

Suggestions for Bringing a WCUCC Coaching Relationship to a Close

Every WCUCC coaching relationship will eventually come to an end. When that time comes, consider the format and questions below as a guide for the closing or ending conversation with the person you are coaching. Feel free to adapt this as you see fit so that it can be an authentic exchange between you and the person you're coaching.

Mark Tidsworth suggests allowing 20 – 30 minutes for this conversation at the end of your last session. Take time to help the person you're coaching reflect on their work with you and also seek feedback on your role.

Some possible questions to explore relating the work of the person being coached include:

- What have you gained from this coaching relationship?
- How close are you to reaching your goal?
- What is your plan for continuing to work on any unmet goals?
- How will you continue your forward momentum?
- Where will you find support for your continued work?
- Reflect on where you began and where you are now – what did you do to get here?
- Of all the work you did through this coaching experience – what are you the proudest of?
- Help the person celebrate their progress and growth during the coaching relationship
- Anything else you can think of that will help with closure and next steps

Some possible questions to ask about your role as coach:

- What did I do or say that was particularly helpful for you?
- What did I do or say that was not particularly helpful for you?
- Has this coaching experience been what you had hoped it would be? If so, in what ways? If not, what would have made this a better experience for you?
- Do you have any other feedback for me so that I can continue to improve my work as a coach?
- Anything else you're particularly curious to know or seek feedback on

Finally, thank the person for the shared experience and ask them if they'd be willing to write a brief testimony about their experience and how it has helped them grow or move towards a goal in their ministry.

Please share any testimonies you receive with Tisha (with the person's permission). We want to collect these to continue promoting this leadership development opportunity in our conference.