty Years in Ministry

Rev. Edit Boda-Mercer - Palatine, IL
Rev. Marcia Marino - Franklin
Rev. Christine Stack - Stevens Point
Rev. Judith Wang - Bristol
Rev. Stevens Hilyard - Winthrop Harbor, IL
Rev. Paula Anderson - Campbellsport

Rev. Rebecca Johnston - Elkhart Lake
Rev. Joyce Lawlor - Saint Francis
Rev. Ann Wahlers - Rhinelander
Rev. Karen Gygax Rodriguez - Ripon
Rev. Robert Wang - Bristol
Rev. Sandee Kosmo - Eau Claire

Those Celebrating Twenty-Five Years in Ministry

Rev. Robert Snyder - Muskego
Rev. Janet Summers - Madison
Rev. Lori Powell - Madison
Rev. Kathleen Gloff - Kenosha
Rev. James Pfafferhorn - Green Bay
Rev. Dr. Melinda Quivik - Houghton

Rev. Pat Trotter - Menomonie
Rev. Margaret McClymont - Phoenix, AZ
Rev. Alexander Tychkin - Fremont
Rev. Ruth Ann Krymkowski - Cudahy
Rev. Jean Wallenfang - Elkhorn

Those Celebrating Twenty Years in Ministry

Rev. Tammy Martens - Madison
Rev. Elizabeth Voigt - Reedsburg
Rev. Barbara Dunlap-Wolfe - Woodman
Rev. Brittany Barber - Waukesha
Rev. Daniel Schultz - Fond Du Lac

Rev. Robert Gross - Waukesha
Rev. Marina Lachecki - Ashland
Rev. Catherine Burbury - Monroe
Rev. Kathryn Rust - Muskego
Rev. Audrey Alexander - Indianapolis
Those Celebrating Fifteen Years in Ministry

Rev. James Clausen - Winona, MN
Rev. Dr. Christopher Hucker - Hereford, UK
Rev. Ruth Bradshaw - Beaver Dam
Rev. Judine Duerwaechter - Sheboygan

Rev. David Huber - Eau Claire
Rev. Christopher Ross - Plymouth
Rev. Brad Brookins - Mount Horeb

Those Celebrating Ten Years in Ministry

Rev. Brandon Perrine - La Crosse
Rev. Kyle Carnes - Merrill
Rev. Robert Koepcke - Watertown

Rev. Dr. Julia Weaver - Madison
Rev. Nicholas Hatch - Appleton
Rev. Ashley Nolte - Grafton

Those Celebrating Five Years in Ministry

Rev. Donna Kaveloski - Barneveld
Rev. Justin Gromoll - Shoreview
Rev. Adam Westrich - Ellsworth
Rev. Mary Jane Huber - Wales
Rev. Heather Bogacz - Pulaski

Rev. Erik Koepnick - Milwaukee
Rev. Dana Schindler - Elcho
Rev. Joylynn Graham - Dodgeville
Rev. Jayne Helgevold - Sheboygan
Rev. Clare Gromoll - Shoreview

Those Celebrating Ordinations in the Past Year

Rev. Thad Winkle - Milwaukee
Rev. Laura Kolden - Madison
Rev. Christine Wilke - Greenfield

“Ordination is the rite whereby the United Church of Christ, through an Association in cooperation with the person and a local church of the United Church of Christ, recognizes and authorizes that member who God has called to ordained ministry, and sets that person apart by prayer and the laying on of hands. By this rite ordained ministerial standing and status as an Ordained Ministerial Partner is conferred and authorization given to perform the duties and exercise the prerogatives of ordained ministry in the United Church of Christ.”

(Constitutional Provision #22 of the United Church of Christ Manual on Ministry)
Lay Academy is a ministry of the Wisconsin Conference that engages lay people in spiritual growth and development through theological education. Anyone who longs to grow in faith, discover new ways to serve God and their community, and deepen their knowledge of Christian tradition, ministry, and mission is welcome.

Faith Foundations Years 1 and 2
A 2-year course focused on developing and deepening the foundations of faith.

- Introduction to Lay Academy - Year 1 only
- Reflecting theologically
- Traditional & contemporary theology
- Hebrew testament
- Interfaith dialogue
- Christian history
- Christian testament
- Ethics

Lay Leadership Skills
A course focusing on developing skills for effective leadership in the local church and wider community. Lay Leadership skills is open for registration on a yearly or class-by-class basis with no prerequisites.

- Understanding your leadership style
- Transformative leadership
- Congregational leadership tools
- Family systems theory
- UCC history, polity and theology

Lay Ministry Skills
A course focusing on developing skills for congregation-based ministry. Students must have completed Faith Foundations Years 1 and 2 and Lay Leadership skills to participate.

- Preaching
- Faith Formation
- Exploring God’s Call in a changing world
- Pastoral care
- Worship and sacraments

All sessions are held at the Wisconsin Conference Trost Center in DeForest or nearby and are taught by expert instructors. They include seminary and college professors, national leaders and local church clergy.

Schedule: Sessions begin on Friday evenings at 7:00 p.m. and conclude Saturdays at 3:00 p.m. There are five sessions held September through April, with an additional session in August for Year 1 students only.

Registration: For information on current yearly schedules, fees, and registration, go to the Wisconsin Conference UCC website (see below) or call 608-846-7880. The next Faith Foundations Year 1 class begins this August!

www.wcucc.org/layacademy
Tracing its roots back to the early 1940’s with an inter-denominational ministry for young people, the Wisconsin Council of Churches (WCC) began in 1947. We now relate to church bodies representing approximately 2,000 congregations and over one million people of faith statewide. Together, we pray and work for the unity and renewal of the church and the healing and reconciliation of the world.

2018 Highlights

**Equipping Leaders** – Individuals and teams explored with Dwight Zscheile how church traditions and practices could be clarified, translated and renewed to make sense in today’s contexts at the Winter Forum. At June’s Washington Island Forum, Anna Carter Florence invited participants to find new things to see and hear in sacred text and human drama based on her newly published book, *Rehearsing Scripture*. A regional training on immigration, webinars on becoming ambassadors for the *End Child Poverty* movement and hunger advocacy were also part of our work to equip faith leaders in 2018.

**Unite to End Racism** – Three buses brought over 130 participants to an April rally and day of action in Washington DC in which we visited with every Wisconsin congressional office. Along the way, we began building personal relationships across denominations to strengthen faith-based racial justice work in Wisconsin.

**New Member** – The Council welcomed Life Center Madison, a nondenominational church, as a regular member.

**Public Statements** – The Council issued statements on gun violence (*A Lenten Call to Action on Gun Violence*) and immigration & public theology (*On the Misuse of Scripture to Justify Injustice*).

**Annual Meeting** – December’s Annual Meeting featured a keynote conversation between Rev. Otis Moss III and youth activist Tatiana Washington, as well as lively music led by Rev. Felix Malpica and the installation of Executive Director Rev. Kerri Parker.

Looking Ahead

2019 Washington Island Forum – This year’s Forum theme is “A Revolution of Values: The Bible, the Poor, and a Moral Imagination for Faith in Our Common Life.” Our speaker is Jonathan Wilson-Hartgrove, author of *Reconstructing the Gospel, Strangers at My Door*, and *The Awakening of Hope*, among other works. For more information about the Forum and other Council events, visit the Events tab on our website, wichurches.org.

**Allies in Advocacy** – The Council is offering resources to help churches engage their neighbors – and their stories – ensuring that important truths are told in the halls of power. A half day advocacy training offered in February with national expert Breon Wells complements our biennial *People of Faith United for Justice Advocacy Day at the Capitol*, in early April.

**Faith & Gun Violence Initiative** – In January, middle and high school students from around the state gathered near Green Lake to shape their stories around gun violence and share them in meaning-making ways. These reflections will become the centerpiece of a new resource the Peace & Justice Commission is developing for the churches to study and have faithful discussion about gun violence which leads to action rooted in Gospel values.

**Public Policy Priorities** – The Council’s advocacy office is monitoring policy issues relating to hunger, poverty, gun violence, and immigration especially closely this year, so we can help faithful people make sense of them and respond. Our framing ideas for our entire ministry continue to be *Courage, Justice, and Holy Imagination*. 
UCC Musicians Association
National Conference
June 25 - 28, 2019

Are you trying to make a difference in how music and
the arts are used in the church and community? Please join us for the 13th Biennial
National Conference of the United Church of Christ Musicians Association (UCCMA).

This year’s conference will be hosted by First Congregational UCC in the vibrant
community of Madison, Wisconsin. The conference will explore unique elements of music
and art to inspire and uplift attendees. Workshops range from organ, choral and handbells to
drumming, liturgical art, liturgical movement, to working with a variety of aged voices, and
promoting the arts in a variety of ways.

It will be three days well invested to provide resources for re-energizing your church
and community!

The conference will feature many nationally known leaders in music and worship including:
- John Behnke
- Bryan Sirchio
- Gregory Zelek
- Bruce A. Bengtson
- Albert Pinsonneault
- The Rev. Geoffrey A. Black
- Richard Bruxvoort Colligan

Go to uccma.wildapricot.org/Conference-2019 for more info and to register.

The Damascus Project

An initiative of the
Minnesota and Wisconsin Conferences
United Church of Christ

Forming spiritually-grounded leaders to:
- Support transforming congregations
- Inspire faith renewal
- Work for justice and peace

Coming soon! New Damascus Project courses
for 2019-2020. Check wcucc.org/damascus for
updates. Contact Tisha Brown at tbrown@wcucc.org for more information.
Save The Date!

**GLAUCE 2019**
October 15-17, 2019
Potawatami Inn, Pokagon State Park

**Workshop Intensive**
- Timely Topics
- Faith Formation
- Self Care

Did you know we reuse name badges and lanyards?

Please return your name badge to the registration desk as you leave the meeting

Annual Meeting Evaluations: Complete yours online!
https://www.surveymonkey.com/r/AM2019ucc
GENERAL SYNOD IS JUST WEEKS AWAY!

General Synod 32 will take place in Milwaukee, June 21-25 at the Wisconsin Center. We are so grateful for this opportunity to provide warm Midwestern hospitality for this biennial UCC gathering.

General Synod is an event you don’t want to miss! We encourage all who are interested in experiencing this historic event to consider participating in the opportunities open to everyone.

Participants at General Synod will be
- **Inspired** by dynamic worship
- **Illuminated** by keynote speakers and preachers
- **Informed** about crucial issues facing our church, country and world
- **Connected** to several thousand of our UCC members across the nation
- **Witnessing** to faith-filled Christian discipleship centered in compassion, mercy and justice in our world
- **Entertained** at a Wisconsin summer outdoor festival.

There’s still time to sign up to volunteer! Volunteers register for General Synod at a discounted rate. There are also volunteer opportunities for people who aren’t planning to attend Synod. Get info and sign up at [wcucc.org/synodvolunteer](http://wcucc.org/synodvolunteer).

We invite you to visit on Sunday, June 23, for these free, open-to-the-public events:
- **Afternoon worship service**, featuring the dynamic preaching of our Justice and Local Church Ministries Executive, the Rev. Traci Blackmon.
- **Wisconsin-Style Outdoor Festival** at nearby Zeidler Union Square Park, featuring live music, food, dance, and more. Visit with UCC folks from around the country as they get a taste of Wisconsin.
- You can also peruse the **exhibit hall** featuring over a hundred exhibitors.

We are most grateful to the many individuals and churches who have contributed to help cover Synod hosting costs. If you wish to **support our hosting**, we welcome your gift.

Many thanks to our Synod Coordinators, Debbie and Tom Payden, Bonnie Andrews and Tim Perkins, as well as the remarkable team of leaders they have in place! We are truly blessed to have such deep commitment and love for the United Church of Church here in our midst.

**Find info, volunteer or donate at wcucc.org/synod. Also ucc.org/synod.**