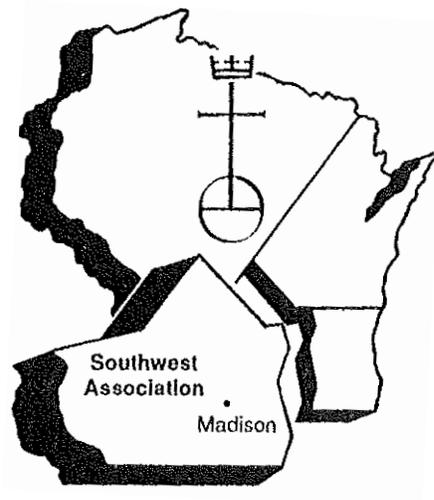


2019 WHITE BOOK

Annual Spring Meeting



SOUTHWEST WISCONSIN ASSOCIATION UNITED CHURCH OF CHRIST

Saturday, April 6, 2019

Wilderness Resort * Wisconsin Dells

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Annual Meeting Schedule

April 6, 2019

- Greeting
- Convening Prayer
- Roll Call of Churches
- Approve Agenda
- Approve Minutes from 2018
- Nominating Committee Report and Election
- Treasurer's Report
- Rev. Franz Rigert-Update on Associate Conference Minister Position
- Table Discussion around Needs/Values
- Prayer/Adjourn

Clergy and Church Anniversaries

2019 Clergy Ordination Anniversaries

Rev. Carroll Olm	70 Years
Rev. Robert Davis	60 Years
Rev. Michael Bausch	45 Years
Rev. Aurelia Hale	45 Years
Rev. Robert Bates	40 Years
Rev. Richard Runge	40 Years
Rev. Bryan Sirchio	35 Years
Rev. Margaret McClymont	25 Years
Rev. Lori Powell	25 Years
Rev. Janet Summers	25 Years
Rev. Tammy Martens	20 Years
Rev. Elizabeth Voigt	20 Years
Rev. Ruth Bradshaw	15 Years
Rev. Brad Brookins	15 Years
Rev. Dr. Julia Weaver	10 Years
Rev. Joylynn Graham	5 Years

2019 Church Anniversaries

First Congregational UCC	Platteville	180 Years
Congregational UCC	Edgerton	160 Years
First UCC	Sauk City	160 Years
Immanuel Marion UCC	Woodman	120 Years
Immanuel UCC	Darlington	110 Years
First UCC	Belleville	105 Years
Grace United Church (Friedens UCC)	Fort Atkinson	90 Years

Report of the Associate Conference Minister

Dear Sisters and Brothers in the Southwest Association,

I've been thinking a lot about a wonderful Sunday afternoon experience I had in January at the installation of Lori Powell as settled pastor in Edgerton. It was a profoundly joyful and loving celebration. As some of you know, the pews in the Edgerton church's sanctuary are arranged in the round, which helped to reinforce the sense of community that day. Church members participated in the service, sang a moving anthem, and brought great treats for fellowship afterwards. One of Lori's sons provided special music, and her Community of Practice attended en masse. One former member of Lori's Community of Practice was the preacher of the day. It was a privilege to be present within that community, and to honor a new beginning of mutual ministry, as a representative of our Association.

Some of you who have known me for a while are aware that I have not exactly been a regular attender of installations. (I am not the only one. You all know who you are.) When Don and I became parents, I couldn't see how on earth I could manage to be away from our children on Sunday afternoons on top of my regular working hours. We have a lot of installations in the SWA, which means a lot of Sunday afternoons spent away from home. I got out of the habit, and was pulled back in only after I became the staff person to our Division of Church and Ministry. I couldn't believe how much I came to enjoy installations. I have loved the opportunity to be genuinely welcomed into the life of a local congregation for a few hours on Sunday afternoon. I have appreciated more than you may know the chance to connect with colleagues as we affirm our covenant with each other as ministers in the United Church of Christ. And I have rejoiced to see, more often than not, the members of a pastor's Community of Practice participate in the installation service, deepening the trust and commitment of that small group with one another.

Everyone says it – one of the very real strengths of the Southwest Association and of the Wisconsin Conference is the value that we place on the relationships we develop with one another. At this point in my ministry, heading into retirement, I am filled with gratitude for the relationships that have developed and deepened in this Conference and this Association. They have enriched me, and have made our common ministry possible. As one of my ACM colleagues has said, "Relationships are the soil in which our mission grows." It is my hope and prayer that we will see our relationships as something more than an end in themselves, but as the starting point for our continuing welcome into community of those whom Christ has called us to serve and to walk alongside.

You have my deep thanks for your friendship, support, and companionship in ministry. And I trust that "the Lord hath yet more light and truth to break forth from (this) holy word."

Rev. Joanne Thomson
Associate Conference Minister
Southwest Wisconsin Association
Wisconsin Conference United Church of Christ

Registrar's Report

REGISTRAR'S REPORT FOR SOUTHWEST ASSOCIATION SPRING MEETING

April 2018 to March 2019

CHURCHES 48

CHURCH MEMBERSHIP - 2017 8365

AUTHORIZATION

Ordained

Clergy serving parish 35

Clergy serving as Chaplains 4

Clergy serving in Conference work 2

UCC clergy serving other denominations 3

Unclassified Clergy 0

Interim Ministers with standing in SWA, serving parishes 2

Clergy with Dual Standing 3

Leave of Absence 2

Retired Clergy 59

Commissioned Ministers 2

Licensed Ministers 8

OTHERS SERVING IN OUR MIDST

Educational Workers 0

Interim Ministers not holding standing in SWA, serving parishes 0

Clergy of another denomination serving UCC parishes 3

Members in Discernment for Ordained Ministry 4

Members in Discernment for Licensed Ministry 3

Clergy in Health and Welfare Work	1
Clergy in other Religious Work	3

ECCLESIASTICAL COUNCIL

ORDINATION

Karin Wells – Memorial UCC, Fitchburg

Laura Kolden – Salem UCC, Verona

INSTALLATIONS

Larry Treece – Lake Mills UCC, Lake Mills

Shaun Drefahl – Congregational UCC, Evansville

Rich Pleva – Zwingli UCC, Paoli

Ruth Wagner Bradshaw – Olivet UCC, Columbus

Kerri Parker – Wisconsin Council of Churches

Lori Powell – Congregational UCC, Edgerton

Bryan Sirchio – McFarland UCC, McFarland

LICENSED THIS YEAR

Kurt Schultz – February 2910, Boscobel UCC, Boscobel

Laura Crow – December 2018, Orchard Ridge UCC, Madison

Karsten Snitiker – April 2018, Plattville-Cornelia-Potosi UCC

David Peterson – May 2018, First Congregational UCC, Milton

RETIREMENTS

GRANTED STANDING

Shaun Drefahl – Congregational UCC, Evansville

Aaron Alfred – Endeavour UCC, Endeavour

TRANSFERRED STANDING

Larry Treece - Lake Mills UCC, Lake Mills

Rich Pleva – Zwingli UCC, Paoli

Rich McLeer – Congregational UCC, Mineral Point

Ruth Wagner Bradshaw - Olivet UCC, Columbus

DEATHS OF CLERGY

Charles Rota – served Lake Edge UCC, Madison

Submitted by Thomas Pugh

Moderator's Report

Greetings!

Today we gather as a *community* to reflect, connect, worship and plan for the future as we discern our call to be the United Church of Christ. The people of the world have never been in more need of the message of love and light.

We hold these meetings because we know there is something powerful, something sacred, that occurs when we join together in the name of Jesus. We become the United Church of Christ in the act of membership and unity. It is in the act of showing up, speaking up, reaching out, that we are both challenged and changed. We respond to our call as Christians by gathering as one body and then and only then we become something more....

The work we do as an association matters and is a foundational element to our faith, outreach and worship practices.

We as individuals and as congregations are only as strong, only as resilient as our relationships!! We need each other! Our churches, our people need to be in connection, support and community with each other. Membership in our Conference and Associations are crucial to the health and survival of our churches. **We can't make it alone and we aren't supposed to.**

So, today we will gather and discuss our budget, confirm nominees to Executive Council, get a quick update on the search for our next Associate Conference Minister, review the services available and provided by the SW Association and then have time to talk and reflect, provide feedback on what you need, and what you value as we prioritize and look ahead to 2020 together. Looking forward to seeing you there.

Peace and hope and light,

Jacy Allen-Boldebuck

Moderator, Southwest Wisconsin Association

Treasurer's Report

It is my pleasure to present the SW Association financial reports for 2018.

Revenue from dues came in at 98% of the requested amount. 42 of the 48 Association churches made full payments. 5 others made partial payments, mostly by adjusting their membership number. 1 made no payment.

The large sum under "C&M (Church & Ministry) Revenue" is a combination of a grant from the Brown Endowment to underwrite the cost of the clergy periodic support retreat last November and modest registration fees paid by those who attended.

Association meeting registrations, interest on our checking account, and a \$50 charitable contribution rounded out our revenue.

Most of our expenses came in as we had budgeted, with a few exceptions:

- Association meeting costs were less than budgeted.
- Other Expenses exceeded the budget. The greater portion of this was the Association portion of costs for legal work.
- Church & Ministry was also over budget. This was mainly the cost of the periodic support retreat. The money to cover those expenses came in large part from the Brown Endowment grant.
- We were also slightly over budget for division/committee meetings, camp scholarships, Conference Annual Meeting registration subsidies for retired clergy, and events for retired clergy.

As anticipated, we ended the year with expenses exceeding revenue, but about \$1,000 less than expected.

At the end of 2018, we had slightly less than \$20,000 in our checking account. About \$8,000 of that was in funds earmarked for special purposes. This leaves us about \$12,000 to support the budgeted ministries of the Association.

During my tenure as treasurer, we have gradually reduced the balance in our checking account to a more reasonable level. Moving into the future, we will need to be thoughtful about the ministries and programs we support and how much we ask our Association churches to give. Your input will be valuable as we create future budgets that reflect our faith, our values, and our commitment to be in ministry on behalf of the Association, Association churches, and the wider church.

Submitted by Rev. James Iliff

2018 Financial Report

Category	2016		2017		2018	
	Actual	Budget	Actual	Budget	Actual	Budget
REVENUES						
Association Dues	\$42,590.77	\$45,000	\$42,921.25	\$46,550	\$42,473.83	\$43,320
Association Meeting	\$1,385.00	\$1,500	\$1,320.00	\$1,200	\$1,115.00	\$1,400
Special Offering	\$0.00	\$500	\$0.00	\$500	\$0.00	\$500
Interest					\$6.72	\$0
C&M Revenue					\$5,521.70	\$0
Other Revenue	\$50.00	\$100	\$50.00	\$250	\$50.00	\$250
Total Revenue	\$44,025.77	\$47,100	\$44,291.25	\$48,500	\$49,167.25	\$45,470
EXPENSES						
Association						
Communications Coordinator						
Salary	\$3,032.00	\$3,000	\$2,953.92	\$3,000	\$2,949.92	\$3,060
Social Security	\$231.94	\$230	\$225.97	\$230	\$225.68	\$234
Out of Pocket	\$168.00	\$100	\$0.00	\$100	\$0.00	\$100
Webmaster						
Salary	\$1,200.00	\$1,236	\$1,224.00	\$1,261	\$1,236.00	\$1,286
Social Security	\$91.80	\$95	\$93.64	\$97	\$94.51	\$98
Out of Pocket	\$0.00	\$100	\$0.00	\$100	\$0.00	\$100
Conference Common Service Fee	\$11,500.00	\$11,500	\$11,500.00	\$11,500	\$11,500.00	\$11,500
Association Meeting	\$1,910.00	\$2,000	\$311.09	\$1,500	\$1,388.00	\$2,000
Division/Committee Meetings	\$23.24	\$1,000	\$650.00	\$100	\$66.49	\$50
Website	\$0.00	\$0	\$60.51	\$0	\$0.00	\$0
Other Expenses	\$1,624.62	\$100	\$1,235.61	\$750	\$1,016.63	\$750
Church & Ministry	\$1,679.17	\$3,000	\$3,215.49	\$5,000	\$7,253.71	\$4,000
Social Concerns	\$14,000.00	\$14,000	\$13,350.00	\$13,000	\$13,000.00	\$13,000
Wider Church Support						
Special Offering	\$0.00	\$500	\$0.00	\$500	\$0.00	\$500
Confirmation Retreat	\$0.00	\$1,000	\$1,150.00	\$1,000		
General Synod Delegates	\$250.00	\$250	\$250.00	\$250	\$250.00	\$250
Youth Event	\$250.00	\$250	\$250.00	\$250	\$750.00	\$750
UEK Partnership	\$1,000.00	\$1,000	\$500.00	\$500	\$500.00	\$500
Bethlehem Partnership	\$1,000.00	\$1,000	\$500.00	\$500	\$500.00	\$500
Other events	\$0.00	\$1,000	\$0.00	\$500	\$0.00	\$250

Clergy and Congregational Support						
Summer Camp Scholarships	\$11,830.00	\$7,200	\$10,050.00	\$10,000	\$12,700.00	\$12,000
Lay Academy Scholarships	\$1,300.00	\$0	\$0.00	\$0	\$1,000.00	\$1,000
Development Groups	\$0.00	\$500	\$0.00	\$100		
Resourcing Events for Congregations	\$0.00	\$500	\$480.00	\$500		
Conf Mtg Support for Retired Clergy	\$229.00	\$500	\$0.00	\$150	\$312.00	\$250
Retired Clergy Events	\$300.00	\$500	\$126.00	\$250	\$390.96	\$250
Conflict Resolution Training	\$2,000.00	\$0				
Total Expenses	\$53,619.77	\$50,561	\$48,126.23	\$51,138	\$55,133.90	\$52,428
NET	(\$9,594.00)	(\$3,461.00)	(\$3,834.98)	(\$2,638.00)	(\$5,966.65)	(\$6,958)

Balance Sheet

Assets	Balance, 1/1/2018	Receipts	Disbursements	Balance, 12/31/2018
Checking Account	\$21,452.66	\$49,829.80	(\$51,309.44)	\$19,973.02
Total:	\$21,452.66			\$19,973.02
Funds				
SW Lay Academy Fund	\$0.00	\$200.00		\$200.00
SW General Synod Fund	\$250.00	\$250.00		\$500.00
SW Youth Event Fund	\$1,186.00	\$2,602.00		\$3,788.00
SW UEK Partnership Fund	\$2,054.03	\$500.00		\$2,554.03
SW Bethlehem Partnership Fund	\$500.00	\$500.00		\$1,000.00
SW Operations Fund	\$17,462.63	\$45,777.80	(\$51,309.44)	\$11,930.99
Total:	\$21,452.66			\$19,973.02

Division on Church and Ministry Report

March 2019

O Holy One, as we become an expression of your presence in our midst, we ask for your Spirit to be present in our discernment of your call in our lives. As your Church gathers, guide and strengthen us in the ways we serve your name with our gifts and passions. Throughout history, you have emboldened leaders in your effort to energize people to serve creation. May we sense your Spirit moving within our efforts to raise up and support leaders for your Church's ongoing work in the world. In your holy name, we pray. Amen. (From the Manual on Ministry: A guide to authorizing ministry in the United Church of Christ, new edition published in 2018)

You can find the prayer above by opening the first few pages of MESA's newly published Manual on Ministry. As the Division on Church and Ministry goes about the work of both support and oversight in our association, I hope the spirit of this prayer is our guide each step of the way.

The world of authorized ministry is in a time of transition that is often complex and challenging and I am grateful for the team of thoughtful, compassionate, fair minded folks who make up the division. As I agreed to step in as chair of the division last April it was only because I was confident that that this work is not done alone. Current members include: Geoff Brink (vice chair), Tom Pugh (secretary/registrar), Kathy Hodgkins, Fred Coleman, Lynn Breedlove, Rev. Lance Smith, Rev. Bonnie Van Overbeke and Rev. Beth Voigt. In 2019, Rev Ruth Bradshaw and Rev. Laura Kolden will join and Rev. Van Overbeke will take her leave from the Division.

Much of our work over the last couple of years has been in preparation and under the guidance of the new Manual on Ministry that lays out a way forward for multiple tracks to ministry. We aim to keep our standards of graduate level education for ordained ministry high while also making room for those who do not have access to a three-year full-time MDiv program. This asks a lot of our volunteers as they work with Members in Discernment to create learning plans, evaluate learning experiences, and coordinate multi-faceted educational opportunities.

Our division, along with those in the other Wisconsin Conference associations, continues to struggle with the changes around licensing and authorized ministry in the new manual. At this time, we have chosen to adopt all of the manual except this section. We continue to carry out licensure in the same way we have been over the last several years. We feel that the process of licensing is a necessary part of serving our smaller, more rural congregations and serves as a necessary tool for oversight. We will continue to discern what the changes put out by MESA mean for our association while taking seriously the covenant we have with the wider United Church of Christ.

A highlight for me in 2018 was the result of work started long before I joined the Division. Last fall I attended the Periodic Vocational Support Retreat at Pilgrim Center. This retreat will be required for all Authorized Ministers once every five years and will be offered every two years. I wish I could go every year. Having space away from our congregations to gather with other

clergy and engage in the important work of discernment and support was a respite I and many others needed.

Finally, I want to take this opportunity to thank Rev. Joanne Thomson for her years of service to the Southwest Association and especially as staff to DCM. She has taught us so much about what is important as we seek to serve, support, and oversee the authorized ministers in our midst. Her leadership and wisdom have been true gifts that will last long after she leaves this position.

Faithfully Submitted,

Rev. Zayna Thomley, DCM Chair

Social Concerns Report

During 2018 the Social Concerns Committee, Southwest Association, funded the following projects.

- Lake Edge UCC, Madison – \$700 to update the WJW website and/or create brochures
- Plymouth UCC, Madison – \$700 to buy items for their Essentials Pantry
- Swiss UCC, New Glarus – \$1,000 Mission Trip to El Salvador
- First Congregational UCC, Janesville – \$1,000 Radical Hospitality Project.
- Community of Hope UCC, Madison – \$1,000 for the Big Read Project.
- First Congregational UCC, Madison – \$3,000 for Prison Ministry Project.
- Community of Hope UCC, Madison – \$1,000 for Backyard Mosaic Women’s Project, for fiber piece employing spiritual care for their house, which provides meeting and art making spaces for women affected by the issues of the sex industry.
- Plymouth UCC, Madison as a supporting church of Dane Sanctuary Coalition – \$1,000 to support JRUUC in remodeling their building to host undocumented immigrants seeking sanctuary.
- MOSES – \$600 for annual dues
- Orchard Ridge UCC, Madison – \$500 for youth mission trip to Greensboro Urban Ministry; Tiny Houses; and Peace Haven Farm.
- Plymouth Congregational UCC, Dodgeville – \$1,000 for a community arts based after school program (continuing one discontinued by school district).
- Congregational UCC, Mineral Point – \$500 for mission trip to repair & rebuild hurricane-damaged homes in Beaumont, TX. Members from Belleville, Dodgeville and Mount Vernon will be part of the team.
- First Congregational UCC, Fort Atkinson – \$1,000 for public and keynote speaker and workshop on school safety/emotional learning.

Submitted by Carolyn Kennedy

UEK German Partnership Report

2018 was a quiet year for the partnership between the Southwest Association and the Moers Church District. The UEK Working Group met most recently on March 1, 2018. Our German partners have discussed a 2020/2021 youth exchange, but nothing official has come through in terms of an invitation.

Current participants on the UEK Working Group are comprised of members from Madison Plymouth Congregational UCC, Windsor UCC, Mineral Point Congregational UCC, and Sauk City First UCC. Every church within the Southwest Association is welcome and encouraged to participate and send a representative to our meetings. We would appreciate having new voices on our UEK Working Group and giving others an opportunity to establish connections in Germany.

Respectfully Submitted,
Bill Kapp, chair

Bethlehem Partnership 2019

The Wisconsin UCC Conference Bethlehem Partnership continues to find ways of sharing the faith and lives of Palestinian Christians with our churches and the broader community. We have written articles for Conference and Association newsletters, made presentations in churches, and raised money for scholarships so that young adults in Bethlehem can attend our partner college Dar al Kalima University. We have been working with other denominations through a Madison area Bright Stars of Bethlehem chapter and again this year co-sponsored an Advent Service of Lessons and Carols in the Madison area.

This past July, in partnership with Rev. Everett Mitchell, pastor of Christ the Solid Rock Baptist Church, we brought Rev. Dr. Mitri Raheb, former pastor of Christmas Lutheran Church, founder of Diyar Consortitum, and President of Bright Stars of Bethlehem, to Madison. His visit enabled us to partner with congregations who previously had not been involved in or aware of the work of our local Bright Stars of Bethlehem chapter, including First Unitarian Universalist Society, Sharai Shamayim Jewish congregation, Lake Edge Lutheran Church and Christ the Solid Rock Baptist Church. Rev. Mitri spoke at several venues, met with the staff of our Wisconsin US Senator Tammy Baldwin and area Representative Mark Pocan, and was interviewed by Madison 365, a local online news outlet that reaches a broad community of minority and young adults. Hopefully, these presentations and conversations expanded our reach and helped people learn more about the faith and lives of our partners in Bethlehem and better understand the issues they and their Jewish and Muslim neighbors face.

We also made plans for another UCC trip to Bethlehem sponsored by the Partnership. Bonnie and Nancy will be taking 14 people, mostly from the Southwest and Southeast Associations to Jordan, Israel, and Palestine to not only see religious and historical sites but to meet the people who today live out their faith in this holy and troubled land. We had an excellent response to the trip with a waiting list of another dozen or so people. So we feel our outreach has been working! We hope, in the future, to encourage others to take and lead trips to share with others what God is doing today in the little town of Bethlehem.

Members of the UCC Committee: Bonnie Van Overbeke, chair; Nancy Baumgardner; Phil Haslanger; Merry Spangler; Ted Peterson; Karla Schmidt; James Schleif; Deb Burich; and Emma Ledbetter

Minutes of the 2018 Annual Meeting

Southwest Association Annual Meeting

April 14, 2018

Business Meeting Agenda

1. Opening
 - Roll Call of Churches
 - Associate Conference Minister, The Rev. Joanne Thomson. Welcomed to all and a heartfelt thanks to Mark Yurs as his service to the Association. Joanne thanked Mark Yurs for the hospitality and all the work done to host the 2018 Annual meeting. Joanne announced her retirement after the Annual Meeting in June of 2019.
 - Conference Minister, The Rev. Franz Rigert. Recognized Joanne's retirement. He explained how the search committee would take place to replace Joanne. He announced that next year, on April 5 and 6, we would be having a weekend of Association meetings on 1 weekend.
2. Approve/modify agenda. Motion to accept agenda, Peter Fabian, second by Chris Buckingham-Taylor. Motion passed
3. Approve minutes of May 16, 2017 Annual Meeting. Minutes approved.
4. Recognition of New Pastors

Installations:

Kristin Gorton-McFarland UCC

Rick McLeer-Congregational UCC, Mineral Point

Licensed:

Laura Crow-Zwingli UCC, Paoli

Maggie Lewis-Congregational UCC, Potosi & Cornelia

Caroline Kennedy-Barneveld UCC, Barneveld

Sandy Schieble-Olivet UCC, Columbus

5. Treasurer's Report. Any questions or comments on the report. None, report accepted.

6. Division & Partnership Reports. Any questions or comments on the reports? None, reports accepted.
7. Moderator's Report. Mark thanked the Association for the opportunity to serve in the many years. He thanked all who took part in the preparation and overseeing the work to hold the SW Association Annual meeting.
8. Adopting 2019 Budget. Jim Iliff presented budget. Motion to accept the budget as written. Passed.
9. Nominating Committee Report & Elections. Gretchen Viney motion to approve nominations. Motion passed.

Nominations:

Moderator-2020 Jacy Boldenbuck

Vice Moderator-2020 Rev. Ann Beatty

Secretary-2020 Kurt Schultz

Executive Committee, Members at large-2020

Rev. Marlea Gilbert

Roberta Tucker

Paul Hodel

Church and Ministry-2021

Rev. Zayna Thomley

Rev. Lance Smith

Geoff Brink

Social concerns-2021

Paulette Harder

Rain Zephyr

Jessie Gwynn

Wisconsin Conference Board of Directors-2021

Ann Savides Dolan

Rev. Kerri Parker

General Synod Delegates

Gail Holmes 2019 partial term

Rev. John Tyler 2019 partial term

Rev. Blair Hull 2021 full term

Alan Timm 2021 full term

10. Added Business Items- None

11. Announcements & Updates

- Lay Academy-Kurt Schultz gave a presentation on the Lay Academy. There is a new session starting this fall for new people interested. You can get more information from the website, <http://wcucc.org>.
- Wisconsin Conference Coaching Program. Lisa Hart spoke on the availability of support for pastors and staff for faith formations. Coaches are different from Mentors. They guide people through the process and hard times. They help you to fulfill your plans. They don't dictate a direction, but rather work with you on your plans.
- Encourage congregations in racial injustice. Phil Haslanger spoke on the focus and what congregations can do to improve. General Synod will be discussing in detail what we can and should be doing.
- Security in Church's on Sunday morning. Joanne Thomson spoke on what the SW Association is promoting regarding seminars on church safety.

12. Adjourn

2020 Proposed Budget

	2018 Approved		2019 Approved		2020 Proposed	
	Budget	Notes	Budget	Notes	Budget	Notes
REVENUE						
Association Dues	\$43,320	8,664 members @ \$5/member	\$51,984	8,664 members @ \$6/member	\$49,200	8,200 members @ \$6/member
Association Meeting	\$1,400		\$1,300		\$1,200	
Special Offering	\$500					
Other Revenue	\$250		\$50		\$50	
Total Revenue	\$45,470		\$53,334		\$50,450	
EXPENSES						
Association						
Communications Coordinator						
Salary	\$3,060	2% raise	\$3,121	2% raise	\$3,184	2% raise
Social Security	\$234		\$239		\$244	
Out of Pocket	\$100		\$25		\$25	
Webmaster						
Salary	\$1,286	2% raise	\$1,312	2% raise	\$1,338	2% raise
Social Security	\$98		\$100		\$102	
Out of Pocket	\$100		\$25		\$25	
Conference Common Service Fee	\$11,500		\$10,830	8,664 members @ \$1.25/member	\$10,250	8,200 members @ \$1.25/member
Association Meeting	\$2,000		\$1,000		\$1,000	
Division/Committee Meetings	\$50		\$100		\$100	
Website			\$100		\$75	
Other Expenses	\$750		\$1,600		\$1,000	
Church & Ministry	\$4,000		\$5,000		\$6,000	
Social Concerns	\$13,000		\$13,000		\$13,000	
Wider Church Support						
Special Offering	\$500					
General Synod Delegates	\$250		\$250		\$250	

General Synod Scholarship			\$2,166	<i>8,664 members @ \$.25/member</i>		
Youth Event						
Confirmation Retreat						
Youth Events/Confirmation Retreats	\$750		\$750	<i>also supported by Youth Event Fund</i>	\$250	<i>also supported by Youth Event Fund</i>
UEK Partnership	\$500		\$500		\$250	
Bethlehem Partnership	\$500		\$500		\$250	
Other events	\$250		\$100		\$100	
Clergy and Congregational Support						
Camp Scholarships	\$12,000		\$12,000		\$12,000	
Lay Academy Scholarships	\$1,000		\$0			
Development Groups						
Resourcing Events for Congregations					\$500	
Conf Mtg Support for Retired Clergy	\$250		\$250		\$250	
Retired Clergy Events	\$250		\$250		\$250	
Total Expenses	\$52,429		\$53,218		\$50,443	
NET	(\$6,959)		\$116		\$7	

2019 Nominations Report

(Please see the next page for brief descriptions of newly nominated people.)

Treasurer [2020]:	Rev. Jim Iliff	(3 rd term/partial)
Executive Committee [2021]:	Rev. Lori Powell	(1 st term)
(Members at large)	Janet Pugh	(1 st term)
	Rev. Kim Moeller	(1 st term)
Social Concerns [2021]:	Rev. Doug Fauth	(1 st term)
	Rev. Lex Liberatore	(1 st term)
	Rev. Jessica Taft	(1 st term)
Church & Ministry [2021]:	Rev. Laura Kolden	(1 st term)
	Rev. Ruth Bradshaw	(1 st term)
	Kathy Hodgkins	(2 nd term)
	Tom Pugh	(2 nd term)
	Lynn Breedlove	(2 nd term)

2019 Nominations

Janet Pugh is a long-term member of First Congregational UCC/Madison. Her current work in the church is primarily with the Prison Ministry Project. She has worked in different areas of the Conference, most recently working with the Planning Team for the Wisconsin UCC Annual Meeting. Janet says her family includes an understanding husband Tom, and grown children Karen and Brian and his wife Susan, and two grandchildren.

Rev. Lori Powell is currently the pastor of Edgerton Congregational UCC. She previously served an ELCA congregation in Madison and worked for Madison-area Urban Ministry. She lives in Madison with her husband and two young adult sons.

Rev. Ruth Bradshaw is the pastor at Olivet UCC in Columbus. She has served churches in the Vermont and Kansas-Oklahoma conferences and has experience working with Members in Discernment.

Rev. Laura Davison Kolden is the newly settled pastor at First United Church of Christ in Belleville. Laura served as the lay Associate in Ministry at Salem UCC in Verona for twelve years and is a 2018 graduate of Garrett Evangelical Theological Seminary. She was ordained in February.

Rev. Jessica Taft is excited to put her toes back into active ministry with the conference and association after 9 years of serving a full time call to be exclusively “mom” to three children. In addition to being fascinated with church governance and church history, she enjoys knitting and British murder mysteries. She is an active member at First Congregational/Madison.

Rev. Lex Liberatore is pastor of Lake Edge UCC Madison. He was a tenant advocate and community organizer prior to seeking ordination. He previously served on an equivalent committee for the NY Conference.

